Waco Boom

SCHEDULE OF INSURANCE

Option 1.00

Proposed Effective Date: January 01, 2020

CLASSIFICATION AMOUNT OF BENEFIT

Life Accidental Death Insurance and Dismemberment

(24 Hour)

Class 1 All Active Full-time Employees 50,000 50,000

The amount of Life Insurance and AD&D for Class 1 will reduce:

-35% upon the Person's attainment of age 65

-an additional 25% of the original amount at age 70

-an additional 15% of the original amount at age 75

Benefits will terminate upon retirement.

Guarantee Issue

- Insurance amounts in excess of \$50,000, including any increases, will require the submission and the approval of satisfactory evidence of insurability.

Minimum Hours: 30, unless otherwise agreed upon.

The AD&D coverage includes the Safe Driver Benefit (Seat Belt & Air Bag Benefit) and Common Carrier Benefit.

The Employer should consult a tax advisor regarding the tax implication of these benefits.