

# Erica Lane Enterprises

## Short term disability - FLETC Union, FLETC Non Union and

### Estimated weekly benefit & bi-weekly deduction amount

End of rate guarantee period: 07/31/2022

To determine your estimated weekly benefit amount,  
multiply your weekly earnings by your benefit percentage.  
See your benefit summary for the definition of earnings.

Weekly earnings: \$ \_\_\_\_\_  
If your weekly earnings are greater than \$2,083 then use  
\$2,083 as your earnings.

X Benefit percentage: 0.60

= Estimated weekly benefit amount: \$ \_\_\_\_\_

To determine your estimated bi-weekly deduction,  
multiply your estimated weekly benefit amount by your  
age rate in the box at the right.

Age	Bi-Weekly rate
Age 24 & Under	0.0166154
25-29	0.0161538
30-34	0.0069231
35-39	0.0083077
40-44	0.0096923
45-49	0.0143077
50-54	0.0161538
55-59	0.0207692
60-64	0.0244615
65-69	0.0258462
70+	0.0290769

Estimated weekly benefit amount: \$ \_\_\_\_\_

X Age rate: \$ \_\_\_\_\_

X Employee Contribution Percent: 100%

= Employee's estimated bi-weekly deduction: \$ \_\_\_\_\_

### Example

Age 30; weekly earnings: \$1,500; age rate is 0.0069231; Employee Contribution: 100%

Estimated weekly benefit amount :  $\$1,500.00 \times 0.60 = \$900.00$

Employee's estimated bi-weekly deduction :  $\$900.00 \times 0.0069231 \times 1.00 = \$6.23$



If your age changes to a different rate band during the guarantee period, your deduction amount will change to reflect the new rate band effective on the next policy anniversary date.

This is a general statement of Short Term Disability insurance underwritten by Principal Life Insurance Company. It is not an insurance contract and does not contain all of the qualifications and restrictions of the coverage being offered to you. If any provision presented here is found to be in conflict with federal or state law, that provision will be applied to comply with federal or state law. The group policy determines all rights, benefits, exclusions and limitations of the insurance described here. For more details about the coverage, refer to the policy that will be issued to each member.