



**HARTFORD LIFE INSURANCE COMPANY  
HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY**

**APPLICATION FOR LONG TERM DISABILITY INCOME BENEFITS**

**Section I Employer's Statement** - to be completed by the employer's authorized representative. Be sure to provide any necessary attachments (see Section K).

**I C. Information for Group Life Premium Waiver Benefits** - to be completed by the employer's authorized representative if the employer also has a Group Life Insurance policy with The Hartford that includes a Premium Waiver benefit. Be sure to provide any necessary attachments (see Section K)

**Section II Employee's Statement** - to be completed by the employee who is applying for Long Term Disability benefits. Please attach a copy of the employee's driver's license.

**Section III Authorization to Obtain Information** - to be signed by the employee.

**Section IV Attending Physician's Statement** - to be completed by the physician who is treating the employee.

**PLEASE SEE THAT ALL SECTIONS ARE FULLY COMPLETED AND SIGNED. FORWARD THE COMPLETED APPLICATION TO YOUR HARTFORD BENEFIT MANAGEMENT SERVICE CENTER.**

**HARTFORD LIFE INSURANCE COMPANY  
HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY  
APPLICATION FOR LONG TERM DISABILITY INCOME BENEFITS**



**Section I - Employer's Section  
To be Completed by the Employer**

|                                                |                         |                |
|------------------------------------------------|-------------------------|----------------|
| This claim is for (Employee's Name):           | Social Security Number: | Date of Birth: |
| Employee's Address: (Street, City, State, Zip) |                         |                |

**A. Information About the Employer**

|                                                                              |                          |                    |
|------------------------------------------------------------------------------|--------------------------|--------------------|
| Company's Name:                                                              | Group Policy Number:     |                    |
| Address: (Street, City, State, Zip)                                          | Telephone Number:<br>( ) | Fax Number:<br>( ) |
| Name and address of division where employee works: (if different from above) | Class:                   | Location:          |

**B. Information About the Employee**

|                                                                                                                                                                                                                                                                                                                                 |                                               |                                                                              |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------|------------------------------------------------------------------------------|
| Date employee was hired:                                                                                                                                                                                                                                                                                                        | Date employee became insured under this plan: | What was the employee's regularly scheduled work week? _____ hours per week. |
| Was the employee's LTD insurance issued on the basis of a Personal Health Statement? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," attach copy.                                                                                                                                                            |                                               |                                                                              |
| Was the employee insured under your prior LTD policy? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," please provide the inclusive date of coverage.<br>From _____ Through _____ Has the employee been terminated? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," date. _____<br>Reason: |                                               |                                                                              |
| Was the employee on Qualified Family Leave when disability began? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>Did LTD insurance continue while on Family Leave? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>Date Leave of Absence started under Family Leave Act: _____                         |                                               |                                                                              |

**C. Information for Group Life Premium Waiver Benefits**

|                                                                                                                                                                                    |                       |                              |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------|------------------------------|
| Does the employee also have Group Life Insurance coverage with The Hartford? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," provide the following information: | Basic Amount \$ _____ | Supplemental Amount \$ _____ |
| Effective Date of Group Life Insurance coverage: _____                                                                                                                             |                       |                              |

**D. Information Needed for Withholding and Reporting Taxes**

|                                                                                                                             |
|-----------------------------------------------------------------------------------------------------------------------------|
| What percent of this employee's LTD benefits is taxable? _____ %.                                                           |
| What percentage, if any, do you contribute towards the cost of the LTD premium? _____ %                                     |
| Does the employee contribute towards the cost of the LTD premium? <input type="checkbox"/> Yes <input type="checkbox"/> No. |
| If "Yes," is it on a <input type="checkbox"/> Pre or <input type="checkbox"/> Post Tax basis?                               |

**E. Information About the Claim**

|                                                                                                                                                                                                                                                              |                                                                                                                                                       |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|
| Were there any changes to the employee's job responsibilities due to the disabling condition before the employee became totally disabled? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," what were the changes, and when were they made? |                                                                                                                                                       |
| What was the employee's permanent job on his or her last day at work?                                                                                                                                                                                        | How long has the employee been in this job?                                                                                                           |
| Why did employee stop working?                                                                                                                                                                                                                               | Is the employee's condition work related?<br><input type="checkbox"/> Yes <input type="checkbox"/> No                                                 |
| Last day employee actually worked:                                                                                                                                                                                                                           | On that day, did the employee work a full day? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," how many hours were worked? _____ |
| Has a claim been filed with Workers' Compensation? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "Yes," send initial report of illness or injury and award notice.                                                                          | Date employee is expected/did return to work:<br>Full time? <input type="checkbox"/> Yes <input type="checkbox"/> No                                  |
| Name and address of your compensation carrier                                                                                                                                                                                                                |                                                                                                                                                       |

**F. Information About Your Pension Plan** (Do not complete for maternity claim.)

|                                                                                                                                                                                                                                                                                                                                                         |                                                                                                                       |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------|
| Do you have a pension plan? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," what type? (Check as many as applicable)<br><input type="checkbox"/> Defined contribution <input type="checkbox"/> Profit Sharing <input type="checkbox"/> Defined benefit <input type="checkbox"/> 401 K <input type="checkbox"/> Other (specify) _____ |                                                                                                                       |
| Is the employee eligible for your pension plan? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," why?                                                                                                                                                                                                                               | If eligible, does the employee participate? <input type="checkbox"/> Yes <input type="checkbox"/> No<br>If "No," why? |
| If the employee is participating, when is he or she eligible for benefits under the plan? _____                                                                                                                                                                                                                                                         |                                                                                                                       |
| At what point does the employee qualify for a full pension? _____                                                                                                                                                                                                                                                                                       |                                                                                                                       |
| Is there a Disability Retirement Option available to this employee? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                                                                                                                            |                                                                                                                       |

### G. Information About Your Rehire or Return-to-Work Policies

Does your company have a rehire or return-to-work policy for disabled employees? ☐ Yes ☐ No  
What is the name and title of the manager we should contact if we identify a rehabilitation or return-to-work option?



### H. Information About the Employee's Salary

Basic Salary or wage immediately prior to cessation of work because of disability: (exclude bonuses, overtime, pay, etc.)  
\$ \_\_\_\_\_ ☐ Annually ☐ Monthly ☐ Bi-Weekly ☐ Weekly ☐ Hourly Number of Hours/Week: \_\_\_\_\_

Is this employee eligible for salary continuation or Sick Pay?  
☐ Yes ☐ No If "Yes," what is the bi-weekly amount? \$ \_\_\_\_\_ When do benefits begin? \_\_\_\_\_ End? \_\_\_\_\_

Will the employee file for Short Term or State Disability benefits?  
☐ Yes ☐ No If "Yes," what is the weekly amount? \$ \_\_\_\_\_ When do benefits begin? \_\_\_\_\_ End? \_\_\_\_\_

List any other sources of income to which the employee is entitled as a result of this disability:

### I. Information About the Physical Aspects of the Employee's Job

Check the items below that relate to the employee's job and complete the information requested. Use these definitions for the frequency of occurrence:

**Not Applicable** means the person does not perform this activity.  
**Occasionally** means the person does the activity up to 33% of the time.  
**Frequently** means the person does the activity 34% to 66% of the time.  
**Continuously** means the person does the activity 67% to 100% of the time.

| Frequency of Occurrence                                      |                          |                          |                          |                          |
|--------------------------------------------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Activity                                                     | N/A                      | Occasionally             | Frequently               | Continuously             |
| <input type="checkbox"/> Standing                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Walking                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Sitting                             | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Balancing                           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Stooping                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Kneeling                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Crouching                           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Crawling                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Reaching/working overhead           | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Keyboard Use/Repetitive Hand Motion | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |
| <input type="checkbox"/> Climbing                            | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> | <input type="checkbox"/> |

| Activity                          | Description | Frequency | Weight     |
|-----------------------------------|-------------|-----------|------------|
| <input type="checkbox"/> Pushing  | _____       | _____     | _____ lbs. |
| <input type="checkbox"/> Pulling  | _____       | _____     | _____ lbs. |
| <input type="checkbox"/> Lifting  | _____       | _____     | _____ lbs. |
| <input type="checkbox"/> Carrying | _____       | _____     | _____ lbs. |

Can the job be performed by alternating sitting and standing? ☐ Yes ☐ No

What are the major tasks requiring the use of one or both hands? Indicate the percentage of the employee's workday that is spent on each of these tasks.

|       |         |
|-------|---------|
| _____ | _____ % |
| _____ | _____ % |
| _____ | _____ % |

### J. Information About the Job as it Relates to the Disability

Can the job be modified to accommodate the disability either temporarily or permanently? ☐ Yes ☐ No If "Yes," explain:

Is it possible to offer the employee assistance in doing the job? (e.g., through the use of technology or personal assistance)  
☐ Yes ☐ No If "Yes," explain:

### K. Required Attachments and Signature

Please attach a copy of the employee's job description.

If the employee contributes to the premiums for LTD or Group Life Insurance coverage, attach a copy of the enrollment form and/or copies of the last two Flexible Benefits Election forms.

If salary is based on a W-2, K-1, 1099, or a similar document, attach a copy of the document.

If you have medical information from the employee's file relating to this disability, please attach copies.

If a Workers' Compensation claim is filed, send initial report of injury or illness and award notice.

Name of person completing this form (if this claim is approved for disability benefits, the benefit check will be sent to the employee with a copy to you).

Name (Please print or type) \_\_\_\_\_ Title \_\_\_\_\_

Signature \_\_\_\_\_ Date \_\_\_\_\_

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**Section II - Employee's Statement**

To be completed by the Employee (BE SURE TO ANSWER ALL QUESTIONS - FAILURE TO DO SO MAY DELAY YOUR CLAIM)

**A. Information about you**

|                                                                                                                                                                                                                                                                                                |         |                                                                                                                                                        |             |                 |                             |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|--------------------------------------------------------------------------------------------------------------------------------------------------------|-------------|-----------------|-----------------------------|
| Last Name:                                                                                                                                                                                                                                                                                     |         | First Name:                                                                                                                                            |             | Middle Initial: | Social Security Number:     |
| Address: (Street, City, State & Zip Code)                                                                                                                                                                                                                                                      |         |                                                                                                                                                        |             |                 | Telephone Number:<br>(    ) |
| Date of Birth:                                                                                                                                                                                                                                                                                 | Height: | Weight:                                                                                                                                                | Occupation: |                 |                             |
| Gender:<br><input type="checkbox"/> Male <input type="checkbox"/> Female                                                                                                                                                                                                                       |         | Marital Status:<br><input type="checkbox"/> Married <input type="checkbox"/> Single <input type="checkbox"/> Divorced <input type="checkbox"/> Widowed |             |                 |                             |
| Your employer: (include division, if applicable)                                                                                                                                                                                                                                               |         |                                                                                                                                                        |             |                 |                             |
| When your disability began, did you have more than one employer (includes self-employment)? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," please provide the name, address and phone number of that employer. Indicate the dates when you worked (or were self-employed). |         |                                                                                                                                                        |             |                 |                             |
| Please indicate the extent of your formal education: (Circle or check one)                                                                                                                                                                                                                     |         |                                                                                                                                                        |             |                 |                             |
| High School:    1    2    3    4                                                                                                                                                                                                                                                               |         |                                                                                                                                                        |             |                 |                             |
| College:        1    2    3    4                                                                                                                                                                                                                                                               |         | Masters: _____                                                                                                                                         |             | Ph.D.: _____    |                             |
| Trade School: _____ Current Occupational Licenses: _____                                                                                                                                                                                                                                       |         |                                                                                                                                                        |             |                 |                             |
| Briefly describe your past work experience for the last 20 years (Begin with your most recent job.)                                                                                                                                                                                            |         |                                                                                                                                                        |             |                 |                             |
| <b>Job Title</b>                                                                                                                                                                                                                                                                               |         | <b>Duties</b>                                                                                                                                          |             |                 | <b>Years Worked</b>         |
| (a)                                                                                                                                                                                                                                                                                            |         |                                                                                                                                                        |             |                 |                             |
| (b)                                                                                                                                                                                                                                                                                            |         |                                                                                                                                                        |             |                 |                             |
| (c)                                                                                                                                                                                                                                                                                            |         |                                                                                                                                                        |             |                 |                             |
| Now, or at some time in the future, would you be interested in seeking rehabilitation to some other kind of work? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                                                                                     |         |                                                                                                                                                        |             |                 |                             |
| Have you contacted your State Department of Vocational Rehabilitation? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," please include the name, address and telephone number of your counselor.                                                                             |         |                                                                                                                                                        |             |                 |                             |

**B. Information About your Family** (required to determine your eligibility for Social Security Benefits)

|                                                                                                                                                                                                   |                                 |                                                                                      |                                                                      |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------------------------|--------------------------------------------------------------------------------------|----------------------------------------------------------------------|
| Spouse's Name (Last, First)                                                                                                                                                                       |                                 |                                                                                      |                                                                      |
| Spouse's Social Security Number:                                                                                                                                                                  | Date of Birth: (Month/Day/Year) | Is your spouse employed?<br><input type="checkbox"/> Yes <input type="checkbox"/> No | Retired?<br><input type="checkbox"/> Yes <input type="checkbox"/> No |
| Do you have any children under Age 19? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," please provide the information requested below for each child.                          |                                 |                                                                                      |                                                                      |
| Name: _____                                                                                                                                                                                       | Date of Birth: _____            | Social Security Number: _____                                                        |                                                                      |
| Name: _____                                                                                                                                                                                       | Date of Birth: _____            | Social Security Number: _____                                                        |                                                                      |
| Name: _____                                                                                                                                                                                       | Date of Birth: _____            | Social Security Number: _____                                                        |                                                                      |
| Do you have any children with disabilities (regardless of age)? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," please provide the information requested below for each child. |                                 |                                                                                      |                                                                      |
| Name: _____                                                                                                                                                                                       | Date of Birth: _____            | Social Security Number: _____                                                        |                                                                      |
| Name: _____                                                                                                                                                                                       | Date of Birth: _____            | Social Security Number: _____                                                        |                                                                      |

**C. Information About the Condition Causing Your Disability**

**1a. For illness, answer the following questions:**

|                                 |                                                                                                               |
|---------------------------------|---------------------------------------------------------------------------------------------------------------|
| What were your first symptoms?  |                                                                                                               |
|                                 |                                                                                                               |
| When did you first notice them? | Have you had this illness before? <input type="checkbox"/> Yes <input type="checkbox"/> No If so, when? _____ |

**C. Information About the Condition Causing Your Disability (cont'd...)**

**1b.** Next to any Activity of Daily Living (ADL), please place the number shown next to the statement that most accurately reflects your ability/inability to perform each: 1 = I can perform this activity independently; 2 = I can perform this activity with the use of equipment or adaptive devices; 3 = I cannot perform this activity.

- |                                    |                                                                                                        |
|------------------------------------|--------------------------------------------------------------------------------------------------------|
| ( ) Bathe (tub, shower, or sponge) | ( ) Transfer from Bed to Chair                                                                         |
| ( ) Dress                          | ( ) Voluntary bladder and bowel control or ability to maintain a reasonable level of personal hygiene. |
| ( ) Toilet                         | ( ) Feed yourself with food that has been prepared and made available to you.                          |

If you indicated **(3)** for any of the above activities, please describe the impairment and restrictions to your functionality that preclude you from performing this activity.

Height: \_\_\_\_\_ Weight: \_\_\_\_\_

Have you suffered a severe Cognitive Impairment that renders you unable to perform common tasks, such as using the phone, money management, or medication management? ☐ Yes ☐ No If "Yes," describe:

**2. For an injury, answer the following questions:**

When, where and how did the injury occur?

**3. For Illness, Injury or Pregnancy, answer the following questions:**

|                                                                     |                                                 |
|---------------------------------------------------------------------|-------------------------------------------------|
| Date you were first treated by a physician?<br><br>(Month/Day/Year) | Name of Physician:<br><br>Address of Physician: |
|---------------------------------------------------------------------|-------------------------------------------------|

Before you stopped working, did your condition require you to change your job, or the way you did your job? ☐ Yes ☐ No  
If "Yes," explain:

What aspect of your condition made you unable to work?

Is your condition related to your occupation? ☐ Yes ☐ No If "Yes," explain:

Have you filed, or do you intend to file a Workers' Compensation claim? ☐ Yes ☐ No

**D. Information About the Disability**

Last day you worked before the disability:

\_\_\_\_\_  
(Month/Day/Year)

Did you work a full day? ☐ Yes ☐ No If "No," explain.

Since that date, have you done any work? ☐ Yes ☐ No If "Yes," please indicate dates worked, name of employer, and amount earned.

Date you were first unable to work:

\_\_\_\_\_  
(Month/Day/Year)

If you have not returned to work, do you expect to? ☐ Yes ☐ No Part time \_\_\_\_\_ (date) Full time \_\_\_\_\_ (date)

**E. Information About Physicians and Hospitals**

**First medical attention for the current disability was given by (complete below)**

|                                      |                            |                               |
|--------------------------------------|----------------------------|-------------------------------|
| Doctor's Name:                       | Telephone: ( )<br>Fax: ( ) | Specialty:                    |
| Address: (Street, City, State & Zip) |                            | Dates seen: _____<br>to _____ |

**List all Physicians and Hospitals you have seen for this condition. (attach separate sheet, if needed)**

|                                      |                            |                               |
|--------------------------------------|----------------------------|-------------------------------|
| Doctor's Name:                       | Telephone: ( )<br>Fax: ( ) | Specialty:                    |
| Address: (Street, City, State & Zip) |                            | Dates seen: _____<br>to _____ |

Hospital:

|                                      |                                         |
|--------------------------------------|-----------------------------------------|
| Address: (Street, City, State & Zip) | Dates of Confinement: _____<br>to _____ |
|--------------------------------------|-----------------------------------------|

**E. Information About Physicians and Hospitals (Cont...)**

Have you consulted any other physicians or been hospitalized in the past three years? ☐ Yes ☐ No  
 If "Yes," complete the following concerning your past treatment (attach separate sheet, if needed)

|                                    |                                 |                            |
|------------------------------------|---------------------------------|----------------------------|
| Doctor's Name                      | Telephone (    )<br>Fax: (    ) | Specialty                  |
| Address (Street, City, State, Zip) |                                 | Dates seen<br>to           |
| Hospital                           |                                 |                            |
| Address (Street, City, State, Zip) |                                 | Dates of Confinement<br>to |

**F. Other Income**

Check the other income benefits you have received/are receiving, or are eligible to receive during your disability (complete the information requested).

| Source of Income                             | Amount (week /month ) | Date Claim was filed | Date Payments began | Date Payments ended |
|----------------------------------------------|-----------------------|----------------------|---------------------|---------------------|
| Social Security/Retirement                   | \$ _____ / _____      | _____                | _____               | _____               |
| Social Security/Disability                   | \$ _____ / _____      | _____                | _____               | _____               |
| Sick Pay or Salary Continuation              | \$ _____ / _____      | _____                | _____               | _____               |
| Income from Work                             | \$ _____ / _____      | _____                | _____               | _____               |
| Workers' Compensation                        | \$ _____ / _____      | _____                | _____               | _____               |
| State Disability                             | \$ _____ / _____      | _____                | _____               | _____               |
| Pension/Retirement                           | \$ _____ / _____      | _____                | _____               | _____               |
| Pension/Disability                           | \$ _____ / _____      | _____                | _____               | _____               |
| Short Term Disability                        | \$ _____ / _____      | _____                | _____               | _____               |
| Unemployment                                 | \$ _____ / _____      | _____                | _____               | _____               |
| No-Fault Insurance                           | \$ _____ / _____      | _____                | _____               | _____               |
| Other (include Individual or Group benefits) | \$ _____ / _____      | _____                | _____               | _____               |

**G. Information about Tax Withholding**

Federal law requires us to withhold federal income tax from your check if you request us to do so. We are also required to send a report to your employer at the end of each calendar year showing your name, total amount of benefits paid to you, total amount withheld, if any, and your social security number. If you want us to withhold tax, please indicate on the line below the dollar amount to be withheld per benefit check. Whole dollars only (minimum is \$88.00 per month): \$ \_\_\_\_\_.00. **IMPORTANT:** If you pay the entire cost of the LTD premium, but on a Post-tax basis per Section I, Part D of the Employer's Statement, you will not be able to request any federal income tax withholding from your check. Puerto Rico residents may not request withholding.

**Note to residents of Iowa and the District of Columbia:** Should you choose federal income tax withholding, your state requires us to withhold state income tax. We must withhold at a state mandated rate (which may be higher than you need) until we receive a signed state Tax Withholding Certificate from you. Please contact your employer or state Tax Department to obtain the proper withholding form. Puerto Rico residents may not request withholding.

**Note to residents of Nebraska, Rhode Island and South Carolina:** Should you choose federal income tax withholding, your state requires us to withhold state income tax. We must withhold at a state mandated rate (which may be higher than you need) until we receive a signed federal Form W-4, Employee's Withholding Allowance Certificate, from you. You may go to [www.irs.gov](http://www.irs.gov) to obtain the proper withholding form.

**H. Signature - Please read the statement that applies to your state of residence and sign the bottom of the page.**

With the exception of any source(s) of income reported above in this form, I certify by my signature that I have not received and am not eligible to receive any source of income, except for my disability benefit s from this plan. Further, I understand that should I receive income of any kind or perform work of any kind during any period The Hartford has approved my disability claim, I must report all details to The Hartford, immediately. If I receive disability income benefits greater than those which should have been paid, I understand that I will be required to provide a lump sum repayment to the Plan. The Hartford has the option to reduce or eliminate future disability payments in order to recover any overpayment balance that is not reimbursed.

**For residents of all states EXCEPT California, Colorado, Florida, Kentucky, Maine, New Jersey, New York, Oregon, Pennsylvania, Puerto Rico, Tennessee, Virginia and Washington:** Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

**For Residents of California:** For your protection, California law requires the following to appear on this form: Any person who knowingly presents false or fraudulent claim for the payment of a loss is guilty of a crime and may be subject to fines and confinement in state prison.

**For residents of Colorado:** It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

**For residents of Florida:** Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

**For residents of Kentucky:** Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim or an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

**For residents of Maine, Tennessee, Virginia and Washington:** It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and denial of insurance benefits.

**For residents of New Jersey:** Any person who knowingly files a statement of claim containing any false or misleading information is subject to criminal and civil penalties. Any person who includes any false or misleading information on an application for insurance policy is subject to criminal and civil penalties.

**For residents of New York:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information, or conceals for the purpose of misleading, information concerning any fact material thereto, commits a fraudulent insurance act, which is a crime, and shall also be subject to a civil penalty not to exceed five thousand dollars and the stated value of the claim for each such violation.

**For residents of Oregon:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material is subject to a denial and/or reduction in insurance benefits and may be subject to any civil penalties available.

**For residents of Pennsylvania:** Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material hereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

**For residents of Puerto Rico:** Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances are present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

The statements contained in this application for Long Term Disability Income Benefits are true and complete to the best of my knowledge and belief.

\_\_\_\_\_  
Signature

PLEASE ATTACH A COPY OF YOUR DRIVER'S LICENSE OR ANOTHER DOCUMENT THAT VERIFIES YOUR DATE OF BIRTH.

Electronic Funds Transfer (EFT) is our standard method of payment. When making our claim decision we may contact you to obtain your banking information.



Section III

**AUTHORIZATION TO OBTAIN AND DISCLOSE INFORMATION**

**To:** Any health care provider, employer, benefit plan, insurer, service provider, financial institution, consumer reporting agency, educational institution, or Federal, State, or Local Government Agency, including the Social Security Administration and Veterans Administration. **I AUTHORIZE** you to disclose to The Hartford<sup>1</sup> a complete copy of any and all of the following personal or privileged information, records, or documents relative to:

\_\_\_\_\_  
Insured's Name (*Please print*)

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Last 4 Digits of Social Security Number

Any and all medical information or records, including x-ray films, medical histories, physical, mental, or diagnostic examinations, and treatment notes, and including information regarding HIV/AIDS, communicable diseases, alcohol or drug abuse, and mental health; work information and history, including job duties, earnings, personnel records, and client lists; information on any insurance coverage and claims filed, including all records and information related to such coverage and claims; credit information, including credit reports and credit applications; other financial information, including pension benefits and bank records; business transactions billing, invoice, and payment records; academic transcripts; and information concerning Social Security benefits, including monthly benefit amounts, monthly payment amounts, entitlement dates, and information from my Master Beneficiary Record. The information obtained by use of this Authorization will be used for the purpose of evaluating and administering my claim for benefits and/or leave request. Such information shall be referred to herein collectively as "My Information." I understand I have the right to revoke this Authorization for future disclosures, except to the extent action has been taken in reliance upon this Authorization. I must revoke this Authorization in writing directly to The Hartford.

**I UNDERSTAND** that once My Information has been disclosed to The Hartford as permitted under this Authorization, it may be re-disclosed by The Hartford as permitted by law or my further authorization. I authorize The Hartford to use or disclose My Information (i) to my employer for a) functions related to accommodating my disability; b) responding to claims related to accommodation or adverse or discriminatory treatment related to my claim; c) responding to complaints by me or my representative relating to benefits or leave; d) responding to any litigation or agency document production request or lawful subpoena; e) federal, state, or other leave administration; f) fulfilling fiduciary obligations under my benefit plan; or (g) claim or other audits or reviews; (ii) to the administrator or other service providers of my employer's benefit plan, other benefits, and/or leave programs of my employer for plan, benefit, or program related functions or data aggregation and analysis; (iii) to any claim system used for claims processing or insurance broker to carry out functions related to my benefit plan or claim; (iv) to any health care professional who has treated or evaluated me or who may do so; (v) to other persons or entities performing business, medical, or legal services related to my claim; (vi) for other insurance or reinsurance purposes, including workers' compensation insurance; (vii) as may be lawfully required; (viii) as may be reasonably necessary to protect the personal safety of others; or (ix) as may be reasonably necessary to prevent or detect perpetration of a fraud.

**I ALSO UNDERSTAND** that information disclosed pursuant to this Authorization may be subject to re-disclosure by the recipient. I understand that I have the right to revoke this Authorization for future disclosures The Hartford may make, unless The Hartford has taken action in reliance upon this Authorization. I must revoke this Authorization in writing directly to The Hartford. I understand that my medical treatment or payment for medical benefits cannot be conditioned on my allowing The Hartford to re-disclose My Information. The authorizations set forth herein expire two years from the date listed below, or upon my revocation, if earlier, but will not exceed the term of my coverage under the policy(ies) or benefit plan or program, except as may be reasonably necessary to prevent or detect perpetration of a fraud or protect the personal safety of others. I understand that I am entitled to receive a copy of this Authorization upon request. A photocopy or facsimile of this Authorization shall be as valid as the original. If there is a conflict between a prior request for restriction on the disclosure of My Information and this Authorization, this Authorization will control.

\_\_\_\_\_  
Signature of Insured or Guardian

\_\_\_\_\_  
Date

\_\_\_\_\_  
Relationship to Insured  
(*if signed by Guardian*)

<sup>1</sup> The Hartford® is The Hartford Financial Services Group, Inc., and its subsidiaries, including issuing companies Hartford Fire Insurance Company, Hartford Life Insurance Company, and Hartford Life and Accident Insurance Company, and administrative services companies Hartford-Comprehensive Employee Benefit Service Company and Specialty Risk Services, LLC, and any of their parents, affiliates, subsidiaries and/or third-party contractors.



# ATTENDING PHYSICIAN'S STATEMENT OF FUNCTIONALITY



## To be completed by the Employee

|                                                                                                                          |                          |                      |
|--------------------------------------------------------------------------------------------------------------------------|--------------------------|----------------------|
| Patient Name: _____                                                                                                      | Insured ID Number: _____ | Date of Birth: _____ |
| Patient Address: _____                                                                                                   |                          |                      |
| Employer Name: _____                                                                                                     |                          |                      |
| I hereby authorize release of information on this form by the below named physician for the purpose of claim processing. |                          |                      |
| Signed (Patient): _____                                                                                                  |                          | Date: _____          |

## To be completed by the Attending Physician *(The patient is responsible for the completion of this form without expense to the Company)* **Please Note: Completion of this entire form will allow us to better assess your patient's disability claim.**

|                                                                                                                                            |                      |                      |                |
|--------------------------------------------------------------------------------------------------------------------------------------------|----------------------|----------------------|----------------|
| Patient's condition is the result of: <input type="checkbox"/> Sickness <input type="checkbox"/> Injury <input type="checkbox"/> Pregnancy |                      |                      |                |
| If pregnancy, what is the expected date of delivery? Month _____ Day _____ Year _____                                                      |                      |                      |                |
| Is condition due to illness or an injury that is work related? <input type="checkbox"/> Yes <input type="checkbox"/> No                    |                      |                      |                |
| <b>DIAGNOSIS</b>                                                                                                                           |                      |                      |                |
| Primary diagnosis: _____                                                                                                                   |                      | ICD-9 Code: _____    |                |
| Secondary diagnosis(es): _____                                                                                                             |                      | ICD-9 Code(s): _____ |                |
| Subjective symptoms: _____                                                                                                                 |                      |                      |                |
| Blood pressure: _____                                                                                                                      | Date BP taken: _____ | Height: _____        | Weight: _____  |
| <b>Pertinent Test Results (list all results, or enclose test):</b>                                                                         |                      |                      |                |
| Test: _____                                                                                                                                |                      | Date: _____          | Results: _____ |
| Test: _____                                                                                                                                |                      | Date: _____          | Results: _____ |
| Physical Examination Findings: _____                                                                                                       |                      |                      |                |
| Current Medications, Dosage and Frequency: _____                                                                                           |                      |                      |                |

## TREATMENTS

|                                                                                                                                     |  |                                                                              |  |                                     |  |
|-------------------------------------------------------------------------------------------------------------------------------------|--|------------------------------------------------------------------------------|--|-------------------------------------|--|
| Date your patient reported stopping work: _____                                                                                     |  | Date of Disability: _____                                                    |  | Expected Return to Work Date: _____ |  |
| Date you first treated this patient: _____                                                                                          |  | Date you first treated this patient for this condition: _____                |  |                                     |  |
| Date of reported onset of this condition: _____                                                                                     |  | Date of most recent treatment: _____                                         |  |                                     |  |
| How often has patient been seen/treated for this condition? _____                                                                   |  | Date of next office visit: _____                                             |  |                                     |  |
| Has patient been referred to any other physician? <input type="checkbox"/> Yes <input type="checkbox"/> No If "Yes," Date(s): _____ |  |                                                                              |  |                                     |  |
| Name of Physician(s): _____                                                                                                         |  |                                                                              |  |                                     |  |
| Telephone Number of Physician(s): ( ) _____                                                                                         |  | Specialty: _____                                                             |  |                                     |  |
| Has surgery been performed? <input type="checkbox"/> Yes <input type="checkbox"/> No                                                |  | Is surgery planned? <input type="checkbox"/> Yes <input type="checkbox"/> No |  |                                     |  |
| If "Yes," Date: _____                                                                                                               |  | Procedure: _____                                                             |  | CPT Code: _____                     |  |
| Was patient hospitalized for this condition? <input type="checkbox"/> Yes <input type="checkbox"/> No                               |  |                                                                              |  |                                     |  |
| If "Yes," Name of Hospital: _____                                                                                                   |  | Telephone Number of Hospital: ( ) _____                                      |  |                                     |  |
| Date(s) admitted: _____                                                                                                             |  | Date(s) Discharged: _____                                                    |  |                                     |  |

## FUNCTIONAL CAPABILITIES

Please complete this section **based on your clinical assessment at the time patient stopped working or reduced work schedule.**

In a general workplace environment the patient is able to:

|                           | Sit | Stand | Walk |
|---------------------------|-----|-------|------|
| Number of hours at a time |     |       |      |
| Total hours/day           |     |       |      |

Please check the frequency with which the patient can perform the following activities:

|                                     | Never                    | Occasionally<br>(1-33%) | Frequently<br>(34-67%) | No Restrictions | Not<br>Applicable |
|-------------------------------------|--------------------------|-------------------------|------------------------|-----------------|-------------------|
| Lift / carry 1 to 10 lbs.           | R L B                    | R L B                   | R L B                  | R L B           |                   |
| Lift / carry 11 to 20 lbs.          | R L B                    | R L B                   | R L B                  | R L B           |                   |
| Lift / carry 21 to 50 lbs.          | R L B                    | R L B                   | R L B                  | R L B           |                   |
| Lift / carry 51 to 100 lbs.         | R L B                    | R L B                   | R L B                  | R L B           |                   |
| Lift / carry over 100 lbs.          | R L B                    | R L B                   | R L B                  | R L B           |                   |
| Bending at waist                    |                          |                         |                        |                 |                   |
| Kneeling / crouching                |                          |                         |                        |                 |                   |
| Driving                             |                          |                         |                        |                 |                   |
| Reaching only<br>(not load-bearing) | Above shoulder           | R L B                   | R L B                  | R L B           |                   |
|                                     | At waist / desk level    | R L B                   | R L B                  | R L B           |                   |
|                                     | Below waist / desk level | R L B                   | R L B                  | R L B           |                   |
| Fingering / handling                | R L B                    | R L B                   | R L B                  | R L B           |                   |

Hand dominance: ☐ R ☐ L

Is the patient's vision impaired? ☐ Yes ☐ No

Best corrected visual acuity: R \_\_\_\_\_ L \_\_\_\_\_

Does the patient have a psychiatric / cognitive impairment? ☐ Yes ☐ No If "Yes," please describe the extent of the impairment and its etiology: \_\_\_\_\_

Progress (Please check one): ☐ Recovered ☐ Improved ☐ Unchanged ☐ Retrogressed

Do you believe the patient is competent to endorse checks and direct the use of the proceeds? ☐ Yes ☐ No

Current restrictions or limitations, if different from above: \_\_\_\_\_

Expected duration of any current restriction(s) or limitation(s) listed above: \_\_\_\_\_

Attending Physician's Name: (please print or type)

Telephone Number:  
( )

License Number:

EIN Number:

Fax Number:  
( )

Degree:

Specialty:

Street Address: Street, City, State & Zip Code)

Signature: \_\_\_\_\_ Date signed: \_\_\_\_\_