The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately. This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, https://eoc.anthem.com/eocdps/aso. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call (844)230-3683 to request a copy.

| Important Questions | Answers | Why This Matters: |
|---|---|---|
| What is the overall deductible? | \$1,500/person or \$3,000/family for In-Network Providers. \$4,500/person or \$13,500/family for Non-Network Providers. | Generally, you must pay all of the costs from <u>providers</u> up to the <u>deductible</u> amount before this <u>plan</u> begins to pay. If you have other family members on the <u>plan</u> , each family member must meet their own individual <u>deductible</u> until the total amount of <u>deductible</u> expenses paid by all family members meets the overall family <u>deductible</u> . |
| Are there services covered before you meet your deductible? | Yes. Primary Care Specialist Visit Preventive Care for In- Network Providers. Tier 1a Tier 1b Tier 2 Tier 3 Tier 4 Prescription Drugs for Preferred Network, In- Network and Non-Network Providers. | This plan covers some items and services even if you haven't yet met the <u>deductible</u> amount. But a <u>copayment</u> or <u>coinsurance</u> may apply. For example, this <u>plan</u> covers certain <u>preventive services</u> without <u>cost-sharing</u> and before you meet your <u>deductible</u> . See a list of covered <u>preventive services</u> at https://www.healthcare.gov/coverage/preventive-care-benefits/ . |
| Are there other deductibles for specific services? | No. | You don't have to meet <u>deductibles</u> for specific services. |
| What is the <u>out-of-</u> <u>pocket limit</u> for this <u>plan</u> ? | \$3,000/person or \$6,000/family for In-Network Providers. \$9,000/person or \$27,000/family for Non-Network Providers. | The <u>out-of-pocket limit</u> is the most you could pay in a year for covered services. If you have other family members in this <u>plan</u> , they have to meet their own <u>out-of-pocket limits</u> until the overall family <u>out-of-pocket limit</u> has been met. |
| What is not included in the <u>out-of-pocket</u> <u>limit?</u> | Premiums, balance-billing charges, health care this plan doesn't cover, and Non-Network Transplants. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network</u> | Yes, Blue Open Access POS. See <u>www.anthem.com</u> or call | This <u>plan</u> uses a <u>provider network</u> . You will pay less if you use a <u>provider</u> in the <u>plan's</u> network. You will pay the most if you use an <u>Non-Network Provider</u> , and you might receive a |

| provider? | for a list of <u>network providers.</u> | bill from a <u>provider</u> for the difference between the <u>provider's</u> charge and what your <u>plan</u> pays (<u>balance billing</u>). Be aware your <u>network provider</u> might use an <u>Non-Network Provider</u> for some services (such as lab work). Check with your <u>provider</u> before you get services. |
|--|---|--|
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the <u>specialist</u> you choose without a <u>referral</u> . |

A

All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

| | Services You May Need | What You Will Pay | | | | |
|---|--|---|---|--|---|--|
| Common Medical Event | | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| If you visit a health care provider's office or clinic | Primary care visit to treat an injury or illness | Not Applicable | \$30/visit deductible does not apply | 50% coinsurance | none | |
| | Specialist visit | Not Applicable | \$60/visit deductible does not apply | 50% coinsurance | none | |
| | Preventive care/ screening/ immunization | Not Applicable | No charge | 30% coinsurance | You may have to pay for services that aren't preventive. Ask your provider if the services needed are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | none | |
| | Imaging (CT/PET scans, MRIs) | Not Applicable | 0% <u>coinsurance</u> | 50% <u>coinsurance</u> | none | |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at http://www.anthem.com/pharmacyinformation/ | Tier 1a - Typically Lower Cost Generic | \$5/prescription, deductible does not apply (retail) and \$13/prescription, deductible does not apply (home delivery) | \$15/prescription, deductible does not apply (retail only) | 50% coinsurance, deductible does not apply (retail only) | *See Prescription Drug section | |
| | Tier 1b - Typically Generic | \$20/prescription, deductible does not apply (retail) and \$50/prescription, deductible does not | \$30/prescription, deductible does not apply (retail only) | 50% coinsurance, deductible does not apply (retail only) | | |

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| | Services You May Need | | What You Will Pay | | |
|---|---|---|---|---|---|
| Common Medical Event | | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| Essential Drug List | | apply (home delivery) | | | |
| | Tier 2 - Typically <u>Preferred</u> Brand & Non- <u>Preferred</u> Generic Drugs | \$45/prescription, deductible does not apply (retail) and \$135/prescription, deductible does not apply (home delivery) | \$55/prescription, deductible does not apply (retail only) | 50% coinsurance, deductible does not apply (retail only) | |
| | Tier 3 - Typically Non- <u>Preferred</u> Brand and Generic drugs | \$80/prescription, deductible does not apply (retail) and \$240/prescription, deductible does not apply (home delivery) | \$90/prescription, deductible does not apply (retail only) | 50% <u>coinsurance</u> , <u>deductible</u> does not apply (retail only) | |
| | Tier 4 - Typically <u>Preferred</u> <u>Specialty</u> (brand and generic) | 20% coinsurance, deductible does not apply (retail and home delivery) | 20% coinsurance, deductible does not apply (retail only) | 50% <u>coinsurance</u> , <u>deductible</u> does not apply (retail only) | |
| If you have outpatient | Facility fee (e.g., ambulatory surgery center) | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | none |
| surgery | Physician/surgeon fees | Not Applicable | 0% <u>coinsurance</u> | 50% <u>coinsurance</u> | none |
| If you need immediate medical attention | Emergency room care | Not Applicable | \$300/visit | Covered as In- <u>Network</u> | Copay waived if admitted. 0% coinsurance for Emergency Room Physician Fee In-Network and Non-Network Providers. |
| | Emergency medical transportation | Not Applicable | 0% <u>coinsurance</u> | Covered as In- <u>Network</u> | Non-emergency non- <u>network</u> Ambulance Services are limited to \$50,000 per occurrence. |
| | <u>Urgent care</u> | Not Applicable | \$75/visit deductible does not apply | 50% coinsurance | none |

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| | | | What You Will Pay | | | |
|---|---|---|---|---|---|--|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| hospital stay | Facility fee (e.g., hospital room) | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | 60 days/year for Inpatient rehabilitation and skilled nursing services combined for In- Network and Non-Network Providers combined. | |
| F | Physician/surgeon fees | Not Applicable | 0% <u>coinsurance</u> | 50% <u>coinsurance</u> | none | |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | Not Applicable | Office Visit \$30/visit deductible does not apply Other Outpatient 0% coinsurance | Office Visit 50% coinsurance Other Outpatient 50% coinsurance | Office Visitnone Other Outpatientnone | |
| I | Inpatient services | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | none | |
| (| Office visits | Not Applicable | 0% coinsurance | 50% coinsurance | | |
| If you are | Childbirth/delivery professional services | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). | |
| | Childbirth/delivery facility services | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | | |
| <u>I</u> | Home health care | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | 120 visits/year for In- <u>Network</u> and Non- <u>Network</u> <u>Providers</u> combined. | |
| <u> </u> | Rehabilitation services | Not Applicable | \$30/visit deductible does not apply | 50% coinsurance | *Coo'Thomas Comisso soction | |
| If you need help recovering or have other special | Habilitation services | Not Applicable | \$30/visit deductible does not apply | 50% coinsurance | *See Therapy Services section. | |
| health needs | Skilled nursing care | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | 60 days/year for Inpatient rehabilitation and skilled nursing services combined for In- Network and Non-Network Providers combined. | |
| | Durable medical equipment n about limitations and exceptions | Not Applicable | 0% coinsurance | 50% coinsurance | *See <u>Durable Medical</u> <u>Equipment</u> Section | |

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

| | | | What You Will Pay | | |
|-------------------------|----------------------------|---|--|--|--|
| Common Medical Event | Services You May Need | Preferred Network Provider (You will pay the least) | In-Network Provider (You will pay more) | Non-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Hospice services | Not Applicable | 0% <u>coinsurance</u> | 50% coinsurance | none |
| If your child | Children's eye exam | Not covered | Not covered | Not covered | 2000 |
| needs dental or | Children's glasses | Not covered | Not covered | Not covered | none |
| eye care | Children's dental check-up | Not covered | Not covered | Not covered | none |

Excluded Services & Other Covered Services:

Services Your <u>Plan</u> Generally Does NOT Cover (Check your policy or <u>plan</u> document for more information and a list of any other <u>excluded services</u>.)

- Acupuncture
- Dental care (Adult)
- Eye exams for a child
- Infertility treatment
- Routine eye care (Adult)
- Weight loss programs

- Bariatric Surgery
- Dental care (Pediatric)
- Glasses for a child
- Long-term care
- Routine foot care unless medically necessary

- Cosmetic surgery
- Dental Check-up
- Hearing aids
- Private-duty nursing
- Spinal Manipulation

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

 Most coverage provided outside the United States. See www.bcbsglobalcore.com

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is: Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform, or contact Anthem at the number on the back of your ID card. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your plan for a denial of a claim. This complaint is called a grievance or appeal. For more information about your rights, look at the explanation of benefits you will receive for that medical claim. Your plan documents also provide complete information to submit a claim, appeal, or a grievance for any reason to your plan. For more information about your rights, this notice, or assistance, contact:

ATTN: Grievances and Appeals, P.O. Box 105449, Atlanta, GA 30548-5449

Department of Labor, Employee Benefits Security Administration, (866) 444-EBSA (3272), www.dol.gov/ebsa/healthreform

^{*} For more information about limitations and exceptions, see plan or policy document at https://eoc.anthem.com/eocdps/aso.

Georgia Office of Insurance and Safety Fire Commissioner, Consumer Services Division, 2 Martin Luther King, Jr. Drive, West Tower, Suite 716, Atlanta, Georgia 30334, (800) 656-2298, www.oci.ga.gov/ConsumerService/Home.aspx

Does this plan provide Minimum Essential Coverage? Yes

If you don't have Minimum Essential Coverage for a month, you'll have to make a payment when you file your tax return unless you qualify for an exemption from the requirement that you have health coverage for that month.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

^{*} For more information about limitations and exceptions, see <u>plan</u> or policy document at https://eoc.anthem.com/eocdps/aso.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby (9 months of in-network pre-natal c hospital delivery) | are and a | Managing Joe's type 2 Diabe (a year of routine in-network care of controlled condition) | | Mia's Simple Fracture (in-network emergency room visit and follow up care) | | |
|--|-----------|---|-----------------------------|--|-----------------------------|--|
| The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance 0% | | The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance | \$1,500 \$60 0% 0% | The plan's overall deductible Specialist copayment Hospital (facility) coinsurance Other coinsurance | \$1,500 \$60 0% 0% | |
| This EXAMPLE event includes servilike: Specialist office visits (prenatal care) Childbirth/Delivery Professional Service Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood no Specialist visit (anesthesia) | ces | This EXAMPLE event includes servelike: Primary care physician office visits (in disease education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose in the servel) | acluding | This EXAMPLE event includes ser like: Emergency room care (including medical plagnostic test (x-ray) Durable medical equipment (crutches Rehabilitation services (physical therap) | cal supplies) s) | |
| Total Example Cost | \$12,800 | Total Example Cost | \$7,400 | Total Example Cost | \$1,900 | |
| In this example, Peg would pay: Cost Sharing | | In this example, Joe would pay: <u>Cost Sharing</u> | | In this example, Mia would pay: <u>Cost Sharing</u> | | |
| Deductibles | \$1,500 | Deductibles Deductibles | \$100 | Deductibles | \$1,400 | |
| Copayments | \$100 | Copayments | \$2,900 | Copayments | \$300 | |
| Coinsurance | \$0 | Coinsurance | \$0 | Coinsurance | \$0 | |
| What isn't covered | | What isn't covered | | What isn't covered | | |
| Limits or exclusions | \$60 | Limits or exclusions | \$60 | Limits or exclusions | \$0 | |
| The total Peg would pay is | \$1,660 | The total Joe would pay is | \$3,060 | The total Mia would pay is | \$1,700 | |

(TTY/TDD: 711)

Albanian (Shqip): Nëse keni pyetje në lidhje me këtë dokument, keni të drejtë të merrni falas ndihmë dhe informacion në gjuhën tuaj. Për të kontaktuar me një përkthyes, telefononi (844)230-3683

Arabic (العربية): إذا كان لديك أي استفسارات بشأن هذا المستند، فيحق لك الحصول على المساعدة والمعلومات بلغتك دون مقابل. للتحدث إلى مترجم، اتصل على 3683-230(844).

Armenian (հայերեն). Եթե այս փաստաթղթի հետ կապված հարցեր ունեք, դուք իրավունք ունեք անվձար ստանալ օգնություն և տեղեկատվություն ձեր լեզվով։ Թարգմանչի հետ խոսելու համար զանգահարեք հետևյալ հեռախոսահամարով՝ (844)230-3683 ։

Bassa (Băsóò Wùdù): Mì dyi dyi-diè-dè bě bédé bá céè-dè nìà kɛ dyí ní, ɔ mò nì dyí-bèdèìn-dè bé mì ké gbo-kpá-kpá kè bỗ kpɔ̃ dé mì bídí-wùdùǔn bó pídyi. Bé mì ké wudu-zììn-nyò dò gbo wùdù kɛ, dá(844)230-3683.

Bengali (বাংলা): যদি এই নথিপত্রের বিষয়ে আপনার কোনো প্রশ্ন থাকে, তাংলে আপনার ভাষায় বিনামূল্য সাহায্য পাওয়ার ও তথ্য পাওয়ার অধিকার আপনার আছে। একজন দোভাষীর সাথে কথা ব্লার জন্য (844)230-3683 –তে কল করুন।

Burmese **(မြန်မာ):** ဤစာရွက်စာတမ်းနှင့် ပတ်သက်၍ သင့်တွင် မေးမြန်းလိုသည်များရှိပါက အချက်အလက်များနှင့် အကူအညီကို အခကြေးငွေ ပေးစရာမလိုပဲ သင့်ဘာသာစကားဖြင့် ရယူနိုင်ခွင့် သင့်တွင် ရှိပါသည်။ စကားပြန် တစ်ဦးနှင့် စကားပြောနိုင်ရန် ဇုန်း (844)230-3683 သို့ ခေါ် ဆိုပါ။

Chinese (中文): 如果您對本文件有任何疑問,您有權使用您的語言免費獲得協助和資訊。如需與譯員通話,請致電。(844)230-3683

Dinka (Dinka): Na non thiëëc në ke de ya thorë, ke yin non lon bë yi kuony ku wer alëu bë geer yic yin ne thon du ke cin weu taauë ke piny. Te kor yin ba jam wenë ran ye thok geryic, ke yin col (844)230-3683.

Dutch (Nederlands): Bij vragen over dit document hebt u recht op hulp en informatie in uw taal zonder bijkomende kosten. Als u een tolk wilt spreken, belt u (844)230-3683.

Farsi (فارسي): در صورتی که سؤالی پیرامون این سند دارید، این حق را دارید که اطلاعات و کمک را بدون هیچ در افزینه ای به زبان مادریتان دریافت کنید. برای گفتگو با یک مترجم شفاهی، با شماره (844)230-3683) تماس بگیرید.

French (Français): Si vous avez des questions sur ce document, vous avez la possibilité d'accéder gratuitement à ces informations et à une aide dans votre langue. Pour parler à un interprète, appelez le (844)230-3683.

German (Deutsch): Wenn Sie Fragen zu diesem Dokument haben, haben Sie Anspruch auf kostenfreie Hilfe und Information in Ihrer Sprache. Um mit einem Dolmetscher zu sprechen, bitte wählen Sie (844)230-3683.

Greek (Ελληνικά) Αν έχετε τυχόν απορίες σχετικά με το παρόν έγγραφο, έχετε το δικαίωμα να λάβετε βοήθεια και πληροφορίες στη γλώσσα σας δωρεάν. Για να μιλήσετε με κάποιον διερμηνέα, τηλεφωνήστε στο (844)230-3683.

Gujarati (ગુજરાતી): જો આ દસ્તાવેજ અંગે આપને કોઈપણ પ્રશ્નો હોય તો, કોઈપણ ખર્ય વગર આપની ભાષામાં મદદ અને માહિતી મેળવવાનો તમને અધિકાર છે. દુભાષયા સાથે વાત કરવા માટે, કોલ કરો .(844)230-3683

Haitian Creole (Kreyòl Ayisyen): Si ou gen nenpòt kesyon sou dokiman sa a, ou gen dwa pou jwenn èd ak enfòmasyon nan lang ou gratis. Pou pale ak yon entèprèt, rele (844)230-3683.

Hindi (हिंदी): अगर आपके पास इस दस्तावेज़ के बारे में कोई प्रश्न हैं, तो आपको निःशुल्क अपनी भाषा में मदद और जानकारी प्राप्त करने का अधिकार है। दुभाषिये से बात करने के लिए, कॉल करें (844)230-3683 ।

Hmong (White Hmong): Yog tias koj muaj lus nug dab tsi ntsig txog daim ntawv no, koj muaj cai tau txais kev pab thiab lus qhia hais ua koj hom lus yam tsim xam tus nqi. Txhawm rau tham nrog tus neeg txhais lus, hu xov tooj rau (844)230-3683.

Igbo (Igbo): Q bụr ụ na ị nwere ajujụ ọ bụla gbasara akwukwọ a, ị nwere ikike ịnweta enyemaka na ozi n'asusu gị na akwughị ugwọ ọ bula. Ka gị na okwu kwuo okwu, kpọọ .(844)230-3683

Ilokano (**Ilokano**): Nu addaan ka iti aniaman a saludsod panggep iti daytoy a dokumento, adda karbengam a makaala ti tulong ken impormasyon babaen ti lenguahem nga awan ti bayad na. Tapno makatungtong ti maysa nga tagipatarus, awagan ti (844)230-3683.

Indonesian (Bahasa Indonesia): Jika Anda memiliki pertanyaan mengenai dokumen ini, Anda memiliki hak untuk mendapatkan bantuan dan informasi dalam bahasa Anda tanpa biaya. Untuk berbicara dengan interpreter kami, hubungi (844)230-3683.

Italian (Italiano): In caso di eventuali domande sul presente documento, ha il diritto di ricevere assistenza e informazioni nella sua lingua senza alcun costo aggiuntivo. Per parlare con un interprete, chiami il numero (844)230-3683

Japanese (日本語): この文書についてなにかご不明な点があれば、あなたにはあなたの言語で無料で支援を受け情報を得る権利があります。通訳と話すには、(844)230-3683 にお電話ください。

Khmer (ខ្មែរ)៖ បើអ្នកមានសំណួរផ្សេងទៀតអំពីឯកសារនេះ អ្នកមានសិទ្ធិទទួលជំនួយនិងព័ត៌មានជាភាសារបស់អ្នកដោយឥតគិតថ្លៃ។ ដើម្បីជជែកជាមួយអ្នកបកប្រែ សូមហៅ (844)230-3683 ។

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