Your summary of benefits



Anthem® Blue Cross and Blue Shield

Your 2023 Contract Code: 6VDP

Your Plan: CSP Blue Open Access POS 1500/0%/3500

Your Network: Blue Open Access POS

This summary of benefits is a brief outline of coverage, designed to help you with the selection process. Unless stated otherwise, the limitations for in- and out-of-network services are combined and services received in an office, Ambulatory Surgical Center, or outpatient facility are combined across all outpatient settings. This summary does not reflect each and every benefit, exclusion and limitation which may apply to the coverage. For more details, important limitations and exclusions, please review the Certificate of Insurance or Evidence of Coverage (EOC). If there is a difference between this summary and the Certificate of Insurance or Evidence of Coverage (EOC), the Evidence of Coverage (EOC), will prevail.

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Overall Deductible	\$1,500 person / \$3,000 family	\$4,500 person / \$13,500 family
Overall Out-of-Pocket Limit When you meet your out-of-pocket limit, you will no longer have to pay cost- shares during the remainder of the year.	\$3,500 person / \$7,000 family	\$10,500 person / \$31,500 family

The family deductible and out-of-pocket limit are embedded, meaning the cost shares of one family member will be applied to the per member deductible and per member out-of-pocket limit; in addition, amounts for all covered family members apply to both the family deductible and family out-of-pocket limit. No one member will pay more than the per member deductible or per member out-of-pocket limit.

In-Network and Non-Network deductibles and out-of-pocket limit amounts are separate and do not accumulate toward each other.

Your copays, coinsurance and deductible count toward your out-of-pocket limit. However, member cost sharing for Non-Network Human Organ and Tissue Transplant services do not apply toward the out-of-pocket limit.

Doctor Visits (virtual and office) You are encouraged to select a Primary Care Physician (PCP).

Medical Chats and Virtual Visits for Primary Care from our Online Provider K Health, through its affiliated Provider groups are covered at No charge.

Virtual Visits from online provider LiveHealth Online for urgent/acute medical and mental health and substance abuse care via www.livehealthonline.com are covered at No charge.

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider		
Primary Care (PCP) and Mental Health and Substance Abuse Care virtual and office	\$30 copay per visit deductible does not apply	50% coinsurance after deductible is met		
Specialist Care virtual and office	\$70 copay per visit deductible does not apply			
Other Practitioner Visits				
Routine Maternity Care (Prenatal and Postnatal)	0% coinsurance after deductible is met	50% coinsurance after deductible is met		
Retail Health Clinic	\$30 copay per visit deductible does not apply	50% coinsurance after deductible is met		
Manipulation Therapy	Not covered	Not covered		
Acupuncture	Not covered	Not covered		
Other Services in an Office				
Allergy Testing	\$70 copay per visit deductible does not apply [‡]	50% coinsurance after deductible is met		
Prescription Drugs - Dispensed in the office For the drugs itself dispensed in the office through infusion/injection.				
Surgery	\$70 copay per visit deductible does not apply [‡]	50% coinsurance after deductible is met		
Preventive care/screenings/immunizations In-network preventive care is not subject to deductible, if your plan has a deductible. Non-Network preventive care services for children prior to their 6th birthday have no deductible.	No charge	30% coinsurance after deductible is met		
Preventive care for Chronic Conditions per IRS guidelines	No charge	30% coinsurance after deductible is met		

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider	
Diagnostic Services			
Lab			
Office	\$70 copay per visit deductible does not apply [‡]	50% coinsurance after deductible is met	
Freestanding Lab/Reference Lab	No charge	50% coinsurance after deductible is met	
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
X-Ray			
Office	\$70 copay per visit deductible does not apply [‡]	50% coinsurance after deductible is met	
Freestanding Radiology Center	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Advanced Diagnostic Imaging - for example: MRI, PET and CAT scans			
Office	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Freestanding Radiology Center	\$300 copay per service deductible does not apply	50% coinsurance after deductible is met	
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider	
Emergency and Urgent Care			
Urgent Care (Office Setting)	\$75 copay per visit deductible does not after apply met		
Emergency Room Facility Services Copay waived if admitted.	\$350 copay per visit after deductible is met	Covered as In- Network	
Emergency Room Doctor and Other Services	0% coinsurance after deductible is met	Covered as In- Network	
Emergency Room Mental Health and Substance Abuse Doctor Services	\$30 copay per visit after deductible is met	Covered as In- Network	
Ambulance (Air and Ground)	0% coinsurance after deductible is met Covered Network		
Outpatient Mental Health and Substance Abuse Care at a Facility			
Facility Fees	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Doctor Services	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Outpatient Surgery			
Facility Fees Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Ambulatory Surgical Center	\$350 copay per visit deductible does not apply 50% coinsurant after deduction met		
Doctor and Other Services			
Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider
Ambulatory Surgical Center	0% coinsurance deductible does not apply	50% coinsurance after deductible is met
Hospital Stay (all Inpatient stays including Maternity, Mental Health and Substance Abuse)		
Facility fees (for example, room & board) Coverage for Inpatient Rehabilitation and Skilled Nursing services is limited to 60 days combined per year.	0% coinsurance after deductible is met	50% coinsurance after deductible is met
Physician and other services including surgeon fees	0% coinsurance after deductible is met	50% coinsurance after deductible is met
Home Health Care Coverage is limited to 120 visits per year. Benefit limit and cost share applies to physical, occupational, speech, respiratory, cardiac and pulmonary therapy when performed as part of Home Health.	0% coinsurance after deductible is met	50% coinsurance after deductible is met
Rehabilitation services (for example, physical/speech/occupational therapy)		
Coverage for physical therapy and occupational therapy is limited to 20 visits combined per year. Coverage for speech therapy is limited to 20 visits per year.		
Office	\$30 copay per visit deductible does not apply	50% coinsurance after deductible is met
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met
Habilitation services (for example, physical/speech/occupational therapy)		
Coverage for physical therapy and occupational therapy is limited to 20 visits combined per year. Coverage for speech therapy is limited to 20 visits per year.		
Office	\$30 copay per visit deductible does not apply	50% coinsurance after deductible is met
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met
Pulmonary rehabilitation		

Covered Medical Benefits	Cost if you use an In-Network Provider	Cost if you use a Non-Network Provider	
Office	\$70 copay per visit deductible does not apply	50% coinsurance after deductible is met	
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Cardiac rehabilitation			
Office	\$70 copay per visit deductible does not apply	50% coinsurance after deductible is met	
Outpatient Hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Dialysis/Hemodialysis office and outpatient hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Radiation/Chemotherapy/Non Preventive Infusion & Injection office and outpatient hospital	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Skilled Nursing Care (in a facility) Coverage for Inpatient Rehabilitation and Skilled Nursing services is limited to 60 days combined per year.	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Inpatient Hospice	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Durable Medical Equipment	0% coinsurance after deductible is met	50% coinsurance after deductible is met	
Prosthetic Devices Coverage for wigs is limited to 1 item after cancer treatment per year.	0% coinsurance after deductible is met	50% coinsurance after deductible is met	

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Pharmacy Deductible	Not applicable	Not applicable
Pharmacy Out of Pocket Limit	Combined with In- Network medical out-of-pocket limit	Combined with Non-Network medical out-of- pocket limit

Prescription Drug Coverage Network: *Advantage Network*

Drug List: Essential Drugs not included on the Essential drug list will not be covered.

Day Supply Limits:

Retail Pharmacy 30 day supply (cost shares noted below)
Retail 90 Pharmacy 90 day supply (cost shares noted below)

Home Delivery Pharmacy 90 day supply (maximum cost shares noted below) Maintenance medications are available through CarelonRx Mail (IngenioRx will become CarelonRx on January 1, 2023). You will need to call us on the number on your ID card to sign up when you first use the service.

Specialty Pharmacy 30 day supply (cost shares noted below for retail and home delivery apply). We may require certain drugs with special handling, provider coordination or patient education be filled by our designated specialty pharmacy or an In-Network Pharmacy that carries your specialty drug.

Tier 1a - Typically Lower Cost Generic Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies.	\$5 copay per prescription (retail) and \$13 copay per prescription (home delivery)	50% coinsurance (retail only)	
Tier 1b - Typically Generic Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies.	\$20 copay per prescription (retail) and \$50 copay per prescription (home delivery)	50% coinsurance (retail only)	
Tier 2 - Typically Preferred Brand Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies.	\$50 copay per prescription (retail) and \$150 copay per prescription (home delivery)	50% coinsurance (retail only)	
Tier 3 - Typically Non-Preferred Brand Each 90 day supply script filled at Retail 90 pharmacies is subject to 3 times the 30 day supply cost share(s) charged at In-Network Retail Pharmacies.	\$85 copay per prescription (retail) and \$255 copay per prescription (home delivery)	50% coinsurance (retail only)	

Covered Prescription Drug Benefits	Cost if you use an In-Network Pharmacy	Cost if you use a Non-Network Pharmacy
Tier 4 - Typically Specialty (brand and generic)	20% coinsurance (retail and home delivery)	50% coinsurance (retail only)

Your plan al	so includes th	e following l	Healthy Suppo	ort & Rewards feature	s.

To see your rewards and additional information log into the Anthem website at <u>anthem.com</u> or call the customer service number on your member ID card.

Smart Rewards (Wellbeing Solutions Engagement Package 200) Subscriber and spouse/domestic partner may earn rewards when eligible activities are completed and, in some instances, are verified by an Anthem claim.

Up to \$200 per member per year

Notes:

- For additional information on this plan, please visit www.sbc.anthem.com to obtain a "Summary of Benefits and Coverage".
- If services are rendered by a non-participating provider and your plan includes out of network benefits, you may be responsible for any difference between the covered plan payment and the actual non-participating provider's charge.
- ‡ Your cost share will be reduced when services are provided in a PCP's office.
- Human Organ and Tissues Transplants require precertification and are covered as any other service in your summary of benefits.
- Physical Therapy: Athletic Trainers are covered by mandate for out-of-network only since athletic trainers are not contracted nor credentialed, therefore are not "in-network".
- This health plan includes an Employee Assistance Program (EAP) to support your emotional health and wellness with work life resources including one-on-one counseling by phone, in person and online, virtual visits through LiveHealth Online. Three visits are provided at no charge and 24/7, 365 days of support on the go.

Language Access Services:

Get help in your language

Curious to know what all this says? We would be too. Here's the English version: If you have any questions about this document, you have the right to get help and information in your language at no cost. To talk to an interpreter, call (844) 230-3683

Separate from our language assistance program, we make documents available in alternate formats for members with visual impairments. If you need a copy of this document in an alternate format, please call the customer service telephone number on the back of your ID card.

(TTY/TDD: 711)

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 3682-230 (844).

Armenian (hայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվճար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (844) 230-3683։

Chinese(中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電(844) 230-3683。

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ هزینهای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره 3683-230 (844) تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (844) 230-3683.

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844) 230-3683.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (844) 230-3683.

Japanese (日本語):この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。 通訳と話すには、(844) 230-3683 にお電話ください。

Korean (한국어): 본 문서에 대해 어떠한 문의사항이라도 있을 경우, 귀하에게는 귀하가 사용하는 언어로 무료 도움 및 정보를 얻을 권리가 있습니다. 통역사와 이야기하려면(844) 230-3683로 문의하십시오.

Language Access Services:

Navajo (**Diné**): Díí naaltsoos biká'ígií łahgo bína'ídíłkidgo ná bohónéedzá dóó bee ahóót'i' t'áá ni nizaad k'ehjí bee nił hodoonih t'áadoo bááh ílínígóó. Ata' halne'ígií ła' bich'i' hadeesdzih nínízingo koji' hodíílnih (844) 230-3683.

Polish (polski): W przypadku jakichkolwiek pytań związanych z niniejszym dokumentem masz prawo do bezpłatnego uzyskania pomocy oraz informacji w swoim języku. Aby porozmawiać z tłumaczem, zadzwoń pod numer: (844) 230-3683.

Punjabi (ਪੰਜਾਬੀ): ਜੇ ਤੁਹਾਡੇ ਇਸ ਦਸਤਾਵੇਜ਼ ਬਾਰੇ ਕੋਈ ਸਵਾਲ ਹੁੰਦੇ ਹਨ ਤਾਂ ਤੁਹਾਡੇ ਕੋਲ ਮੁਫ਼ਤ ਵਿੱਚ ਆਪਣੀ ਭਾਸ਼ਾ ਵਿੱਚ ਮਦਦ ਅਤੇ ਜਾਣਕਾਰੀ ਪ੍ਰਾਪਤ ਕਰਨ ਦਾ ਅਧਿਕਾਰ ਹੁੰਦਾ ਹੈ। ਇੱਕ ਦੁਭਾਸ਼ੀਏ ਨਾਲ ਗੱਲ ਕਰਨ ਲਈ, (844) 230-3683 ਤੇ ਕਾਲ ਕਰੋ।

Russian (Русский): если у вас есть какие-либо вопросы в отношении данного документа, вы имеете право на бесплатное получение помощи и информации на вашем языке. Чтобы связаться с устным переводчиком, позвоните по тел. (844) 230-3683.

Spanish (Español): Si tiene preguntas acerca de este documento, tiene derecho a recibir ayuda e información en su idioma, sin costos. Para hablar con un intérprete, llame al (844) 230-3683.

Tagalog (Tagalog): Kung mayroon kang anumang katanungan tungkol sa dokumentong ito, may karapatan kang humingi ng tulong at impormasyon sa iyong wika nang walang bayad. Makipag-usap sa isang tagapagpaliwanag, tawagan ang (844) 230-3683.

Vietnamese (Tiếng Việt): Nếu quý vị có bất kỳ thắc mắc nào về tài liệu này, quý vị có quyền nhận sự trợ giúp và thông tin bằng ngôn ngữ của quý vị hoàn toàn miễn phí. Để trao đổi với một thông dịch viên, hãy gọi (844) 230-3683.

It's important we treat you fairly

That's why we follow federal civil rights laws in our health programs and activities. We don't discriminate, exclude people, or treat them differently on the basis of race, color, national origin, sex, age or disability. For people with disabilities, we offer free aids and services. For people whose primary language isn't English, we offer free language assistance services through interpreters and other written languages. Interested in these services? Call the Member Services number on your ID card for help (TTY/TDD: 711). If you think we failed to offer these services or discriminated based on race, color, national origin, age, disability, or sex, you can file a complaint, also known as a grievance. You can file a complaint with our Compliance Coordinator in writing to Compliance Coordinator, P.O. Box 27401, Mail Drop VA2002-N160, Richmond, VA 23279. Or you can file a complaint with the U.S. Department of Health and Human Services, Office for Civil Rights at 200 Independence Avenue, SW; Room 509F, HHH Building; Washington, D.C. 20201 or by calling 1-800-368-1019 (TDD: 1-800-537-7697) or online at https://ocrportal.hhs.gov/ocr/portal/lobby.jsf. Complaint forms are available at https://www.hhs.gov/ocr/office/file/index.html.