Ragan Enterprises Disability 2025

Short Term Disability

Benefit Description	CURRENT/RENEWAL
	UNUM
Weekly Benefit Percentage of Weekly	
Earnings	60%
Maximum Weekly Benefit	\$1,000
Elimination Period	14 Days, Benefit Starts On 15th day
Duration of Benefits	11 Weeks
	STD Rates
Short Term Disability Rates	\$0.27 per \$10 of Benefit
Short Term Disability Rates	\$0.27 per \$10 or Benefit

Long Term Disability

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Benefit Description	CURRENT/RENEWAL
	UNUM
Monthly Benefit Percentage of	
Monthly Earnings	60%
Maximum Monthly Benefit	\$7,500
Minimum Monthly Benefit	Greater of \$100 or 10%
Elimination Period	90 Days
Duration of Benefits	Age 65 or SSNRA
	LTD Rates
Long Term Disability	\$0.85 per \$100 of Covered Payroll