

CARRIER/INSURANCE COMPANY LOGO

Administrative Office:

ADDRESS

Administrative Office:

ADDRESS FOR CARRIER

ADMINISTRATIVE OFFICE

# **Test Certificate of Coverage**

## **Carrier Name Employers Health Plan of State, Inc. and Humana Insurance Company**

**Group Plan Sponsor:**            **GROUP NAME**

**Group Plan Number:**           **GROUP NUMBER**

**Effective Date:**                **MM/DD/YYYY**

**Product Name:**                **PRODUCT NAME**

**Product Type:**                **PRODUCT TYPE**

In accordance with the terms of the *master group contract* issued to the *group plan sponsor*, CARRIER Health Plan of STATE, Inc. and CARRIER Insurance Company certifies that a *covered person* has coverage for the benefits described in this *certificate*. This *certificate* becomes the Certificate of Coverage and replaces any and all certificates and certificate riders previously issued.

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## **PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER**

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This rider is made part of the benefit plan document to which it is attached.

All terms used in this rider have the same meaning given to them in the benefit plan document unless otherwise defined in this rider, by the Patient Protection and Affordable Care Act of 2010 (the Affordable Care Act), also known as federal health care reform, or by future federal regulations. Except as modified below, all conditions and limitations of the benefit plan document apply. State laws continue to apply except to the extent that the state law prevents application of federal health care reform.

If your plan is effective prior to 09/23/2010, these requirements will apply to your current plan as of your plan renewal date on or after 09/23/2010. If your plan is effective 09/23/2010 or after, this rider is applicable to your current plan as of your plan's effective date.

### **Definitions**

Essential health benefits mean the items and services in the following categories defined by the United States Health and Human Services (HHS) as set forth by the Affordable Care Act and future federal regulations:

- Ambulatory patient services;
- Emergency services;
- Hospitalization;
- Maternity and newborn care;
- Mental and substance use disorder, including behavioral health treatment;
- Prescription drugs;
- Rehabilitative and habilitative services and devices;
- Laboratory services;
- Preventive and wellness services and chronic disease management;
- Pediatric services, including oral and vision care.

### **Lifetime maximum -**

The lifetime maximum does not apply to essential health benefits.

### **Annual limits -**

Annual dollar limits for essential health benefits are removed.

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## **PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER (continued)**

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### **Rescission -**

We will rescind coverage only due to fraud or an intentional misrepresentation of a material fact.

### **Dependent coverage -**

If your health plan includes coverage for dependent children, your child is covered to age 26 regardless if the child is:

- Married;
- A tax dependent;
- A student;
- Employed;
- Eligible for other coverage through employment; or
- Residing with or receives financial support from you.

### **Pre-existing conditions -**

The pre-existing condition limitation does not apply to a covered person who is under the age of 19.

### **Preventive care -**

Preventive care services to detect or prevent sickness that have an A or B rating in the current recommendations of the U.S. Preventive Services Task Force (USPSTF) are covered without cost sharing when provided by a network provider. The recommendations by the USPSTF for breast cancer screening, mammography and prevention issued prior to any recommendations issued in or around November 2009 will be considered current when applying this benefit. HHS will specify the recommendations for preventive services that apply for your plan year. You may be responsible for any preventive care services received, that are not specifically required by the Affordable Care Act.

### **Internal appeals and external review -**

You have the right to an internal appeal and the right to request an external review of an adverse claim determination. If you have questions, you can call the Customer Care number on the back of your Carrier's ID card. We are available to help you Monday through Friday, 8 a.m. to 6 p.m.

### **Primary care physicians -**

If your health plan requires you to select a primary care physician, a participating physician specializing in pediatrics is permitted to be selected as the primary care physician for a covered dependent child.

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## **PATIENT PROTECTION AND AFFORDABLE CARE ACT RIDER (continued)**

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### **Gynecological and obstetrical services -**

If a primary care physician referral is required by your health plan, a female covered person is permitted to receive services for obstetrical or gynecological care from a participating health care professional specializing in obstetrics or gynecology without a referral from her primary care physician. Services received from, or ordered by a participating health care professional for obstetrical or gynecological services, are considered authorization from the primary care physician.

### **Emergency care -**

Coverage will be provided for an emergency medical condition in a hospital's emergency department:

- Without prior authorization;
- With the same restrictions on coverage for non-network providers as those applied for network providers;
- With the same cost-sharing requirements for non-network providers as those applied to network providers. In addition to the cost sharing requirements, you may be responsible for the difference between the allowed amount under your plan and what is billed by a non-network provider, as permitted by the Affordable Care Act;
- Without regard to any other terms or conditions of the policy other than exclusion; coordination of benefits, affiliation or waiting periods, or cost-sharing requirements.

**Carrier Name Employers Health Plan of State, Inc.  
and Carrier Name Insurance Company**

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## FILING AN APPEAL

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Should *you* have any questions regarding the denial, in whole or in part, of a proposed treatment plan or submitted claim, *you* may contact *us* directly at Carrier Phone Number. *We* will try to resolve *your* concerns at that time.

*You* are also entitled to have any Appeals heard by *us*. An Appeal is a written complaint submitted by *you* or *your* representative or a Provider acting on *your* behalf. *We* will review all pertinent information available to *us* relative to *your* Appeal. *You* will be promptly notified in writing of the outcome of the review.

To file a written Appeal, please submit all pertinent information to *us* at:

**CARRIER'S GRIEVANCE & APPEALS OFFICE  
P. O. BOX or ADDRESS**

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## UNDERSTANDING YOUR COVERAGE

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As *you* read the *certificate*, *you* will see some words are printed in italics. Italicized words may have different meanings in the *certificate* than in general. Please check the "Glossary" section for the meaning of the italicized words as they apply to *your* plan.

The *certificate* gives *you* information about *your* plan. It tells *you* what is covered and what is not covered. It also tells *you* what *you* must do and how much *you* must pay for services. *Your* plan covers many services, but it is important to remember it has limits. Be sure to read *your certificate* carefully before using *your* benefits.

### Covered and non-covered expenses

*We* will provide coverage for services, equipment and supplies that are *covered expenses*. All requirements of the *master group contract* apply to *covered expenses*.

The date used on the bill *we* receive for *covered expenses* or the date confirmed in *your* medical records is the date that will be used when *your* claim is processed to determine the benefit period.

*You* must pay the health care provider any amount due that *we* do not pay. Not all services and supplies are a *covered expense*, even when they are ordered by a *health care practitioner*.

Refer to the "Schedule of Benefits," the "Covered Expenses" and the "Limitations and Exclusions" sections and any rider or amendment attached to the *certificate* to determine when services or supplies are *covered expenses* or not covered.

### How your master group contract works

*You* may have to pay a *deductible* before *we* pay for certain *covered expenses*. If a *deductible* applies, and it is met, *we* will pay *covered expenses* at the *coinsurance* amount. Refer to the "Schedule of Benefits" to see when the *deductible* applies and the *coinsurance* amount *we* pay. *You* will be responsible for the *coinsurance* amount *we* do not pay.

If an *out-of-pocket limit* applies, and it is met, *we* will pay *covered expenses* at 100% the rest of the year, subject to the *maximum allowable fee*. *You* will continue to pay any *copayments* that apply.

*Our* payment for *covered expenses* is calculated by applying any *deductible* and *coinsurance* to the net charges. "Net charges" means the total amount billed by the provider, less any amounts such as:

- Those negotiated by contract, directly or indirectly, between *us* and the provider;
- Those in excess of the *maximum allowable fee*; or
- Adjustments related to *our* claims processing edits.



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## UNDERSTANDING YOUR COVERAGE (continued)

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The service and diagnostic information submitted on the provider's bill will be used to determine which provision of the "Schedule of Benefits" applies.

### Your choice of providers affects your benefits

We may appoint certain *network providers* for certain kinds of services. If *you* do not see the appointed *network provider* for these services, we may pay less.

We will pay a lower percentage if *you* see a *non-network provider*. The amount *you* pay will be higher. *Non-network providers* have not signed an agreement with *us* for lower costs for services and they may bill *you* for any amount over the *maximum allowable fee*. *You* will have to pay this amount and any *copayment, deductible* and *coinsurance* to the *non-network provider*. Any amount *you* pay over the *maximum allowable fee* will not apply to *your deductible* or any *out-of-pocket limit*.

Some *non-network providers* work with *network hospitals*. We will pay non-network pathologists, anesthesiologists, radiologists, and emergency room physicians working with a *network hospital* at the *network provider* benefit level. However, *you* may still have to pay these *non-network providers* any amount over the *maximum allowable fee*. If possible, *you* may want to check if all health care providers working with *network hospitals* are *network providers*.

Refer to the "Schedule of Benefits" sections to see what *your network provider* and *non-network provider* benefits are.

### Claims processing edits

Payment of *covered expenses* for services rendered by a provider is also subject to *our* claims processing edits, as determined by *us*. The amount determined to be payable under *our* claims processing edits depends on the existence and interaction of several factors. Because the mix of these factors may be different for every claim, the amount paid for a *covered expense* may vary depending on the circumstances. Accordingly, it is not feasible to provide an exhaustive description of the claims processing edits that will be used to determine the amount payable for a *covered expense*, but examples of the most commonly used factors are:

- The intensity and complexity of a service;
- Whether a service is one of multiple services performed at the same service session such that the cost of the service to the provider is less than if the service had been provided in a separate service session. For example:
  - Two or more *surgeries* occurring at the same service session that do not require two preparation times; or
  - Two or more radiologic imaging views performed on the same body part;

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## UNDERSTANDING YOUR COVERAGE (continued)

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- Whether an assistant surgeon, physician assistant, registered nurse, certified operating room technician or any other health care professional who is billing independently is involved;
- When a charge includes more than one claim line, whether any service is part of or incidental to the primary service that was provided, or if these services cannot be performed together;
- If the service is reasonably expected to be provided for the diagnosis reported;
- Whether a service was performed specifically for *you*; and/or
- Whether services can be billed as a complete set of services under one billing code.

We develop *our* claims processing edits in *our* sole discretion based on *our* review of one or more of the following sources, including but not limited to:

- *Medicare* laws, regulations, manuals and other related guidance;
- Appropriate billing practices;
- National Uniform Billing Committee (NUBC);
- American Medical Association (AMA)/Current Procedural Technology (CPT);
- UB-04 Data Specifications Manual;
- International Classification of Diseases of the U.S. Department of Health and Human Services and the Diagnostic and Statistical Manual of Mental Disorders;
- Medical and surgical specialty certification boards;
- *Our* medical coverage policies; and/or
- Generally accepted standards of medical, behavioral health and dental practice based on credible scientific evidence recognized in published peer reviewed medical or dental literature.

Changes to any one of the sources may or may not lead *us* to modify current or adopt new claims processing edits.

Subject to applicable law, *non-network providers* may bill *you* for any amount *we* do not pay even if such amount exceeds these claims processing edits. Any amount that exceeds the claims processing edits paid by *you* will not apply to *your deductible* or any *out-of-pocket limit*. *You* will also be responsible for any applicable *deductible*, *copayment*, or *coinsurance*.

*Your* provider may access *our* claims processing edits and *our* medical coverage policies at the provider link on *our* website at [insurance website](#). *You* or *your* provider may also call *our* toll-free customer service number listed on *your* ID card to obtain a copy of a policy. *You* should discuss these policies and their availability with any *non-network provider* that *you* choose to use prior to receiving any services from them.

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## UNDERSTANDING YOUR COVERAGE (continued)

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### **How to find a network provider**

*You may find a list of network providers at [www.humana.com](http://www.humana.com). This list is subject to change but is updated at least every 30 days. Please check this list before receiving services from a provider. You may also call our customer service department at the number listed on your ID card to determine if a provider is a network provider, or we can send the list to you. A network provider can only be confirmed by us.*

### **How to use your point of service (POS) plan**

*You may receive services from a network provider or non-network provider with your POS plan without a referral from your primary care physician. Refer to the "Schedule of Benefits" for any preauthorization requirements.*

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## UNDERSTANDING YOUR COVERAGE (continued)

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### Seeing a specialist

*You should discuss all of your medical needs with your primary care physician. If you and your primary care physician determine you need to see a specialty care physician, your primary care physician may recommend one.*

### Seeking emergency care

*If you need emergency care:*

- Go to the nearest *network hospital* emergency room; or
- Find the nearest *hospital* emergency room if your condition does not allow you to go to a *network hospital*.

*You, or someone on your behalf, must call us within 48 hours after your admission to a non-network hospital for emergency care. If your condition does not allow you to call us within 48 hours after your admission, contact us as soon as your condition allows. We may transfer you to a network hospital in the service area when your condition is stable. You must receive services from a network provider for any follow-up care to receive the network provider benefit level.*

### Seeking urgent care

*If you need urgent care, go to the nearest network urgent care center to receive the network provider benefit level. You must receive services from a network provider for any follow-up care to receive the network provider benefit level.*

### Our relationship with providers

*Network providers and non-network providers are not our agents, employees or partners. All providers are independent contractors. Providers make their own clinical judgments or give their own treatment advice without decisions made by us.*

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## UNDERSTANDING YOUR COVERAGE (continued)

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The *master group contract* will not change what is decided between *you* and health care providers regarding *your* medical condition or treatment options. Providers act on *your* behalf when they order services. *You* and *your health care practitioner* make all decisions about *your* health care, no matter what *we* cover. *We* are not responsible for anything said or written by a provider about *covered expenses* and/or what is not covered under this *certificate*. Please call *our* customer service department at the telephone number listed on *your* ID card if *you* have any questions.

### Our financial arrangements with providers

*We* have agreements with *network providers* that may have different payment arrangements:

- Many *network providers* are paid on a discounted fee-for-services basis. This means they have agreed to be paid a set amount for each *covered expense*;
- Some health care providers may have capitation agreements. This means the provider is paid a set dollar amount each month to care for each *covered person* no matter how many services a *covered person* may receive from the *primary care physician* or a *specialty care physician*;
- *Hospitals* may be paid on a Diagnosis Related Group (DRG) basis or a flat fee per day basis for *inpatient* services. *Outpatient* services are usually paid on a flat fee per service or a procedure or a discount from their normal charges.

### The certificate

The *certificate* is part of the *master group contract* and tells *you* what is covered and not covered and the requirements of the *master group contract*. Nothing in the *certificate* takes the place of or changes the terms of the *master group contract*. The final interpretation of any provision in the *certificate* is governed by the *master group contract*. If the *certificate* is different than the *master group contract*, the provisions of the *master group contract* will apply. The benefits in the *certificate* apply if *you* are a *covered person*.

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## SCHEDULE OF BENEFITS

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Reading this "Schedule of Benefits" section will help *you* understand:

- The level of benefits generally paid for *covered expenses*;
- The amounts of *copayments* and/or *coinsurance* *you* are required to pay;
- The services that require *you* to meet a *deductible*, if any, before benefits are paid; and
- *Preauthorization* requirements.

The benefits outlined in this "Schedule of Benefits" are a summary of coverage and limitations provided under the *master group contract*. A more detailed explanation of *your* coverage and its limitations and exclusions for these benefits is provided in the "Covered Expenses" and "Limitations and Exclusions" sections of this *certificate*. Please refer to any applicable riders for additional coverage and/or limitations.

All services are subject to all of the terms, provisions, limitations and exclusions of the *master group contract*.

The benefits outlined under the "Schedule of Benefits – Behavioral Health" and "Schedule of Benefits – Transplant Services" and "Specialty Drug Benefit" sections are not payable under any other Schedule of Benefits of the *master group contract*. However, all other terms and provisions of the *master group contract*, including the *individual lifetime maximum benefit*, *preauthorization* requirements, any annual *deductible(s)*, and maximum *out-of-pocket limit(s)*, unless otherwise stated, are applicable.

### Network provider verification

This *certificate* contains multiple *network provider* benefit levels. The benefits are identified as *primary care physician* and *specialty care physician* or Concentra in the Schedules of Benefits.

To know which benefit level is assigned to a *network provider*, please refer to the Online Physician Directory on *our* Website at [www.humana.com](http://www.humana.com). *You* may also contact *our* customer service department at the telephone number shown on *your* identification card. This list is subject to change, but is updated no less than every 30 days.

### Individual lifetime maximum benefit

The total amount of benefits payable for all *covered expenses* incurred by *you* will not exceed the *individual lifetime maximum benefit* as follows.

Individual lifetime maximum benefit	Maximum benefit amount
<i>Individual lifetime maximum benefit per covered person</i>	Unlimited

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## SCHEDULE OF BENEFITS (continued)

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### Preauthorization requirements and penalty for services received from a non-network provider

*Preauthorization* by *us* is required for certain services and supplies. Visit *our* Website at [www.humana.com](http://www.humana.com) or call the customer service telephone number on *your* identification card to obtain a list of services and supplies that require *preauthorization*. The list of services and supplies that require *preauthorization* is subject to change. Coverage provided in the past for services or supplies that did not receive or require *preauthorization*, is not a guarantee of future coverage of the same services or supplies.

*You* are responsible for informing *your health care practitioner* of the *preauthorization* requirements. *You* or *your health care practitioner* must contact *us* by telephone, *electronic mail*, or in writing to request the appropriate authorization. *Your* identification card will show the *health care practitioner* the telephone number to call to request authorization. Benefits are not paid at all for services or supplies that are not covered expenses.

If any required *preauthorization* of services or supplies is not obtained, the benefit payable for any covered expenses incurred for the services will be reduced to 40%, after any applicable deductibles or copayments. If the rendered services are not covered expenses, no benefits are payable. The out-of-pocket amounts incurred by *you* due to these benefit reductions may not be used to satisfy any out-of-pocket limits. This *preauthorization* penalty will apply if *you* received the services from a *non-network provider* when *preauthorization* is required and not obtained.

### Annual deductible

An annual deductible is a specified dollar amount that *you* must pay for covered expenses per year before most benefits will be paid under the master group contract. There are individual and family network provider and non-network provider deductibles. The deductible amount(s) for each covered person and each covered family are as follows, and must be satisfied each year, either individually or combined as a covered family. Once the family deductible is met, any remaining deductible for a covered person in the family will be waived for that year. Copayments do not apply toward the annual deductible.

Any expense incurred by *you* for covered expenses provided by a network provider will be applied to the network provider deductible. Any expense incurred by *you* for covered expenses provided by a non-network provider will be applied to the non-network provider deductible.

Deductible	Deductible amount
Individual network provider deductible	\$1,500
Family network provider deductible	\$3,000
Individual non-network provider deductible	\$4,500
Family non-network provider deductible	\$9,000

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## SCHEDULE OF BENEFITS (continued)

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### Annual deductible carryover

If a *covered person* incurs *covered expenses* during the last three months of the current *year* that are applied toward the satisfaction of the individual *deductible* for that *year*, those same *covered expenses* will also be applied toward the satisfaction of the individual *deductible* of the next *year*.

### Out-of-pocket limit

The *out-of-pocket limit* is the amount of *covered expenses*, excluding expenses used to satisfy *deductibles* and *copayments*, that must be paid by *you*, either individually or combined as a covered family, per *year* before a benefit percentage will be increased. There are individual and family *network provider* and *non-network provider out-of-pocket limits*.

After the individual *non-network provider out-of-pocket limit* has been satisfied in a *year*, the *non-network provider* benefit percentage for *covered expenses* for that *covered person* will be payable by *us* at the rate of 100% for the rest of the *year*, subject to any maximum benefit and all other terms, provisions, limitations and exclusions of the *master group contract*. After the family *non-network provider out-of-pocket limit* has been satisfied in a *year*, the *non-network provider* benefit percentage for *covered expenses* will be payable by *us* at the rate of 100% for the rest of the *year*, subject to any maximum benefit and all other terms, provisions, limitations and exclusions of the *master group contract*. Benefit specific *copayments* continue to be *your* responsibility.

If an *out-of-pocket limit* is shown to be unlimited, *covered expenses* will be paid at the levels indicated in this Schedule of Benefits. *You* will be responsible for any out-of-pocket expenses.

*Deductibles* and *copayments* do not apply towards any *out-of-pocket limit*. Also, out-of-pocket expenses for covered *organ transplants* provided by a *non-network provider* and *specialty drugs* do not apply towards any *out-of-pocket limit*.

Out-of-pocket limit	Out-of-pocket limit amount
Individual <i>non-network provider out-of-pocket limit</i>	\$9,000
Family <i>non-network provider out-of-pocket limit</i>	\$18,000



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## SCHEDULE OF BENEFITS (continued)

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### Preventive services

*Preventive services* and prostate specific antigen (PSA) test

<i>Network provider</i>	Covered in full
<i>Non-network provider</i>	% coinsurance after non-network provider deductible

### Child health supervision birth through age 5

#### Routine exam

<i>Primary care physician</i>	Covered in full
<i>Specialty care physician</i>	Covered in full
<i>Non-network health care practitioner</i>	% coinsurance

#### Routine laboratory

<i>Primary care physician</i>	Covered in full
<i>Specialty care physician</i>	Covered in full
<i>Non-network health care practitioner</i>	% coinsurance

## SCHEDULE OF BENEFITS (continued)

### Routine immunizations

<i>Primary care physician</i>	Covered in full
<i>Specialty care physician</i>	Covered in full
<i>Non-network health care practitioner</i>	% coinsurance

### Health care practitioner office visit services

#### Health care practitioner office visit

Excludes diagnostic laboratory and radiology services, *advanced imaging* and *outpatient surgery*.

<i>Primary care physician</i>	\$ copayment per visit
<i>Specialty care physician</i>	\$ copayment per visit
<i>Non-network health care practitioner</i>	% coinsurance after non-network provider deductible

### Diagnostic laboratory and radiology services when performed in the office and billed by the health care practitioner

Excludes *advanced imaging*.

<i>Primary care physician</i>	Covered in full
<i>Specialty care physician</i>	Covered in full
<i>Non-network health care practitioner</i>	% coinsurance after non-network provider deductible

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## SCHEDULE OF BENEFITS (continued)

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### Advanced imaging when performed in a health care practitioner's office

<i>Primary care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Specialty care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Allergy serum when received in a health care practitioner's office

<i>Primary care physician</i>	Covered in full
<i>Specialty care physician</i>	Covered in full
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Allergy injections when received in a health care practitioner's office

<i>Primary care physician</i>	\$ <i>copayment</i> per visit
<i>Specialty care physician</i>	\$ <i>copayment</i> per visit
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### **Injections other than allergy when received in a health care practitioner's office**

<i>Primary care physician</i>	<i>\$ copayment per visit</i>
<i>Specialty care physician</i>	<i>\$ copayment per visit</i>
<i>Non-network health care practitioner</i>	<i>% coinsurance after non-network provider deductible</i>

### **Surgery performed in the office and billed by the health care practitioner**

<i>Primary care physician</i>	<i>Covered in full after network provider deductible</i>
<i>Specialty care physician</i>	<i>Covered in full after network provider deductible</i>
<i>Non-network health care practitioner</i>	<i>% coinsurance after non-network provider deductible</i>

## **Hospital services**

### **Hospital inpatient services**

<i>Network hospital</i>	<i>Covered in full after network provider deductible</i>
<i>Non-network hospital</i>	<i>% coinsurance after non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### Health care practitioner inpatient services when provided in a hospital

<i>Primary care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Specialty care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Hospital outpatient surgical services

Must be performed in a *hospital's outpatient* department.

<i>Network hospital</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network hospital</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Health care practitioner outpatient services when provided in a hospital

Includes *outpatient surgery*.

<i>Primary care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Specialty care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### Hospital outpatient non-surgical services

Must be performed in a *hospital's outpatient* department. Excludes *advanced imaging*.

<i>Network hospital</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network hospital</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Hospital outpatient advanced imaging

Must be performed in a *hospital's outpatient* department.

<i>Network hospital</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network hospital</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Pregnancy and newborn benefit

Same as any other *sickness* based upon location of services and the type of provider.

### Emergency services

#### Hospital emergency room services

<i>Network hospital</i>	\$ <i>copayment</i> per visit. <i>Copayment</i> waived if admitted.
<i>Non-network hospital</i>	\$ <i>copayment</i> per visit. <i>Copayment</i> waived if admitted.

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## SCHEDULE OF BENEFITS (continued)

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### Hospital emergency room health care practitioner services

<i>Network health care practitioner</i>	Covered in full
<i>Non-network health care practitioner</i>	Covered in full

### Ambulance

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	Covered in full after <i>network provider deductible</i>

### Ambulatory surgical center services

#### Ambulatory surgical center for outpatient surgery

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% coinsurance after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### Health care practitioner outpatient services provided in an ambulatory surgical center

Includes *outpatient surgery*.

<i>Primary care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Specialty care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Durable medical equipment

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Diabetes equipment and supplies

Same as any other *sickness* based upon location of service and type of provider.

### Free-standing facility services

#### Free-standing facility non-surgical services

Excludes *advanced imaging*.

<i>Network provider</i>	Covered in full
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>



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## SCHEDULE OF BENEFITS (continued)

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### Health care practitioner non-surgical services provided in a free-standing facility

<i>Primary care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Specialty care physician</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Free-standing facility advanced imaging

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Home health care

Limited to a maximum of 100 visits per year.

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Hospice

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### Jaw joint benefit

Same as any other *sickness* based upon location of service and type of provider.

### Physical medicine and rehabilitative services

Physical therapy, occupational therapy, speech therapy, audiology, cognitive rehabilitation services, and spinal manipulations/adjustments are limited to a combined maximum of 30 visits per year. After 10 visits are incurred, no coverage is available for services received from a *non-network provider* for the remainder of the year.

<i>Network provider</i>	\$ <i>copayment</i> per visit
<i>Non-network provider</i>	30% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Other therapy

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

### Skilled nursing facility

Limited to a maximum of 60 days per year.

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS (continued)

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### **Urgent care services**

<i>Concentra network provider</i>	<i>\$ copayment per visit</i>
<i>Network provider</i>	<i>\$ copayment per visit</i>
<i>Non-network provider</i>	<i>% coinsurance after non-network provider deductible</i>

### **Additional covered expenses**

Same as any other *sickness* based upon location of services and the type of provider.

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## SCHEDULE OF BENEFITS - BEHAVIORAL HEALTH

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Reading this "Schedule of Benefits – Behavioral Health" section will help *you* understand:

- The level of benefits generally paid for the *mental health services* and *chemical dependency services* under the *master group contract*; and
- The amounts of *copayments* and/or *coinsurance* *you* are required to pay; and
- The services that require *you* to meet a *deductible*, if any, before benefits are paid.

The benefits outlined in this "Schedule of Benefits – Behavioral Health" are a summary of coverage and limitations provided under the *master group contract*. A more detailed explanation of *your* coverage and its limitations and exclusions for these benefits are provided in the "Covered Expenses – Behavioral Health" and "Limitations and Exclusions" sections of this *certificate*. Please refer to this *certificate* and any applicable riders for additional coverage and/or limitations.

All services are subject to all the terms and provisions, limitations and exclusions of the *master group contract*.

### Acute inpatient services

All *acute inpatient services* for *mental health services* and *chemical dependency services* are limited to a combined maximum of 10 days per year.

#### Acute inpatient services

<i>Network provider</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

#### Health care practitioner services – inpatient

<i>Network health care practitioner</i>	Covered in full after <i>network provider deductible</i>
<i>Non-network health care practitioner</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS - BEHAVIORAL HEALTH (continued)

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### Outpatient therapy and office therapy

*Outpatient* therapy and office therapy sessions for *mental health services* and *chemical dependency* services are limited to a combined maximum of 15 visits per year.

<i>Network provider</i>	\$ <i>copayment</i> per visit
<i>Non-network provider</i>	% <i>coinsurance</i> after <i>non-network provider deductible</i>

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## SCHEDULE OF BENEFITS - TRANSPLANT SERVICES

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Reading this "Schedule of Benefits – Transplant Services" section will help *you* understand:

- The level of benefits generally paid for the transplant services covered under the *master group contract*;
- The amounts of *copayments* and/or *coinsurance* *you* are required to pay; and
- The services that require *you* to meet a *deductible*, if any, before benefits are paid.

The benefits outlined in this "Schedule of Benefits – Transplant Services" are a summary of coverage and limitations provided under the *master group contract*. A more detailed explanation of *your* coverage and its limitations and exclusions for these benefits are provided in the "Covered Expenses – Transplant Services" and "Limitations and Exclusions" sections of this *certificate*. Please refer to this *certificate* and any applicable riders for additional coverage and/or limitations.

All services are subject to all of the terms, provisions, limitations and exclusions of the *master group contract*.

### Transplant non-network benefit limit

The total amount of benefits payable by *us* for covered *organ transplant* services received from *non-network providers* will not exceed the transplant *non-network provider* benefit limit of \$35,000 per covered *organ transplant*.

### Organ transplant benefit

#### Medical services

- *Hospital services*

*Hospital* benefits as shown in the "Schedule of Benefits" section under the "Hospital services" provision of the *certificate* will be payable as follows:

<i>Network hospital</i> designated by <i>us</i> as an approved transplant facility	Same as any other <i>sickness</i> based on location of services and type of provider.
<i>Non-network hospital</i>	<p>Same as any other <i>sickness</i> based on location of services and type of provider to the transplant <i>non-network provider</i> benefit limit.</p> <p><i>You</i> are also responsible for all expenses exceeding the <i>non-network provider</i> benefit limit.</p>

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## SCHEDULE OF BENEFITS - TRANSPLANT SERVICES (continued)

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- *Health care practitioner services*

*Health care practitioner* benefits as shown in the "Schedule of Benefits" section under the "Health care practitioner services" provision of the *certificate* will be payable as follows:

<i>Network health care practitioner</i> designated by <i>us</i> as an approved transplant <i>health care practitioner</i>	Same as any other <i>sickness</i> based on location of services and type of provider.
<i>Non-network health care practitioner</i>	<p>Same as any other <i>sickness</i> based on location of services and type of provider to the transplant <i>non-network provider</i> benefit limit.</p> <p><i>You</i> are also responsible for all expenses exceeding the <i>non-network provider</i> benefit limit.</p>

### **Direct, non-medical costs**

Limited to a combined maximum of \$10,000 per covered *organ transplant*.

- *Transportation*

<i>Network hospital</i> designated by <i>us</i> as an approved transplant facility	Covered in full
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- *Temporary lodging*

<i>Network hospital</i> designated by <i>us</i> as an approved transplant facility	Covered in full
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## COVERED EXPENSES

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The "Covered Expenses" section describes the services that will be considered *covered expenses* under the *master group contract*. Benefits will be paid for covered medical services for a *bodily injury* or *sickness*, or for specified *preventive services*, on a *maximum allowable fee* basis and as shown on the "Schedules of Benefits" subject to any applicable:

- *Deductible*;
- *Copayment*;
- *Coinsurance* percentage; and
- Maximum benefit.

Refer to the "Limitations and Exclusions" section listed in this *certificate*. All terms and provisions of the *master group contract*, including the *preauthorization* specified in this *certificate*, are applicable to *covered expenses*.

### Preventive services

*Covered expenses* include the *preventive services* recommended by the U.S. Department of Health and Human Services (HHS) for *your* plan year.

For the recommended *preventive services* that apply to *your* plan year, refer to the HHS website at [www.healthcare.gov](http://www.healthcare.gov) or call the customer service telephone number on *your* identification card.



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## COVERED EXPENSES (continued)

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### Child health supervision benefit

Benefits are payable for the periodic review of physical and emotional health for a covered *dependent* child from birth through age five. *Covered expenses* for each visit shall include the following services in keeping with prevailing medical standards:

- A medical history;
- Physical examination;
- Developmental assessment and anticipatory guidance;
- Appropriate immunizations and laboratory tests;
- Hearing screenings; and
- Vision screenings.

Benefits are limited to the above services provided by or under the supervision of one *health care practitioner* during the course of one visit. Benefits do not include periodic dental examinations or other dental services. The *deductible*, if any, does not apply.

### Family planning services

*Covered expenses* include charges incurred by *you* for the following:

- *Surgery*, anesthesia and its administration performed by a *health care practitioner's* office for implantable contraceptive devices such as Depo-Provera, Norplant, IUD's, and diaphragms; and
- Nutritional education.

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## COVERED EXPENSES (continued)

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### **Infertility services**

*Covered expenses* include diagnostic testing that customarily can be performed in a *health care practitioner's* office. They are not procedures, tests or exams that are customarily performed by a specialist or sub-specialist. The "Schedule of Benefits" shows the maximum benefit if any.

### **Health care practitioner office services**

We will pay the following benefits for *covered expenses* incurred by you for *health care practitioner* office visit charges. You must incur the *health care practitioner's* charges as the result of a *sickness* or *bodily injury*.

#### **Health care practitioner office visit**

*Covered expenses* include:

- Office visits for the diagnosis and treatment of a *sickness* or *bodily injury*.
- Office visits for prenatal care.
- Office visits for *diabetes self-management training*.
- Diagnostic laboratory and radiology.
- Allergy testing.
- Allergy serum.
- Allergy injections.
- Injections other than allergy.
- *Surgery*, including anesthesia.
- Plastic *surgery*, only if for the purpose of improving function by anatomic alterations.
- Second surgical opinions.

### **Hospital services**

We will pay benefits for *covered expenses* incurred by you while *hospital confined* or for *outpatient* services. A *hospital confinement* must be ordered by a *health care practitioner*.

For *emergency care* benefits provided in a *hospital*, refer to the "Emergency services" provisions of the "Covered Expenses" section.

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## COVERED EXPENSES (continued)

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### Hospital inpatient services

*Covered expenses* include:

- Daily semi-private, ward, intensive care or coronary care *room and board* charges for each day of *confinement*. Benefits for a private or single-bed room are limited to the *maximum allowable fee* charged for a semi-private room in the *hospital* while a registered bed patient.
- Services and supplies, other than *room and board*, provided by a *hospital* to a registered bed patient.
- Services for *inpatient* care for an appropriate length of stay as determined by a *health care practitioner* for a *covered person*, who is receiving benefits in connection with a mastectomy or lymph node dissection.

### Health care practitioner inpatient services when provided in a hospital

Services which are payable as a *hospital* charge are not payable as a *health care practitioner* charge. If you receive services from a *non-network provider*, you may be responsible for any charges in excess of the *maximum allowable fee* and charges in excess of any percentages listed in this provision.

*Covered expenses* include:

- Medical services furnished by an attending *health care practitioner* to you while you are *hospital confined*.
- *Surgery* performed on an *inpatient* basis. In order for plastic *surgery* to be considered a *covered expense*, it must be for the purpose of improving function by anatomic alterations. For each additional procedure we will pay:
  - % of *maximum allowable fee* for the secondary procedure; and
  - % of *maximum allowable fee* for the third and subsequent procedures.

If two surgeons work together as primary surgeons performing distinct parts of a single reportable procedure, we will pay each surgeon 62.5% of the *maximum allowable fee* for the procedure.

- Services of a surgical assistant and/or assistant surgeon when *medically necessary*. Surgical assistants and/or assistant surgeons will be paid at 20% of the *covered expense* for the *surgery*.
- Services of a physician assistant (P.A.), registered nurse (R.N.) or a certified operating room technician when *medically necessary*. Physician assistants, registered nurses and certified operating room technicians will be paid at 10% of the *covered expense* for the *surgery*.

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## COVERED EXPENSES (continued)

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- Anesthesia administered by a *health care practitioner* or certified registered anesthetist attendant for a *surgery*.
- Consultation charges requested by the attending *health care practitioner* during a *hospital confinement*. The benefit is limited to one consultation by any one consultant per specialty during a *hospital confinement*.
- Services of a pathologist.
- Services of a radiologist.
- Services performed on an emergency basis in a *hospital* if the *sickness* or *bodily injury* being treated results in a *hospital confinement*.

### Hospital outpatient services

*Covered expenses* include *outpatient* services and supplies, as outlined in the following provisions, provided in a *hospital's outpatient* department.

*Covered expenses* provided in a *hospital's outpatient* department will not exceed the average semi-private room rate when *you* are in *observation status*.

### Hospital outpatient surgical services

*Covered expenses* include services provided in a *hospital's outpatient* department in connection with *outpatient surgery*.

### Health care practitioner outpatient services when provided in a hospital

Services which are payable as a *hospital* charge are not payable as a *health care practitioner* charge. If *you* receive services from a *non-network provider*, *you* may be responsible for any charges in excess of the *maximum allowable fee* and charges in excess of any percentages listed in this provision.

*Covered expenses* include:

- *Surgery* performed on an *outpatient* basis. If several *surgeries* are performed during one operation, *we* will pay the *maximum allowable fee* for the most complex procedure. For each additional procedure *we* will pay:
  - % of *maximum allowable fee* for the secondary procedure; and
  - % of *maximum allowable fee* for the third and subsequent procedures.

If two surgeons work together as primary surgeons performing distinct parts of a single reportable procedure, *we* will pay each surgeon 62.5% of the *maximum allowable fee* for the procedure.

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## COVERED EXPENSES (continued)

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- Services of a surgical assistant and/or assistant surgeon when *medically necessary*. Surgical assistants and/or assistant surgeons will be paid at % of the *covered expense* for the *surgery*.
- Services of a physician assistant (P.A.), registered nurse (R.N.) or a certified operating room technician when *medically necessary*. Physician assistants, registered nurses and certified operating room technicians will be paid at % of the *covered expense* for the *surgery*.
- Anesthesia administered by a *health care practitioner* or certified registered anesthetist attendant for a *surgery*.
- Services of a pathologist.
- Services of a radiologist.

### Hospital outpatient non-surgical services

*Covered expenses* include services provided in a *hospital's outpatient* department in connection with non-surgical services.

*Covered expenses* for *hospital* non-surgical services do not include *advanced imaging*.

### Hospital outpatient advanced imaging

We will pay benefits for *covered expenses* incurred by you for *outpatient advanced imaging* in a *hospital's outpatient* department.

### Pregnancy and newborn benefit

We will pay benefits for *covered expenses* incurred by a *covered person* for a pregnancy.

*Covered expenses* include:

- A minimum stay of 48 hours following an uncomplicated vaginal delivery and 96 hours following an uncomplicated cesarean section. If an earlier discharge is consistent with the most current protocols and guidelines of the American College of Obstetricians and Gynecologists or the American Academy of Pediatrics and is consented to by the mother and the attending *health care practitioner*, a post-discharge office visit to the *health care practitioner* or a home health care visit within the first 48 hours after discharge is also covered, subject to the terms of this *certificate*.

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## COVERED EXPENSES (continued)

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- If a mother and newborn are discharged prior to the above lengths of stay, coverage shall be provided for up to two follow-up visits, provided that the first such visit shall occur within 48 hours of discharge. Such visits shall be conducted by a physician, a physician's assistant, or a registered nurse with experience and training in maternal and child health nursing. After conferring with the mother, the health care provider shall determine whether the initial visit will be conducted at home or at the office. Thereafter, he or she shall confer with the mother and determine whether a second visit is appropriate and where it shall be conducted. Services include but are not limited to: physician assessment of the newborn, parent education, assistance of the home support system, and the performance of any *medically necessary* and appropriate clinical tests. Such services shall be consistent with protocols and guidelines developed by national pediatric, obstetric, and nursing professional organizations for these services.
- For a newborn, *hospital confinement* during the first 48 hours or 96 hours following birth, as applicable and listed above for:
  - *Hospital charges for routine nursery care;*
  - *The health care practitioner's charges for circumcision of the newborn child; and*
  - *The health care practitioner's charges for routine examination of the newborn before release from the hospital.*
- If the covered newborn must remain in the *hospital* past the mother's *confinement*, services and supplies received for:
  - *A bodily injury or sickness;*
  - *Care and treatment for premature birth; and*
  - *Medically diagnosed birth defects and abnormalities.*

*Covered expenses* also include *cosmetic surgery* specifically and solely for:

- Reconstruction due to *bodily injury*, infection or other disease of the involved part; or
- *Congenital anomaly* of a covered *dependent* child which resulted in a *functional impairment*.

The newborn will not be required to satisfy a separate *deductible* and/or *copayment* for *hospital* facility charges for the *confinement* period immediately following birth. A *deductible* and/or *copayment*, if applicable, will be required for any subsequent *hospital admission*.

### **Emergency services, including emergency services related to mental health services and chemical dependency**

We will pay benefits for *covered expenses* incurred by you for *emergency care*, including the treatment and stabilization of an emergency medical condition. *Covered expenses* include medical screening examinations provided in a *hospital* emergency facility to determine whether a medical emergency condition exists.

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## COVERED EXPENSES (continued)

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*Emergency care* provided by a *non-network hospital* or a *non-network health care practitioner* will be covered at the *network provider* benefit percentage, subject to the *maximum allowable fee*. *Non-network providers* have not agreed to accept discounted or negotiated fees, and may bill *you* for charges in excess of the *maximum allowable fee*. *You* may be required to pay any amount not paid by *us*.

*Covered expenses* also include *health care practitioner* services for *emergency care*, including the treatment and stabilization of an emergency medical condition, provided in a *hospital* emergency facility. These services are subject to the terms, conditions, limitations, and exclusions of the *master group contract*.

### Ambulance

We will pay benefits for *covered expenses* incurred by *you* for professional *ambulance* service to, from or between medical facilities for *emergency care*.

*Ambulance* service for *emergency care* provided by a *non-network provider* will be covered at the *network provider* benefit percentage, subject to the *maximum allowable fee*. *Non-network providers* have not agreed to accept discounted or negotiated fees, and may bill *you* for charges in excess of the *maximum allowable fee*. *You* may be required to pay any amount not paid by *us*.

### Ambulatory surgical center

We will pay benefits for *covered expenses* incurred by *you* for services provided in an *ambulatory surgical center* for the utilization of the facility and ancillary services in connection with *outpatient surgery*.

### Health care practitioner outpatient services when provided in an ambulatory surgical center

Services which are payable as an *ambulatory surgical center* charge are not payable as a *health care practitioner* charge. If *you* receive services from a *non-network provider*, *you* may be responsible for any charges in excess of the *maximum allowable fee* and charges in excess of any percentages listed in this provision.

*Covered expenses* include:

- *Surgery* performed on an *outpatient* basis. In order for plastic *surgery* to be considered a *covered expense*, it must be for the purpose of improving function by anatomic alterations. If several *surgeries* are performed during one operation, we will pay the *maximum allowable fee* for the most complex procedure. For each additional procedure we will pay:
  - % of *maximum allowable fee* for the secondary procedure; and
  - % of *maximum allowable fee* for the third and subsequent procedures.

If two surgeons work together as primary surgeons performing distinct parts of a single reportable procedure, we will pay each surgeon 62.5% of the *maximum allowable fee* for the procedure.

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## COVERED EXPENSES (continued)

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- Services of a surgical assistant and/or assistant surgeon when *medically necessary*. Surgical assistants and/or assistant surgeons will be paid at % of the *covered expense* for the *surgery*.
- Services of a physician assistant (P.A.), registered nurse (R.N.) or a certified operating room technician when *medically necessary*. Physician assistants, registered nurses and certified operating room technicians will be paid at % of the *covered expense* for the *surgery*.
- Anesthesia administered by a *health care practitioner* or certified registered anesthetist attendant for a *surgery*.
- Services of a pathologist.
- Services of a radiologist.

### Durable medical equipment

We will pay benefits for *covered expenses* incurred by you for *medically necessary durable medical equipment* and *diabetes equipment*.

At our option, *covered expense* includes the purchase or rental of *durable medical equipment* or *diabetes equipment*. If the cost of renting the equipment is more than you would pay to buy it, only the cost of the purchase is considered to be a *covered expense*. In either case, total *covered expenses* for *durable medical equipment* or *diabetes equipment* shall not exceed its purchase price. In the event we determine to purchase the *durable medical equipment* or *diabetes equipment*, any amount paid as rent for such equipment will be credited toward the purchase price.

Repair and maintenance of purchased *durable medical equipment* and *diabetes equipment* is *covered expense* if:

- Manufacturer's warranty is expired;
- Repair or maintenance is not a result of misuse or abuse;
- Maintenance is not more frequent than every six months; and
- Repair cost is less than replacement cost.

Replacement of purchased *durable medical equipment* and *diabetes equipment* is a *covered expense* if:

- Manufacturer's warranty is expired;
- Replacement cost is less than repair cost; and
- Replacement is not due to lost or stolen equipment, or misuse or abuse of the equipment; or
- Replacement is required due to a change in *your* condition that makes the current equipment non-functional.



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## COVERED EXPENSES (continued)

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### Free-standing facility services

#### Free-standing non-surgical services

We will pay benefits for *covered expenses* for services provided in a *free-standing facility* for the utilization of the facility and ancillary services.

*Covered expenses* for *outpatient* non-surgical services do not include *advanced imaging*.

#### Health care practitioner services provided in a free-standing facility

We will pay benefits for *outpatient* non-surgical services provided by a *health care practitioner* in a *free-standing facility*.

#### Free-standing advanced imaging

We will pay benefits for *covered expenses* incurred by *you* for *outpatient advanced imaging* in a *free-standing facility*.

### Home health care

We will pay benefits for *covered expenses* incurred by *you* in connection with a *home health care plan*. All home health care services and supplies must be provided on a part-time or intermittent basis to *you* in conjunction with the approved *home health care plan*.

The "Schedule of Benefits" shows the maximum number of visits allowed by a representative of a *home health care agency*, if any. A visit by any representative of a *home health care agency* of two hours or less will be counted as one visit.

Home health care *covered expenses* include:

- Care provided by a *nurse*;
- Physical, occupational, respiratory or speech therapy, medical social work and nutrition services;
- Charges for services of a home health aide; and
- Medical appliances, equipment and laboratory services.

Home health care *covered expenses* do not include:

- Charges for mileage or travel time to and from the covered person's home;
- Wage or shift differentials for any representative of a *home health care agency*;
- Charges for supervision of *home health care agencies*;
- *Custodial care*; or
- The provision or administration of *self-administered injectable drugs*; unless otherwise determined by *us*.

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## COVERED EXPENSES (continued)

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### Hospice

We will pay benefits for *covered expenses* incurred by you for a *hospice care program*. A *health care practitioner* must certify that the *covered person* is terminally ill with a life expectancy of 18 months or less.

If the above criteria is not met, no benefits will be payable under the *master group contract*.

Hospice care benefits are payable as shown on the "Schedule of Benefits" for the following hospice services, subject to the *individual lifetime maximum benefit* and any other maximum(s):

- *Room and board* at a hospice, when it is for management of acute pain or for an acute phase of chronic symptom management;
- Part-time nursing care provided by or supervised by a registered nurse (R.N.) for up to eight hours in any one day;
- Counseling for the terminally ill *covered person* and his/her immediate covered *family members* by a licensed:
  - Clinical social worker; or
  - Pastoral counselor.
- Medical social services provided to the terminally ill *covered person* or his/her immediate covered *family members* under the direction of a *health care practitioner*, including:
  - Assessment of social, emotional and medical needs, and the home and family situation; and
  - Identification of the community resources available;
- Psychological and dietary counseling;
- Physical therapy;
- Part-time home health aid services for up to eight hours in any one day; and
- Medical supplies, drugs, and medicines prescribed by a *health care practitioner* for *palliative care*.

Hospice care *covered expenses* do not include:

- A *confinement* not required for acute pain control or other treatment for an acute phase of chronic symptom management;
- Services by volunteers or persons who do not regularly charge for their services;
- Services by a licensed pastoral counselor to a member of his or her congregation. These are services in the course of the duties to which he or she is called as a pastor or minister; and
- Bereavement counseling services for *family members* not covered under this *master group contract*.

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## COVERED EXPENSES (continued)

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### Jaw joint benefit

We will pay benefits for *covered expenses* incurred by *you* during a plan of treatment for any jaw joint problem, including temporomandibular joint disorder, craniomaxillary disorder, craniomandibular disorder, head and neck neuromuscular disorder or other conditions of the joint linking the jaw bone and the skull. Expenses covered under this jaw joint benefit are not covered under any other provision of this *certificate*.

The following are *covered expenses*:

- An examination including a history, physical examination, muscle testing, range of motion measurements, and psychological evaluation, as necessary;
- Diagnostic x-rays;
- Physical therapy of necessary frequency and duration, limited to a multiple modality benefit when more than one therapeutic treatment is rendered on the same date of service;
- Diagnostic therapeutic masticatory muscle and temporomandibular joint injections;
- Appliance therapy utilizing an appliance which does not permanently alter tooth position, jaw position or bite. Benefits for reversible appliance therapy will be based on the *maximum allowable fee* for use of a single appliance, regardless of the number of appliances used in treatment. The benefit for the appliance therapy will include an allowance for all jaw relation and position diagnostic services, office visits, adjustments, training, repair, and replacement of the appliance; and
- Surgical procedures.

*Covered expenses* do not include charges for:

- Occlusal analysis; or
- Any irreversible procedure, including, but not limited to: orthodontics, occlusal adjustment, crowns, onlays, fixed or removable partial dentures or full dentures.

### Physical medicine and rehabilitative services benefit

We will pay benefits for *covered expenses* incurred by *you* for the following physical medicine and/or rehabilitative services for a documented *functional impairment*, pain, or developmental defect as ordered by a *health care practitioner* and performed by a *health care practitioner*:

- Physical therapy services;
- Occupational therapy services;
- Spinal manipulations/adjustments performed in a *health care practitioner's* office, on an *inpatient* or *outpatient* basis or in a *rehabilitation facility*;
- Speech therapy or speech pathology services;
- Audiology services;

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## COVERED EXPENSES (continued)

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- Cognitive rehabilitation services;
- Respiratory or pulmonary therapy services; and
- Cardiac rehabilitation services.

The "Schedule of Benefits" shows the maximum number of visits for physical medicine and/or rehabilitative services, if any.

### Skilled nursing facility

We will pay benefits for *covered expenses* incurred by *you* for charges made by a *skilled nursing facility* for *room and board*, and services and supplies. *Your confinement* to a *skilled nursing facility* must be based upon a written recommendation of a *health care practitioner*.

The "Schedule of Benefits" shows the maximum length of time for which we will pay benefits for charges made by a *skilled nursing facility*, if any.

### Urgent care center

We will pay benefits for *covered expenses* incurred by *you* for charges made by an *urgent care center* for *urgent care* services. *Covered expense* also includes *health care practitioner* services for *urgent care* provided at and billed by an *urgent care center*.

### Additional covered expenses

We will pay benefits for *covered expenses* incurred by *you* based upon the location of the services and the type of provider for:

- Blood and blood plasma which is not replaced by donation; administration of the blood and blood products including blood extracts or derivatives.
- Oxygen and rental of equipment for its administration.
- Prosthetic devices and supplies, including but not limited to limbs and eyes. Coverage will be provided for prosthetic devices to:
  - Restore the previous level of function lost as a result of a *bodily injury* or *sickness*; or
  - Improve function caused by a *congenital anomaly*.

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## COVERED EXPENSES (continued)

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*Covered expense* for prosthetic devices includes repair or replacement, if not covered by the manufacturer and if due to:

- A change in the *covered person's* physical condition causing the device to become non-functional; or
- Normal wear and tear.
- Cochlear implants, when approved by *us*, for a *covered person*:
  - 18 years of age or older with bilateral severe to profound sensorineural deafness; or
  - 12 months through 17 years of age with profound bilateral sensorineural deafness.

Replacement or upgrade of a cochlear implant and its external components may be a *covered expense* if:

- The existing device malfunctions and cannot be repaired;
- Replacement is due to a change in the *covered person's* condition that makes the present device non-functional; or
- The replacement or upgrade is not for cosmetic purposes.
- Custom made or custom fit orthotics made of rigid or semi-rigid material.

*Covered expense* does not include:

- Replacement orthotics;
- Dental braces; or
- Oral or dental splints and appliances, unless custom made for the treatment of documented obstructive sleep apnea.
- The following special supplies, dispensed up to a 30-day supply, when prescribed by *your* attending *health care practitioner*:
  - Surgical dressings;
  - Catheters;
  - Colostomy bags, rings and belts; and
  - Flotation pads.
- The initial pair of eyeglasses or contacts needed due to cataract *surgery* or an *accident* if the eyeglasses or contacts were not needed prior to the *accident*.
- Dental treatment only if:
  - The charges are incurred for treatment of a *dental injury* to a *sound natural tooth*; and
  - The *pre-existing condition* exclusion period, if applicable, has been satisfied; and
  - The treatment begins within 90 days after the date of the *dental injury*; and
  - The treatment is completed within 12 months after the date of the *dental injury*.

However, benefits will be paid only for the least expensive service that will, in *our* opinion, produce a professionally adequate result.

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## COVERED EXPENSES (continued)

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- Certain oral surgical operations as follows:
  - Excisions of tumors and cysts of the jaws, cheeks, lips, tongue, roof and floor of the mouth when such conditions require pathological examinations;
  - Surgical procedures required to correct accidental injuries of the jaws, cheeks, lips, tongue, roof and floor of the mouth;
  - Reduction of fractures and dislocation of the jaw;
  - External incision and drainage of cellulitis;
  - Incision of accessory sinuses, salivary glands or ducts;
  - Frenectomy (the cutting of the tissue in the midline of the tongue); and
  - Orthognathic *surgery* for a *congenital anomaly*, *bodily injury* or *sickness* causing a *functional impairment*.
- For a *covered person*, who is receiving benefits in connection with a mastectomy, service for:
  - Reconstructive *surgery* of the breast on which the mastectomy has been performed;
  - *Surgery* and reconstruction on the non-diseased breast to achieve symmetrical appearance; and
  - Prostheses and treatment of physical complications for all stages of mastectomy, including lymphedema.
- Enteral formulas, nutritional supplements and low protein modified foods for use at home by a *covered person* that are prescribed or ordered by a *health care practitioner* and are for the treatment of an inherited metabolic disease, e.g. phenylketonuria (PKU).
- Nutritional counseling for the treatment of obesity, which includes *morbid obesity*, limited to 4 visits per year.
- *Medically necessary outpatient* self-management training, including medical nutrition therapy, when prescribed by a *health care practitioner*, for the treatment of:
  - Insulin-dependent diabetes;
  - Insulin-using diabetes
  - Gestational diabetes; or
  - Non-insulin-using diabetes.

*Outpatient* self-management training and education must be provided by a certified, registered, or licensed health care professional, which has expertise in diabetes. *Covered expenses* for *outpatient* self-management training and education will conform to current standards established by the American Diabetes Association.
- Scientifically proven bone density testing for the prevention, diagnosis, and treatment of osteoporosis for *covered persons*, who are qualified individuals. A qualified individual means a *covered person*, who is an:
  - Estrogen-deficient woman or individual at clinical risk of osteoporosis as determined directly or indirectly by a *health care practitioner*, and who is considering treatment;
  - Individual with osteoporotic vertebral abnormalities;
  - Individual with primary hyperparathyroidism; or

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## COVERED EXPENSES (continued)

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- Individual receiving long-term glucocorticoid therapy;
- Individual being monitored directly or indirectly by a *health care practitioner* to assess the response to or efficacy of approved osteoporosis drug therapies.

The testing accrues to any annual routine dollar limit provisions of the plan, if any apply, but is not limited by it.

- General anesthesia and associated services from a *hospital, free-standing facility, or health care treatment facility* in conjunction with dental care provided by a *health care practitioner* when any of the following are met:
  - A *covered person* is a *dependent* child seven years of age or younger;
  - A *covered person* is developmentally disabled;
  - A successful result cannot be expected from dental care provided under local anesthesia because of a neurological or other medically compromising condition; or
  - A *covered person* has sustained extensive facial or dental trauma.
- Contraceptive implant systems and devices approved by the United States Food and Drug Administration for contraceptive purposes.
- Treatment for autism.
- *Telemedicine* services include a medical or health consultation, for purposes of patient diagnosis or treatment, that requires the use of advanced telecommunications technology, including, but not limited to:
  - Compressed digital interactive video, audio, or data transmission
  - Clinical data transmission via computer imaging for teleradiology or telepathology; and
  - Other technology that facilitates access to other covered health care services or medical specialty expertise.

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## COVERED EXPENSES – CLINICAL TRIALS

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### Definitions

The following definitions are used exclusively in this provision:

***Cancer screenings and examinations*** means screenings and examinations for cancer in accordance with the most recently published guidelines and recommendations established by any of the following:

- American College of Physicians;
- American College of Obstetricians and Gynecologists; or
- *American Academy of Pediatricians*.

***Qualified clinical trial*** means a trial that must be a trial that is approved by one of the following:

- A Cooperative Group or one of the National Institutes of Health;
- The United States Food and Drug Administration, in the form of an investigational new drug application;
- The United States Department of Defense;
- The United States Veterans' Administration;
- The National Cancer Institute; or
- An Institutional Review Board of any accredited school of medicine, nursing or pharmacy in the State of Georgia.

***Routine patient care costs*** means those costs associated with the provision of health care services, including drugs, items, devices and services that would otherwise be covered under the *master group contract* if those drugs, items, devices and services were not provided in connection with an approved *qualified clinical trial* program, including the following:

- Health care services includes routine care that would otherwise be a *covered expense* if the *covered person* were not participating in a *qualified clinical trial*;
- Health care services required solely for the provision of the investigational drug, item, device or service;
- Health care services required for the clinically appropriate monitoring of the investigational item or service;
- Health care services provided for the prevention of complications arising from the provision of the investigational drug, item, device or service; and
- Health care services needed for the reasonable and necessary care arising from the provision of the investigational drug, item, device, or service, including the diagnosis or treatment of the complications.



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## COVERED EXPENSES – CLINICAL TRIALS (continued)

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*Routine patient care costs* do not include the costs associated with the provision of any of the following:

- Drugs that are *experimental, investigational* or for research purposes and devices that have not been approved by the United States Food and Drug Administration associated with the *qualified clinical trial*;
- Services other than health care services, such as travel, housing, companion expenses, and other non-clinical expenses, that *you* may require as a result of the treatment being provided for purposes of the *qualified clinical trial*. Reimbursement for travel and lodging accommodations is only applicable when it is otherwise available as a benefit in the *certificate*.
- Any item or service that is provided solely to satisfy data collection and analysis that is not directly used in the clinical management of the *covered person*;
- Health care services which, except for the fact they are not being provided in a *qualified clinical trial*, are otherwise specifically excluded from coverage under this *policy*;
- Health care services which are inconsistent with widely accepted and established standards of care or diagnosis; or
- Health care services customarily provided by the research sponsors free of charge for any enrollee in the trial.

### Participation in a qualified clinical trial

Notwithstanding any exclusion or provision in the *policy*, we will pay benefits for *routine patient care costs* for *you* if *you* are eligible to participate according to the trial protocol and:

- Referred by a *health care practitioner*; or
- Provide medical and scientific information supporting their participation in the *qualified clinical trial* is appropriate.

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## COVERED EXPENSES – CLINICAL TRIALS (continued)

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### **Qualified clinical trials routine patient care costs benefit**

Notwithstanding any exclusion or provision in the *master group contract*, we will pay benefits for *routine patient care costs* for you if you are:

- A Georgia resident covered by *us*;
- Diagnosed with cancer; and
- Accepted into a Phase I, Phase II, Phase III or Phase IV *qualified clinical trial* for cancer or a life threatening condition.

*Covered expenses* for *routine patient care costs* associated with a *qualified clinical trial* will be covered the same as for any other *sickness*.

### **Cancer screenings and examinations benefit**

Notwithstanding any exclusion or provision in the *master group contract*, we will pay benefits for *cancer screenings and examinations*.

*Covered expenses* for *cancer screenings and examinations* will be covered the same as *sickness*.

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## COVERED EXPENSES - BEHAVIORAL HEALTH

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The "Covered Expenses – Behavioral Health" section describes the services that will be considered *covered expenses* for *mental health services* and *chemical dependency services* under the *master group contract*. Benefits for *mental health services* and *chemical dependency services* will be paid on a *maximum allowable fee* basis and as shown in the "Schedule of Benefits – Behavioral Health" subject to any applicable:

- *Deductible*;
- *Copayment*;
- *Coinsurance* percentage; and
- Maximum benefit.

Refer to the "Limitations and Exclusions" section listed in this *certificate*. All terms and provisions of the *master group contract*, including the *preauthorization* requirements specified in this *certificate*, are applicable to *covered expenses*.

### Acute inpatient services

We will pay benefits for *covered expenses* incurred by you for *acute inpatient services* for *mental health services* and *chemical dependency services* provided in a *hospital* or *health care treatment facility*.

*Covered expense* does not include charges for services rendered in a *residential treatment facility*.

The "Schedule of Benefits – Behavioral Health" reflects benefit limitations for *acute inpatient services* for *mental health services* and *chemical dependency services*, if any.

### Acute inpatient facility services

We will pay benefits for *covered expenses* incurred by you for a *confinement* in a *hospital* or *health care treatment facility* for *mental health services* and *chemical dependency services*.

### Acute inpatient health care practitioner services

We will pay benefits for *covered expenses* incurred by you for *mental health services* and *chemical dependency services* provided by a *health care practitioner* in a *hospital* or *health care treatment facility*.

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## COVERED EXPENSES - BEHAVIORAL HEALTH (continued)

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### Outpatient therapy and office therapy services

We will pay benefits for *covered expenses* incurred by you for *mental health services* and *chemical dependency services* while not *confined* in a *hospital* or *health care treatment facility* for *outpatient services*, including *outpatient services* provided as part of an *intensive outpatient program*.

*Covered expense* does not include charges for *outpatient services* rendered in or by a *residential treatment facility*.

The "Schedule of Benefits – Behavioral Health" reflects the benefit limitations for *outpatient care*, including *outpatient services* provided as part of an *intensive outpatient program*, for *mental health services* and *chemical dependency services*, if any.

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## COVERED EXPENSES - TRANSPLANT SERVICES

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The "Covered Expenses – Transplant Services" section describes the services that will be considered *covered expenses* for transplant services under the *master group contract*. Benefits for transplant services will be paid on a *maximum allowable fee* basis and as shown in the "Schedule of Benefits – Transplant Services" subject to any applicable:

- *Deductible*;
- *Copayment*;
- *Coinsurance* percentage; and
- Maximum benefit.

Refer to the "Exclusions" provision in this section and the "Limitations and Exclusions" section listed in this *certificate* for transplant services not covered by the *master group contract*. All terms and provisions of the *master group contract*, including the *preauthorization* requirements specified in this *certificate*, are applicable to *covered expenses*.

### Organ transplant benefit

We will pay benefits for *covered expenses* incurred by you for an *organ transplant*. The *organ transplant* must be approved in advance by us, and is subject to the terms, conditions and limitations described below and contained in the *master group contract*. Please contact our Transplant Management Department or our designee when in need of these services.

For an *organ transplant* to be considered fully approved, *preauthorization* from us is required in advance of the *organ transplant*. You or your *health care practitioner* must notify us in advance of your need for an initial evaluation for the *organ transplant* in order for us to determine if the *organ transplant* will be covered. For approval of the *organ transplant* itself, we must be given a reasonable opportunity to review the clinical results of the evaluation before rendering a determination.

Once coverage for the *organ transplant* is approved, we will advise your *health care practitioner*. Benefits are payable only if the pre-transplant services, the *organ transplant* and post-discharge services are approved by us. Coverage for post-discharge services and treatment of complications after transplantation are limited to the *organ transplant treatment* period.

Corneal transplants and porcine heart valve implants, which are tissues rather than organs, are considered part of regular plan benefits and are subject to other applicable provisions of the *master group contract*.

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## COVERED EXPENSES - TRANSPLANT SERVICES (continued)

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### Covered expenses

*Covered expense* for an *organ transplant* includes pre-transplant services, transplant inclusive of any chemotherapy and associated services, post-discharge services, and treatment of complications after transplantation of the following organs or procedures only:

- Heart;
- Lung(s);
- Liver;
- Kidney;
- *Bone marrow*;
- Intestine;
- Pancreas;
- Auto islet cell;
- Any combination of the above listed organs; and
- Any organ not listed above required by state or federal law.

The following are *covered expenses* for approved *organ transplants* and all related complications:

- *Hospital and health care practitioner services.*
- Organ acquisition and donor costs, including pre-transplant services, the acquisition procedure, and any complications resulting from the acquisition. Donor costs will not exceed the *organ transplant treatment period* and are not payable under the *master group contract* if they are payable in whole or in part by any other group plan, insurance company organization or person other than the donor's family or estate.
- Direct, non-medical costs for:
  - The *covered person* receiving the *organ transplant*, if he or she lives more than 100 miles from the transplant facility; and
  - One designated caregiver or support person (two, if the *covered person* receiving the organ transplant is under 18 years of age), if they live more than 100 miles from the transplant facility.

Direct, non-medical costs include:

- Transportation to and from the *hospital* where the *organ transplant* is performed; and
- Temporary lodging at a prearranged location when requested by the *hospital* and approved by *us*.

All direct, non-medical costs for the *covered person* receiving the *organ transplant* and the designated caregiver(s) or support person(s) are limited to a combined maximum coverage per *organ transplant*, as specified in the "Schedule of Benefits – Transplant Services" section in this *certificate*.

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## COVERED EXPENSES - TRANSPLANT SERVICES (continued)

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### Exclusions

No benefit is payable for or in connection with an *organ transplant* if:

- It is *experimental* or *investigational*, or *for research purposes*.
- The expense relates to storage of cord blood and stem cells, unless it is an integral part of an *organ transplant* approved by *us*.
- *We* do not approve coverage for the *organ transplant*, based on *our* established criteria.
- Expenses are eligible to be paid under any private or public research fund, government program except *Medicaid*, or another funding program, whether or not such funding was applied for or received.
- The expense relates to the transplantation of any non-human organ or tissue, unless otherwise stated in the *master group contract*.
- The expense relates to the donation or acquisition of an organ for a recipient who is not covered by *us*.
- The expense relates to an *organ transplant* performed outside of the United States and any care resulting from that *organ transplant*.
- A denied transplant is performed; this includes the pre-transplant evaluation, the transplant procedure, follow-up care, immunosuppressive drugs, and expenses related to complications of such transplant.
- *You* have not met pre-transplant criteria as established by *us*.

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## LIMITATIONS AND EXCLUSIONS

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Unless specifically stated otherwise, no benefits will be provided for, or on account of, the following items:

- Treatments, services, supplies or *surgeries* that are not *medically necessary*, except *preventive services*.
- A *sickness* or *bodily injury* arising out of, or in the course of, any employment for wage, gain or profit. Without limiting this exclusion, this applies whether or not *you* have Workers' Compensation coverage.
- Care and treatment given in a *hospital* owned, or run, by any government entity, unless *you* are legally required to pay for such care and treatment. However, care and treatment provided by military *hospitals* to *covered persons* who are armed services retirees and their *dependents* are not excluded.
- Any service furnished while *you* are *confined* in a *hospital* or institution owned or operated by the United States government or any of its agencies for any military service-connected *sickness* or *bodily injury*.
- Any service *you* would not be legally required to pay for in the absence of this coverage.
- *Sickness* or *bodily injury* for which *you* are in any way paid or entitled to payment or care and treatment by or through a government program. This does not include *Medicaid* benefits.
- Any service not ordered by a *health care practitioner*.
- Services provided to *you*, if *you* do not comply with the *master group contract's* requirements. These include services:
  - Received in an emergency room, unless required because of *emergency care*;
  - Which require *preauthorization* if *preauthorization* was not obtained.



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## LIMITATIONS AND EXCLUSIONS (continued)

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- Private duty nursing.
- Services rendered by a standby physician, surgical assistant, assistant surgeon, physician assistant, registered nurse or certified operating room technician unless *medically necessary*.
- Any service that is not rendered or not substantiated in the medical records.
- Education, or training, except for *diabetes self-management training*.
- Educational or vocational, therapy, testing, services or schools, including therapeutic boarding schools and other therapeutic environments. Educational or vocational videos, tapes, books and similar materials are also excluded.
- Services provided by a *covered person's family member*.
- *Ambulance* services for routine transportation to, from or between medical facilities and/or a *health care practitioner's* office.
- Any drug, biological product, device, medical treatment, or procedure which is *experimental* or *investigational* or *for research purposes*.
- Vitamins, dietary supplements, and dietary formulas, except enteral formulas, nutritional supplements or low protein modified food products for the treatment of an inherited metabolic disease, e.g. phenylketonuria (PKU).
- Over-the-counter, non-prescription medications, unless for drugs, medicines or medications on the Women's Healthcare Drug List with a *prescription* from a *health care practitioner*.
- Immunizations required for foreign travel for a *covered person* of any age.
- Growth hormones (medications, drugs or hormones to stimulate growth) unless there is a laboratory confirmed diagnosis of growth hormone deficiency, or as otherwise determined by *us*.
- Treatment of nicotine habit or addiction, including, but not limited to, nicotine patches, hypnosis or *electronic* media.

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## LIMITATIONS AND EXCLUSIONS (continued)

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- Prescription drugs and *self-administered injectable* drugs, unless administered to *you*:
  - While an *inpatient* in a *hospital*, *skilled nursing facility* or *health care treatment facility*; or
  - By the following, when deemed appropriate by *us*:
    - A *health care practitioner*:
      - During an office visit; or
      - While an *outpatient*; or
    - A *home health care agency* as part of a covered *home health care plan*.
- Hearing aids, the fitting of hearing aids or advice on their care; implantable hearing devices, except for cochlear implants as otherwise stated in this *certificate*.
- Services received in an emergency room, unless required because of *emergency care*.
- Weekend non-emergency *hospital admissions*, specifically *admissions* to a *hospital* on a Friday or Saturday at the convenience of the *covered person* or his or her *health care practitioner* when there is no cause for an emergency *admission* and the *covered person* receives no *surgery* or therapeutic treatment until the following Monday.
- *Hospital inpatient* services when *you* are in *observation status*.
- *Infertility services*; or reversal of elective sterilization.
- Sex change services, regardless of any diagnosis of gender role or psychosexual orientation problems.
- No benefits will be provided for:
  - Immunotherapy for recurrent abortion;
  - Chemonucleolysis;
  - Biliary lithotripsy;
  - Sleep therapy;
  - Light treatments for Seasonal Affective Disorder (S.A.D.);
  - Immunotherapy for food allergy;
  - Prolotherapy;
  - Lactation therapy; or
  - Sensory integration therapy.

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## LIMITATIONS AND EXCLUSIONS (continued)

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- *Cosmetic surgery* and cosmetic services or devices, unless for reconstructive *surgery*:
  - Resulting from a *bodily injury*, infection or other disease of the involved part, when a *functional impairment* is present; or
  - Resulting from *congenital anomaly* of a covered *dependent* child which resulted in a *functional impairment*.

Expenses incurred for reconstructive *surgery* performed due to the presence of a psychological condition are not covered, unless the condition(s) described above are also met.

- Hair prosthesis, hair transplants or implants, and wigs.
- Dental services, appliances or supplies for treatment of the teeth, gums, jaws or alveolar processes, including but not limited to, any *oral surgery* or *periodontics*, implants and related procedures, orthodontic procedures, and any dental services related to a *bodily injury* or *sickness* unless otherwise stated in this *certificate*.
- The following types of care of the feet:
  - Shock wave therapy of the feet;
  - The treatment of weak, strained, flat, unstable or unbalanced feet;
  - Hygienic care, and the treatment of superficial lesions of the feet, such as corns, calluses, or hyperkeratoses;
  - The treatment of tarsalgia, metatarsalgia, or bunion, except surgically;
  - The cutting of toenails, except the removal of the nail matrix;
  - Heel wedges, lifts, or shoe inserts; and
  - Arch supports (foot orthotics) or orthopedic shoes, except for diabetes or hammer toe.
- *Custodial care* and *maintenance care*.
- Any loss contributed to, caused by:
  - War or any act of war, whether declared or not;
  - Insurrection; or
  - Any conflict involving armed forces of any authority.
- *Sickness* or *bodily injury* caused by the *covered person's*:
  - Engagement in an illegal occupation; or
  - Commission of or an attempt to commit a criminal act.

This exclusion does not apply to the extent inconsistent with the Health Insurance Portability and Accountability Act of 1996 (HIPAA), such as a *sickness* or *bodily injury* due to an act of domestic violence or a medical condition (including both physical and mental health conditions).

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## LIMITATIONS AND EXCLUSIONS (continued)

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- Expenses for any membership fees or program fees paid by *you*, including but not limited to, health clubs, health spas, aerobic and strength conditioning, work-hardening programs, and weight loss or surgical programs, and any materials or products related to these programs.
- Surgical procedures for the removal of excess skin and/or fat in conjunction with or resulting from weight loss or a weight loss *surgery*.
- Expenses for services that are primarily and customarily used for environmental control or enhancement (whether or not prescribed by a *health care practitioner*) and certain medical devices including, but not limited to:
  - Common household items including air conditioners, air purifiers, water purifiers, vacuum cleaners, waterbeds, hypoallergenic mattresses or pillows or exercise equipment;
  - Motorized transportation equipment (e.g. scooters), escalators, elevators, ramps or modifications or additions to living/working quarters or transportation vehicles;
  - Personal hygiene equipment including bath/shower chairs, transfer equipment or supplies or bed side commodes;
  - Personal comfort items including cervical pillows, gravity lumbar reduction chairs, swimming pools, whirlpools, spas or saunas;
  - Medical equipment including blood pressure monitoring devices, PUVA lights and stethoscopes;
  - Communication systems, telephone, television or computer systems and related equipment or similar items or equipment;
  - Communication devices, except after surgical removal of the larynx or a diagnosis of permanent lack of function of the larynx.
- Duplicate or similar rentals or purchases of *durable medical equipment* or *diabetes equipment*.
- Therapy and testing for treatment of allergies including, but not limited to, services related to clinical ecology, environmental allergy and allergic immune system dysregulation and sublingual antigen(s), extracts, neutralization tests and/or treatment unless such therapy or testing is approved by:
  - The American Academy of Allergy and Immunology; or
  - The Department of Health and Human Services or any of its offices or agencies.
- Lodging accommodations or transportation.

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## LIMITATIONS AND EXCLUSIONS (continued)

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- Communications or travel time.
- Bariatric *surgery*, any services or complications related to bariatric *surgery*, and other weight loss products or services.
- Elective medical or surgical abortion unless:
  - The pregnancy would endanger the life of the mother; or
  - The pregnancy is a result of rape or incest; or
  - The fetus has been diagnosed with a lethal or otherwise significant abnormality.
- *Alternative medicine*.
- Acupuncture, unless:
  - The treatment is *medically necessary* and appropriate and is provided within the scope of the acupuncturist's license; and
  - *You* are directed to the acupuncturist for treatment by a licensed physician.
- Services rendered in a premenstrual syndrome clinic or holistic medicine clinic.
- Services of a midwife, unless provided by a Certified Nurse Midwife.
- Vision examinations or testing for the purposes of prescribing corrective lenses.
- Orthoptic training (eye exercises).
- Radial keratotomy, refractive keratoplasty or any other *surgery* or procedure to correct myopia, hyperopia or stigmatic error.
- The purchase or fitting of eyeglasses or contact lenses, except as:
  - The result of an *accident* or following cataract *surgery* as stated in this *certificate*.
  - Otherwise specified in the "Covered Expenses – Pediatric Vision Care" section in this *certificate*.
- Services and supplies which are:
  - Rendered in connection with mental illnesses not classified in the International Classification of Diseases of the U.S. Department of Health and Human Services; or
  - Extended beyond the period necessary for evaluation and diagnosis of learning and behavioral disabilities or for mental retardation.

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## LIMITATIONS AND EXCLUSIONS (continued)

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- Marriage counseling.
- *Court-ordered behavioral health services.*
- Expenses for employment, school, sport or camp physical examinations or for the purposes of obtaining insurance.
- Expenses for care and treatment of non-covered procedures or services.
- Expenses for treatment of complications of non-covered procedures or services.
- Expenses incurred for services prior to the *effective date* or after the termination date of *your* coverage under the *master group contract*. Coverage will be extended as described in the "Extension of Benefits" section.
- Any expense incurred for services received outside of the United States while *you* are residing outside of the United States for more than six months in a *year* except as required by law for *emergency care* services.
- *Pre-surgical/procedural testing* duplicated during a *hospital confinement*.

These limitations and exclusions apply even if a *health care practitioner* has performed or prescribed a medically appropriate procedure, treatment or supply. This does not prevent *your health care practitioner* from providing or performing the procedure, treatment or supply; however, the procedure, treatment or supply will not be a *covered expense*.

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## ELIGIBILITY AND EFFECTIVE DATES

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### Eligibility date

#### Employee eligibility date

The *employee* is eligible for coverage on the date:

- The eligibility requirements are satisfied as stated in the Employer Group Application, or as otherwise agreed to by the *group plan sponsor* and *us*; and
- The *employee* is in an *active status*.

#### Dependent eligibility date

Each *dependent* is eligible for coverage on:

- The date the *employee* is eligible for coverage, if he or she has *dependents* who may be covered on that date;
- The date of the *employee's* marriage for any *dependents* (spouse or child) acquired on that date;
- The date of birth of the *employee's* natural-born child;
- The date of placement of the child for the purpose of adoption by the *employee*, or the date the child is legally adopted by the *employee*, whichever occurs first;
- The date the power of attorney is signed and notarized that authorizes grandparents and great grandparents the authority to act on behalf of a dependent grandchild until a copy of a revocation of the power of attorney is received; or
- The date specified in a Qualified Medical Child Support Order (QMCSO), or National Medical Support Notice (NMSN) for a child, or a valid court or administrative order for a spouse, which requires the *employee* to provide coverage for a child or spouse as specified in such orders.

The *employee* may cover his or her *dependents* only if the *employee* is also covered.

A *dependent* child who enrolls for other group coverage through any employment is no longer eligible for group coverage under the *master group contract*.

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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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### Enrollment

*Employees and dependents* eligible for coverage under the *master group contract* may enroll for coverage as specified in the enrollment provisions outlined below.

### Employee enrollment

The *employee* must enroll, as agreed to by the *group plan sponsor* and *us*, within 31 days of the *employee's eligibility date* or within the time period specified in the "Special enrollment" provision.

The *employee* is a *late applicant* if enrollment is requested more than 31 days after the *employee's eligibility date* or later than the time period specified in the "Special enrollment" provision. A *late applicant* must wait to enroll for coverage during the *open enrollment period*, unless the *late applicant* becomes eligible for special enrollment as specified in the "Special enrollment" provision.

### Dependent enrollment

If electing *dependent* coverage, the *employee* must enroll eligible *dependents*, as agreed to by the *group plan sponsor* and *us*, within 31 days of the *dependent's eligibility date* or within the time period specified in the "Special enrollment" provision.

The *dependent* is a *late applicant* if enrollment is requested more than 31 days after the *dependent's eligibility date* or later than the time period specified in the "Special enrollment" provision. A *late applicant* must wait to enroll for coverage during the *open enrollment period*, unless the *late applicant* becomes eligible for special enrollment as specified in the "Special enrollment" provision.



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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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### Newborn dependent and adopted child enrollment

An *employee* who already has *dependent* child coverage in force prior to:

- the newborn's date of birth; or
- an adopted child's placement in the home or legal adoption:

is not required to complete an enrollment form for the *dependent* child. However, the *employee* must notify *us* of the birth or adoption within 31 days after the date of birth or adoption. In the case of an adopted child, the *effective date* is the date the child is placed in the *employee's* home for the purpose of adoption by the *employee*, or the date the child is legally adopted by the *employee*, whichever occurs first.

An *employee* who does not have *dependent* child coverage must elect *dependent* coverage and enroll the newborn *dependent*, as agreed to by the *group plan sponsor* and *us*, within 31 days after the newborn's date of birth.

A newborn *dependent* is a *late applicant* if enrollment is requested more than 31 days after the date of birth. A *late applicant* must wait to enroll for coverage during the *open enrollment period*, unless the *late applicant* becomes eligible for special enrollment as specified in the "Special enrollment" provision.

### Special enrollment

Special enrollment is available if the following apply:

- *You* have a change in family status due to:
  - Marriage;
  - Divorce;
  - A Qualified Medical Child Support Order (QMCSO);
  - A National Medical Support Notice (NMSN);
  - The birth of a natural born child; or
  - The adoption of a child or placement of a child with the *employee* for the purpose of adoption; and
  - *You* enroll within 31 days after the *special enrollment date*; or
- *You* are an *employee* or *dependent* eligible for coverage under the *master group contract*, and:
  - *You* previously declined enrollment stating *you* were covered under another group health plan or other *health insurance coverage*; and
  - Loss of eligibility of such other coverage occurs, regardless of whether *you* are eligible for, or elect COBRA; and
  - *You* enroll within 31 days after the *special enrollment date*.

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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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Loss of eligibility of other coverage includes, but is not limited to:

- Termination of employment or eligibility;
  - Reduction in number of hours of employment;
  - Divorce or death of a spouse;
  - Loss of dependent eligibility, such as attainment of the limiting age;
  - Termination of your employer's contribution for the coverage;
  - Loss of individual HMO coverage because you no longer reside, live or work in the service area;
  - Loss of group HMO coverage because you no longer reside, live or work in the service area, and no other benefit package is available;
  - An incurred claim meeting or exceeding a lifetime limit on all benefits; or
  - The plan no longer offers benefits to a class of similarly situated individuals; or
- You had COBRA continuation coverage under another plan at the time of eligibility, and:
    - Such coverage has since been exhausted; and
    - You stated at the time of the initial enrollment that coverage under COBRA was your reason for declining enrollment; and
    - You enroll within 31 days after the *special enrollment date*; or
  - You were covered under an alternate plan provided by the *employer* that terminates, and:
    - You are replacing coverage with this *master group contract*; and
    - You enroll within 31 days after the *special enrollment date*; or
  - You are an *employee* or *dependent* eligible for coverage under the *master group contract* that is not a high deductible health plan (HDHP), and:
    - Your *Medicaid* coverage or your Children's Health Insurance Program (CHIP) coverage terminated as a result of loss of eligibility; and
    - You enroll within 60 days after the *special enrollment date*; or
  - You are an *employee* or *dependent* eligible for coverage under the *master group contract* that is not a high deductible health plan (HDHP), and:
    - You become eligible for a premium assistance subsidy under *Medicaid* or CHIP; and
    - You enroll within 60 days after the *special enrollment date*.

The *employee* or *dependent* is a *late applicant* if enrollment is requested later than the time period specified above. A *late applicant* must wait to enroll for coverage during the *open enrollment period*.

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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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### Dependent special enrollment

The *dependent* special enrollment is the time period specified in the "Special enrollment" provision.

If *dependent* coverage is available under the *employer's master group contract* or added to the *master group contract*, an *employee* who is a *covered person* can enroll eligible *dependents* during the special enrollment. An *employee*, who is otherwise eligible for coverage and had waived coverage under the *master group contract* when eligible, can enroll himself/herself and eligible *dependents* during the special enrollment.

The *employee* or *dependent* is a *late applicant* if enrollment is requested later than the time period specified above. A *late applicant* must wait to enroll for coverage during the *open enrollment period*.

### Open enrollment

Eligible *employees* or *dependents*, that did not enroll for coverage under the *master group contract* following their *eligibility date* or *special enrollment date*, have an opportunity to enroll for coverage during the *open enrollment period*. The *open enrollment period* is also the opportunity for *late applicants* to enroll for coverage.

Eligible *employees* or *dependents*, including *late applicants*, must request enrollment during the *open enrollment period*. If enrollment is requested after the *open enrollment period*, the *employee* or *dependent* must wait to enroll for coverage during the next *open enrollment period*, unless they become eligible for special enrollment as specified in the "Special enrollment" provision.

### Effective date

The provisions below specify the *effective date* of coverage for *employees* or *dependents* if enrollment is requested within 31 days of their *eligibility date* or within the time period specified in the "Special enrollment" provision. If enrollment is requested during an *open enrollment period*, the *effective date* of coverage is specified in the "Open enrollment effective date" provision.

### Employee effective date

The *employee's effective date* provision is stated in the Employer Group Application. The *employee's effective date* of coverage may be the date immediately following completion of the *waiting period*, or the first of the month following completion of the *waiting period*, if enrollment is requested within 31 days of the *employee's eligibility date*. The *special enrollment date* is the *effective date* of coverage for an *employee* that requests enrollment within the time period specified in the "Special enrollment" provision. The *employee effective dates* specified in this provision apply to an *employee* who is not a *late applicant*.

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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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### Dependent effective date

The *dependent's effective date* is the date the *dependent* is eligible for coverage if enrollment is requested within 31 days of the *dependent's eligibility date*. The *special enrollment date* is the *effective date* of coverage for the *dependent* that requests enrollment within the time period specified in the "Special enrollment" provision. The *dependent effective dates* specified in this provision apply to a *dependent* who is not a *late applicant*.

In no event will the *dependent's effective date* of coverage be prior to the *employee's effective date* of coverage.

### Newborn dependent and adopted child effective date

The *effective date* of coverage for a newborn *dependent* is the date of birth or adopted child's *eligibility date* if enrollment is requested within 31 days of the newborn's date of birth or the adopted child's *eligibility date* and the newborn or the adopted child is not a *late applicant*.

Premium is due for any period of newborn *dependent* coverage whether or not the newborn or the adopted *dependent* is subsequently enrolled, unless specifically not allowed by applicable law.

### Open enrollment effective date

The *effective date* of coverage for an *employee* or *dependent*, including a *late applicant*, who requests enrollment during an *open enrollment period*, is the first day of the *master group contract year* as agreed to by the *group plan sponsor* and *us*.

### Benefit changes

Benefit changes will become effective on the date specified by *us*.

### Retired employee coverage

#### Retired employee eligibility date

Retired *employees* are an eligible class of *employees* if requested on the Employer Group Application and if approved by *us*. An *employee* who retires while covered under the *master group contract* is considered eligible for retired *employee* medical coverage on the date of retirement if the eligibility requirements stated in the Employer Group Application are satisfied.

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## ELIGIBILITY AND EFFECTIVE DATES (continued)

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### **Retired employee enrollment**

The *employer* must notify *us* of the *employee's* retirement within 31 days of the date of retirement. If *we* are notified more than 31 days after the date of retirement, the retired *employee* is a *late applicant*. A *late applicant* must wait to enroll for coverage during the *open enrollment period*, unless the *late applicant* becomes eligible for special enrollment as specified in the "Special enrollment" provision.

### **Retired employee effective date**

The *effective date* of coverage for an eligible retired *employee* is the date of retirement for an *employee* who retires after the date *we* approve the *employer's* request for a retiree classification, provided *we* are notified within 31 days of the retirement. If *we* are notified more than 31 days after the date of retirement, the *effective date* of coverage for the *late applicant* is the date *we* specify.

### **Retired employee benefit changes**

Additional or increased coverage or a decrease in coverage will become effective on the approved date of change.

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## REPLACEMENT OF COVERAGE

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### Applicability

The "Replacement of Coverage" section applies when an *employer's* previous group health plan not offered by *us* or *our* affiliates (Prior Plan) is terminated and replaced by coverage under the *master group contract* and:

- *You* are eligible to become covered for medical coverage on the effective date of the *master group contract*; and
- *You* were covered under the *employer's* Prior Plan on the day before the effective date of the *master group contract*.

Benefits available for *covered expense* under the *master group contract* will be reduced by any benefits payable by the Prior Plan during an extension period.

### Deductible credit

Medical expense incurred 90 days before the master group contracts effective date will be evaluated. If the expenses incurred in that 90 day time period meet our criteria, they will be used to satisfy *your network provider deductible* amount under the *master group contract* if the expense incurred:

- Was applied to the deductible amount under the Prior Plan; and
- Qualifies as a *covered expense* under the *master group contract*; and
- Would have served to partially or fully satisfy the *deductible* amount under the *master group contract* for the *year* in which *your* coverage becomes effective.

The *deductible* credit will not be applied toward any *out-of-pocket limit* of the *master group contract*.

This provision does not apply to *coinsurance* satisfied under the Prior Plan.

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## REPLACEMENT OF COVERAGE (continued)

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### **Waiting period credit**

If the *employee* had not completed the initial *waiting period* under the *group plan sponsor's* Prior Plan on the day that it ended, any period of time that the *employee* satisfied will be applied to the appropriate *waiting period* under the *master group contract*, if any. The *employee* will then be eligible for coverage under the *master group contract* when the balance of the *waiting period* has been satisfied.

### **Out-of-pocket limit**

Any amount applied to the Prior Plan's *out-of-pocket limit* or stop-loss limit will not be credited toward the satisfaction of any *out-of-pocket limit* of the *master group contract*. \_\_\_\_

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## TERMINATION PROVISIONS

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### Termination of coverage

The date of termination, as described in this "Termination Provisions" section, may be the actual date specified or the end of that month, as selected by *your employer* on the Employer Group Application (EGA).

*You* must notify *us* as soon as possible if *you* or *your dependent* no longer meets the eligibility requirements of the *master group contract*. Notice should be provided to *us* within 31 days of the change.

When *we* receive notification of a change in eligibility status in advance of the effective date of the change, coverage will terminate on the actual date specified by the *employer* and/or *employee* or at the end of that month, as selected by *your employer* on the EGA.

When *we* receive notification of a change in eligibility status more than 31 days after the date of the change, retroactive premium credit will be limited to one month's premium.

Otherwise, coverage terminates on the earliest of the following:

- The date the *master group contract* terminates;
- The end of the period for which required premiums were due to *us* and not received by *us*;
- The date the *employee* terminated employment with the *employer*;
- The date the *employee* the date he or she is no longer qualified as an *employee*;
- The date *you* fail to be in an eligible class of persons as stated in the EGA;
- The date *you* entered full-time military, naval or air service;
- The date the *employee* retired, except if the EGA provides coverage for a retiree class of *employees* and the retiree is in an eligible class of retirees, selected by the *employer*;
- The date of an *employee* request for termination of coverage for the *employee* or *dependents*;
- For a *dependent*, the date the *employee's* coverage terminates;
- For a *dependent*, the date the *employee* ceases to be in a class of *employees* eligible for *dependent* coverage;
- The date *your dependent* no longer qualifies as a *dependent*;



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## TERMINATION PROVISIONS (continued)

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- For any benefit, the date the benefit is deleted from the *master group contract*; or
- The date fraud or intentional misrepresentation of a material fact has been committed by *you*. For more information on fraud and intentional misrepresentation, refer to the "Fraud" provision in the "Miscellaneous Provisions" section of this *certificate*.

### Termination for cause

We will terminate *your* coverage for cause under the following circumstances:

- If *you* allow an unauthorized person to use *your* identification card or if *you* fraudulently use the identification card of another *covered person*. Under these circumstances, the person who receives the services provided by use of the identification card will be responsible for paying *us* the *maximum allowable fee* for those services.
- If *you* or the *group plan sponsor* perpetrate fraud and/or intentional misrepresentation on claims, identification cards or other identification in order to obtain services or a higher level of benefits. This includes, but is not limited to, the fabrication and/or alteration of a claim, identification card or other identification.

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## EXTENSION OF BENEFITS

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### Extension of coverage for total disability

We extend limited coverage if:

- You terminate coverage or the *master group contract* terminates while you are *totally disabled* due to a *bodily injury* or *sickness* that occurs while the *certificate* is in effect.

Benefits are payable only for those expenses incurred for the same *sickness* or *bodily injury* which caused you to be *totally disabled*. Coverage for the disabling condition continues without premium payment, but not beyond the earliest of the following dates:

- The date *your health care practitioner* certifies you are no longer *totally disabled*; or
- The date any maximum benefit or *your individual maximum benefit* is reached; or
- The last day of a 12 consecutive month period following the date the member terminates coverage.

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## COORDINATION OF BENEFITS

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This coordination of benefits (COB) provision applies when a person has health care coverage under more than one *plan*. The order of benefit determination rules below determine which *plan* will pay as the *primary plan*. The *primary plan* pays first without regard to the possibility another *plan* may cover some expenses. A *secondary plan* pays after the *primary plan* and may reduce the benefits it pays so that payments from all *plans* do not exceed 100% of the total *allowable expense*.

### Definitions

The following definitions are used exclusively in this provision.

**Plan** means any of the following that provide benefits or services for medical or dental care or treatment. However, if separate contracts are used to provide coordinated coverage for members of a group, the separate contracts are considered part of the same *plan* and there is no COB among those separate contracts.

*Plan* includes:

- Group insurance, closed panel or other forms of group or group-type coverage (whether insured or uninsured);
- Hospital indemnity benefits in excess of \$100 per day;
- Medical care components of group long-term care contracts, such as skilled nursing care;
- Medical benefits under group or individual automobile contracts, including "No Fault" and Medical Payments coverages; and
- *Medicare* or other governmental benefits, as permitted by law. This does not include a state plan under Medicaid.

*Plan* does not include:

- Individual or family insurance;
- Closed panel or other individual coverage (except for group-type coverage);
- Hospital indemnity benefits of \$200 or less per day;
- School accident type coverage;
- Benefits for non-medical care components of group long-term care contracts;
- Medicare supplement policies;
- A state plan under Medicaid; and
- Coverage under other governmental plans, unless permitted by law.

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## COORDINATION OF BENEFITS (continued)

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Each contract for coverage is a separate *plan*. If a *plan* has two parts and COB rules apply only to one of the two, each of the parts is treated as a separate *plan*.

Notwithstanding any statement to the contrary, for the purposes of COB, prescription drug coverage under a Prescription Drug Benefit Rider, if applicable, will be considered a separate *plan* and will therefore only be coordinated with other prescription drug coverage.

**Primary/secondary** means the order of benefit determination stating whether this *plan* is *primary* or *secondary* covering the person when compared to another *plan* also covering the person.

When this *plan* is *primary*, its benefits are determined before those of any other *plan* and without considering any other *plan's* benefits. When this *plan* is *secondary*, its benefits are determined after those of another *plan* and may be reduced because of the *primary plan's* benefits.

**Allowable expense** means a health care service or expense, including deductibles, if any, and copayments, that is covered at least in part by any of the *plans* covering the person. When a *plan* provides benefits in the form of services (e.g. an HMO), the reasonable cash value of each service will be considered an *allowable expense* and a benefit paid. An expense or service that is not covered by any of the *plans* is not an *allowable expense*. The following are examples of expenses or services that are not *allowable expenses*:

- If a *covered person* is confined in a private *hospital* room, the difference between the cost of a semi-private room in the *hospital* and the private room, (unless the patient's stay in a private *hospital* room is medically necessary in terms of generally accepted medical practice, or one of the *plans* routinely provides coverage for *hospital* private rooms) is not an *allowable expense*.
- If a person is covered by two or more *plans* that compute their benefits payments on the basis of usual and customary fees, any amount in excess of the highest usual and customary fees for a specific benefit is not an *allowable expense*.
- If a person is covered by two or more *plans* that provide benefits or services on the basis of negotiated fees, any amount in excess of the highest of the fees is not an *allowable expense*.
- If a person covered by one *plan* that calculates its benefits or services on the basis of usual and customary fees and another *plan* that provides its benefits or services on the basis of negotiated fees, the *primary plan's* payment arrangement shall be the *allowable expense* for all *plans*.
- The amount a benefit is reduced by the *primary plan* because a *covered person* does not comply with the *plan* provisions. Examples of these provisions are second surgical opinions, precertification of *admissions* and preferred provider arrangements.

**Claim determination period** means a calendar year. However, it does not include any part of a year during which a person has no coverage under this *plan*, or before the date this COB provision or a similar provision takes effect.

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## COORDINATION OF BENEFITS (continued)

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**Closed panel plan** is a *plan* that provides health benefits to covered persons primarily in the form of services through a panel of providers that have contracted with or are employed by the *plan*, and that limits or excludes benefits for services provided by other providers, except in the cases of emergency or referral by a panel member.

**Custodial parent** means a parent awarded custody by a court decree. In the absence of a court decree, it is the parent with whom the child resides more than one half of the calendar year without regard to any temporary visitation.

### Order of determination rules

#### General

When two or more *plans* pay benefits, the rules for determining the order of payment are as follows:

- The *primary plan* pays or provides its benefits as if the *secondary plan* or *plans* did not exist.
- A *plan* that does not contain a COB provision that is consistent with applicable promulgated regulation is always *primary*. There is one exception: coverage that is obtained by virtue of membership in a group that is designed to supplement a part of a basic package of benefits may provide that the supplementary coverage shall be excess to any other parts of the *plan* provided by the contract holder. Examples of these types of situations are major medical coverages that are superimposed over base *plan* hospital and surgical benefits, and insurance type coverages that are written in connection with a *closed panel plan* to provide out-of-network benefits.
- A *plan* may consider the benefits paid or provided by another *plan* in determining its benefits only when it is *secondary* to that other *plan*.

#### Rules

The first of the following rules that describes which *plan* pays its benefits before another *plan* is the rule to use.

- **Non-dependent or dependent.** The *plan* that covers the person other than as a *dependent*, for example as an *employee*, member, subscriber or retiree is *primary* and the *plan* that covers the person as a *dependent* is *secondary*. However, if the person is a *Medicare* beneficiary and, as a result of federal law, *Medicare* is *secondary* to the *plan* covering the person as a *dependent*; and *primary* to the *plan* covering the person as other than a *dependent* (e.g. retired *employee*); then the order of benefits between the two *plans* is reversed so that the *plan* covering the person as an *employee*, member, subscriber or retiree is *secondary* and the other *plan* is *primary*.

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## COORDINATION OF BENEFITS (continued)

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- **Child covered under more than one *plan*.** The order of benefits when a child is covered by more than one *plan* is:
  - The *primary plan* is the *plan* of the parent whose birthday is the earlier in the year if:
    - The parents are married;
    - The parents are not separated (whether or not they have been married); or
    - A court decree awards joint custody with out specifying that one part has the responsibility to provide health care coverage.
  - If both the parents have the same birthday, the *plan* that covered either of the parents longer is *primary*.
  - If the specific terms of a court decree state that one parent is responsible for the child's health care expenses or health care coverage and the *plan* of that parent has actual knowledge of those terms, that *plan* is *primary*. This rule applies to *claim determination periods* or plan years commencing after the *plan* is given notice of the court decree.
  - If the parents are not married, or are separated (whether or not they ever have been married) or are divorced, the order of benefits is:
    - The *plan* of the *custodial parent*;
    - The *plan* of the spouse of the *custodial parent*;
    - The *plan* of the non-*custodial parent*; and then
    - The *plan* of the spouse of the non-*custodial parent*.
- **Active or inactive *employee*.** The *plan* that covers a person as an *employee* who is neither laid off nor retired, is *primary*. The same would hold true if a person is a *dependent* of a person covered as a retiree and an *employee*. If the other *plan* does not have this rule, and if, as a result, the *plans* do not agree on the order of benefits, this rule is ignored.
- **Continuation coverage.** If a person whose coverage is provided under a right of continuation provided by federal or state law also is covered under another *plan*, the *plan* covering the person as an *employee*, member, subscriber or retiree (or as that person's *dependent*) is *primary*, and the continuation coverage is *secondary*. If the other *plan* does not have this rule, and if, as a result, the *plans* do not agree on the order of benefits, this rule is ignored.
- **Longer or shorter length of coverage.** The *plan* that covered the person as an *employee*, member, subscriber or retiree longer is *primary*.

If the preceding rules do not determine the *primary plan*, the *allowable expenses* shall be shared equally between the *plans* meeting the definition of *plan* under this provision. In addition, this *plan* will not pay more that it would have had it been *primary*.

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## COORDINATION OF BENEFITS (continued)

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### Effects on the benefits of this plan

When this *plan* is *secondary*, benefits may be reduced to the difference between the allowable expense (determined by the *primary plan*) and the benefits paid by any *primary plan* during the *claim determination period*.

If a *covered person* is enrolled in two or more *closed panel plans* and if, for any reason, including the provision of service by a non-panel provider, benefits are not payable by one *closed panel plan*, COB shall not apply between that *plan* and the other *closed panel plan*.

### Right to receive and release needed information

Certain facts about health care coverage and services are needed to apply these COB rules and to determine benefits payable under this *plan* and other *plans*. We may get the facts we need from or give them to other organizations or persons for the purpose of applying these rules and determining benefits payable under this *plan* and other *plans* covering the person claiming benefits. We need not tell, or get the consent of, any person to do this. Each person claiming benefits under this *plan* must give us any facts we need to apply those rules and determine benefits payable.

### Facility of payment

A payment made under another *plan* may include an amount that should have been paid under this *plan*. If it does, we may pay that amount to the organization that made the payment. That amount will then be treated as though it were a benefit paid under this *plan*. We will not have to pay that amount again. The term "payment made" includes providing benefits in the form of services, in which case "payment made" means a reasonable cash value of the benefits provided in the form of services.

### Right of recovery

If the amount of the payments made by us is more than we should have paid under this COB provision, we may recover the excess from one or more of the persons we have paid or for whom we have paid; or any other person or organization that may be responsible for the benefits or services provided for the *covered person*. The "amount of the payments made" includes the reasonable cash value of any benefits provided in the form of services.

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## COORDINATION OF BENEFITS FOR MEDICARE ELIGIBLES

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### Definitions

*Medicare Part B* means the Medicare program that provides medical insurance benefits.

### General coordination of benefits with Medicare

If *you* are covered under both *Medicare* and this *certificate*, federal law mandates that *Medicare* is the secondary plan in most situations. But when permitted by law, this plan is the secondary plan. In all cases, coordination of benefits with *Medicare* will conform to federal statutes and regulations. If *you* are enrolled in *Medicare*, *your* benefits under this *certificate* will be coordinated to the extent benefits are payable under *Medicare*, as allowed by federal statutes and regulations.

*You* are considered to be eligible for *Medicare* on the earliest date coverage under *Medicare* could have become effective for *you*.

### Coordination of benefits with Medicare Part B

If *you* are eligible for *Medicare Part B*, but are not enrolled, *your* benefits under the *master group contract* may be coordinated as if *you* were enrolled in *Medicare Part B*. We may not pay benefits to the extent that benefits would have been payable under *Medicare Part B*, if *you* had enrolled. Therefore, it is important that *you* enroll in *Medicare Part B* if *you* are eligible to do so. —



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## CLAIMS

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### Notice of claim

*Network providers* will submit claims to *us* on *your* behalf. If *you* utilize a *non-network provider* for *covered expenses*, *you* must submit a notice of claim to *us*. Notice of claim must be given to *us* in writing or by *electronic mail* as required by *your* plan, or as soon as is reasonably possible thereafter. Notice must be sent to *us* at *our* mailing address shown on *your* identification documentation or at *our* Website at carrier website.

Claims must be complete. At a minimum a claim must contain:

- Name of the *covered person* who incurred the *covered expenses*;
- Name and address of the provider;
- Diagnosis;
- Procedure or nature of the treatment;
- Place of service;
- Date of service; and
- Billed amount.

If *you* receive services outside the United States or from a foreign provider, *you* must also submit the following information along with *your* complete claim:

- *Your* proof of payment to the provider for the services received outside the United States or from a foreign provider;
- Complete medical information and medical records;
- *Your* proof of travel outside of the United States, such as airline tickets or passport stamps, if *you* traveled to receive the services; and
- The foreign provider's fee schedule if the provider uses a billing agency.

The forms necessary for filing proof of loss are available at [www.humana.com](http://www.humana.com). When requested by *you*, *we* will send *you* the forms for filing proof of loss. If the requested forms are not sent to *you* within 10 days, *you* will have met the proof of loss requirements by sending *us* a written or *electronic* statement of the nature and extent of the loss containing the above elements within the time limit stated in the "Proof of loss" provision.

### Proof of loss

*You* must give written or *electronic* proof of loss within 90 days after the date of loss. *Your* claims will not be reduced or denied if it was not reasonably possible to give such proof. In any event, written or *electronic* notice must be given within one year after the date proof of loss is otherwise required, except if *you* were legally incapacitated.

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## CLAIMS (continued)

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### Right to require medical examinations

We have the right to require a medical examination on any *covered person* as often as we may reasonably require. If we require a medical examination, it will be performed at *our* expense. We also have a right to request an autopsy in the case of death, if state law so allows.

### To whom benefits are payable

If you receive services from a *network provider*, we will pay the provider directly for all *covered expenses*. You will not have to submit a claim for payment.

All benefits are payable to the *covered person* for services rendered by a *non-network provider*. However, with *our* consent, a *covered person* may direct us to pay all or any part of the medical benefits to the health care provider on whose charge the claim is based. If we pay you directly, you are then responsible for any and all payments to the *non-network provider(s)*.

If any *covered person* to whom benefits are payable is a minor or, in *our* opinion, not able to give a valid receipt for any payment due him or her, such payment will be made to his or her parent or legal guardian. However, if no request for payment has been made by the parent or legal guardian, we may, at *our* option, make payment to the person or institution appearing to have assumed his or her custody and support.

### Time of payment of claims

Payments due under the *master group contract* will be paid no more than 30 days after receipt of written or 15 working days for *electronic* proof of loss.

If we fail to provide benefits payable under the *master group contract* upon receipt of written or *electronic* proof of loss, we shall have 15 working days thereafter to send you a letter or notice which:

- States the reason(s) we have not paid the claim; and
- Gives a written itemization of any documents or other information needed to process the claim.

When all of the listed documents or other information needed to process the claim has been received, we shall have 15 working days thereafter to either pay or deny the claim and give you the reasons if there is a denial.

Claims not paid as above will be increased by interest at 12% per annum on the proceeds or benefits due under the terms of the *master group contract*.

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## CLAIMS (continued)

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### Right to request overpayments

We reserve the right to recover any payments made by *us* that were:

- Made in error; or
- Made to *you* and/or any party on *your* behalf, where *we* determine such payment made is greater than the amount payable under the *master group contract*; or
- Made to *you* and/or any party on *your* behalf, based on fraudulent or misrepresented information; or
- Made to *you* and/or any party on *your* behalf for charges that were discounted, waived or rebated.

We reserve the right to adjust any amount applied in error to the *deductible*, *out-of-pocket limit* or *copayment limit*, if any.

### Right to collect needed information

*You* must cooperate with *us* and when asked, assist *us* by:

- Authorizing the release of medical information including the names of all providers from whom *you* received medical attention;
- Obtaining medical information and/or records from any provider as requested by *us*;
- Providing information regarding the circumstances of *your sickness, bodily injury* or *accident*;
- Providing information about other insurance coverage and benefits, including information related to any *bodily injury* or *sickness* for which another party may be liable to pay compensation or benefits; and
- Providing information *we* request to administer the *master group contract*.

If *you* fail to cooperate or provide the necessary information, *we* may recover payments made by *us* and deny any pending or subsequent claims for which the information is requested.

### Exhaustion of time limits

If *we* fail to complete a claim determination or appeal within the time limits set forth in the *master group contract*, the claim shall be deemed to have been denied and *you* may proceed to the next level in the review process outlined under the "Grievance Procedures" section of this *certificate* or as required by law.

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## CLAIMS (continued)

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### Duty to cooperate in good faith

*You* are obligated to cooperate with *us* and *our* agents in order to protect *our* recovery rights. Cooperation includes promptly notifying *us* *you* may have a claim, providing *us* relevant information, and signing and delivering such documents as *we* or *our* agents reasonably request to secure *our* recovery rights. *You* agree to obtain *our* consent before releasing any party from liability for payment of medical expenses. *You* agree to provide *us* with a copy of any summons, complaint or any other process serviced in any lawsuit in which *you* seek to recover compensation for *your* injury and its treatment.

*You* will do whatever is necessary to enable *us* to enforce *our* recovery rights and will do nothing after loss to prejudice *our* recovery rights.

*You* agree that *you* will not attempt to avoid *our* recovery rights by designating all (or any disproportionate part) of any recovery as exclusively for pain and suffering.

In the event that *you* fail to cooperate with *us*, *we* shall be entitled to recover from *you* any payments made by *us*.

### Workers' compensation

If benefits are paid by *us* and *we* determine that the benefits were for treatment of *bodily injury* or *sickness* that arose from or was sustained in the course of, any occupation or employment for compensation, profit or gain, *we* have the right to recover as described below. *We* will exercise *our* right to recover against *you*.

The recovery rights will be applied even though:

- The Workers' Compensation benefits are in dispute or are made by means of settlement or compromise;
- No final determination is made that *bodily injury* or *sickness* was sustained in the course of or resulted from *your* employment;
- The amount of Workers' Compensation due to medical or health care is not agreed upon or defined by *you* or the Workers' Compensation carrier, or
- Medical or health care benefits are specifically excluded from the Workers' Compensation settlement or compromise.

As a condition to receiving benefits from *us*, *you* hereby agree, in consideration for the coverage provided by the *master group contract*, *you* will notify *us* of any Workers' Compensation claim *you* make, and *you* agree to reimburse *us* as described above.

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## CLAIMS (continued)

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### **Right of reimbursement; coverage voided by non-cooperation**

If *you* or *your* covered *dependent* has a claim for damages or a right to recover damages from a responsible person, his insurer, any Uninsured Motorist or Underinsured Motorist, or other similar coverage for any *sickness* or *bodily injury* for which benefits are payable under this *master group contract*. *We* may have the Right of Reimbursement. Our Right of Reimbursement shall be limited to the recovery of any benefits paid for medical expenses, prescription and specialty drugs, disability, or dental under this *policy*, but shall not include non-medical items. Recovery may include compromise, judgment, or other settlements. Should a dispute as to the amount of reimbursement arise, the health plan may seek a declaratory judgment in court as to what amount is due, if any. Our Right to Reimbursement is limited by any applicable state law or rule limiting the rights of the insurer to recover the expenses it has paid on *your* behalf. The beneficiary will cooperate with *us* in an effort to recover from the legally liable person or insured for *bodily injuries* and losses, which necessitate *covered expenses* by this *master group contract*. *You* or *your* attorney must inform *us* of any legal action or settlement agreement at least ten days prior to settlement or trial. *We* will then notify *you* of the amount *we* seek to recover for covered benefits paid. *Our* recovery may be reduced by the pro-rata share of *your* attorney's fees and expenses of litigation.

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## GRIEVANCE PROCEDURES

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There are situations when *covered persons* are dissatisfied with the *group plan's* services. Such grievances will be handled on a timely basis and appropriate records will be kept on all complaints.

The person responsible for the maintenance of records and for the supervision of the grievance process is the Executive Director/Designee. A specific set of records will be maintained to document grievances filed. Records will include reason for grievance, date filed, consequent actions and final disposition. They will be centrally maintained by the Grievance Manager.

We will encourage *covered persons* to resolve individual problems without initiation of a formal grievance by contacting the Customer Service Representative for verbal resolution. Refer to *your* I.D. card for the Customer Service phone number. Grievances must be submitted within 30 days of occurrence, unless good cause can be shown. The Customer Service Representative must respond to the complaint within three working days of the submission.

In the event the grievance has not been settled at the informal level and the *covered person* is still dissatisfied, the *covered person* will be advised to appeal the decision in writing to the Grievance Manager. In the case of a medical or quality of care grievance, the investigation will include referral to a Physician Advisor for consultation, but the process will remain the same. The Grievance Manager will provide written acknowledgment of receipt of the grievance to the *covered person* within five working days; the grievance will be investigated and a response sent to the *covered person* no later than 30 working days following the initial filing of the appeal with the Grievance Manager. The *covered person* or any interested party may submit written data which will remain part of the file.

If the *covered person* is not satisfied with the response, the *covered person* may appeal directly to the Grievance Committee. The *covered person* will be advised in writing of the right to appeal the decision. The Grievance Committee shall have written guidelines for investigating grievances and conducting hearings. As before, receipt of the grievance will be acknowledged within five working days by the Grievance Committee.

In the event a hearing is held, such hearing shall be conducted by a panel of at least three persons. One member of the panel must be a physician other than *our* Medical Director, and one must be a *health care practitioner* competent by reason of training and licensure in the treatment or procedure that has been denied. The Grievance Committee's suggested resolution will be sent to the *covered person* within 30 working days.

If the *covered person* remains dissatisfied with the decision of the Grievance Committee, the *covered person* will be advised of the right to appeal to the Commissioner of Insurance at:

Department of Insurance  
Consumer Services/Complaints Section  
Martin Luther King, Jr. Drive  
7<sup>th</sup> Floor, West Tower, No. 2  
Atlanta, Georgia 30334

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## GRIEVANCE PROCEDURES (continued)

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A *covered person* may also write to:

Georgia Department of Human Resources  
Office of Regulatory Services  
2 Peachtree Street, NW Suite 19-204  
Atlanta, Georgia 30303-3142

Once *we* receive a copy of the complaint from the department, *we* will provide a written response to the complainant within ten working days. Copies of *our* response will be sent to the Department of Insurance and the Department of Human Resources.

The grievance process does not preclude *you* from pursuing other appropriate remedies, including injunctive relief, a declaratory judgment, or relief available under law, if the requirement of exhausting the process for grievance and review places *your* health in serious jeopardy.

### Exhaustion of remedies

*You* must complete all levels of the grievance process available to *you* under state or federal law, including external review, before filing a law suit. This assures that both *you* and *we* have a full and fair opportunity to complete the record and resolve the dispute. Contact *us* if *you* believe *your* condition requires the use of the shorter time lines applicable to emergency health conditions.

The grievance process, however, does not preclude *you* from pursuing other appropriate remedies, including seeking injunctive relief or equitable relief, if the requirement of exhausting the process for grievances, including the emergency grievance process, would place *your* health in serious jeopardy.

A coverage denial does not mean that *your* provider cannot provide the service or supply. *Our* denial only means *we* will not pay for the service or supply, unless *our* decision is reversed on appeal or in a subsequent lawsuit.

### Legal actions and limitations

No lawsuit with respect to plan benefits may be brought after the expiration of three years after the latter of:

- The date on which *we* first denied the service or claim; paid less than *you* believe appropriate; or failed to timely pay the claim; or
- 180 days after a final determination of a timely filed appeal.

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## DISCLOSURE PROVISIONS

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### Discount programs

From time to time, *we* may offer or provide access to discount programs to *you*. In addition, *we* may arrange for third party service providers such as pharmacies, optometrists, dentists and alternative medicine providers to provide discounts on goods and services to *you*. Some of these third party service providers may make payments to *us* when *covered persons* take advantage of these discount programs. These payments offset the cost to *us* of making these programs available and may help reduce the costs of *your* plan administration. Although *we* have arranged for third parties to offer discounts on these goods and services, these discount programs are not covered services under the *master group contract*. The third party service providers are solely responsible to *you* for the provision of any such goods and/or services. *We* are not responsible for any such goods and/or services, nor are *we* liable if vendors refuse to honor such discounts. Further, *we* are not liable to *covered persons* for the negligent provision of such goods and/or services by third party service providers. Discount programs may not be available to persons who "opt out" of marketing communications and where otherwise restricted by law.

### Wellness programs

From time to time *we* may offer directly, or enter into agreements with third parties who administer, wellness programs that may be available to *you*. Through these wellness programs, *you* may earn rewards by:

- Participating in wellness activities that do not require *you* to meet a standard related to a health factor, such as membership in a fitness center, certain preventive testing, or attending a no-cost health education seminar. These are considered "participatory wellness program" activities; or
- Attaining certain wellness goals that are related to a health factor, such as completing a 5k event, lowering blood pressure or ceasing the use of tobacco. These are considered "health-contingent wellness program" activities.

The rewards may include, but are not limited to, merchandise, gift cards, debit cards, discounts or contributions to *your* health spending account. *We* are not responsible for any rewards provided by third parties that are non-insurance benefits or for *your* receipt of such reward(s).

The rewards may also include, but are not limited to, discounts or credits toward premium or a reduction in *copayments*, *deductibles* or *coinsurance*, as permitted under applicable state and federal laws. Such insurance premium or benefit rewards may be made available at the individual or *group* health plan level.

The rewards may be taxable income. *You* may consult a tax advisor for further guidance.

*Our* agreement with any third party does not eliminate any of *your* obligations under this *master group contract* or change any of the terms of this *master group contract*. *Our* agreement with the third parties and the program may be terminated at any time, although insurance benefits will be subject to applicable State and Federal laws.



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## DISCLOSURE PROVISIONS (continued)

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We are committed to helping *you* achieve *your* best health. Rewards for participating in a wellness program are available to all *covered persons*. If *you* think *you* might be unable to meet a standard for a reward under a wellness program, *you* might qualify for an opportunity to earn the same reward by different means. Contact *us* at the number listed on *your* identification card or in the marketing literature issued by the wellness program administrator and *we* will work with *you* (and, if *you* wish, with *your* health care practitioner) to find a wellness program with the same reward that is right for *you* in light of *your* health status.

The wellness program administrator or *we* may require proof in writing from *your* health care practitioner that *your* medical condition prevents *you* from taking part in the available activities.

The decision to participate in wellness program activities is voluntary and *you* may decide to participate anytime during the *year*. Refer to the marketing literature issued by the wellness program administrator for their program's eligibility, rules and limitations.

### Shared savings program

We have a Shared Savings Program that may allow *you* to share in discounts *we* have obtained from *non-network providers*.

As a *covered person* under the health benefit plan, *you* are free to obtain services from *network providers* or *non-network providers*. If *you* choose a *network provider*, *your* out-of-pocket expenses are normally lower than if *you* choose a *non-network provider*.

Although *our* goal is to obtain discounts whenever possible, *we* cannot guarantee that services rendered by *non-network providers* will be discounted. The *non-network provider* discounts in the Shared Savings Program may not be as favorable as *network provider* discounts.

In most cases, to maximize *your* benefit design and minimize *your* out-of-pocket expense, please access *network providers* associated with *your* plan.

If *you* choose to obtain services from a *non-network provider*, it is not necessary for *you* to inquire about a provider's status in advance. When processing *your* claim, *we* will automatically determine if that provider is participating in the Shared Savings Program and calculate *your* deductible and coinsurance on the discounted amount. *Your* Explanation of Benefits statement will reflect any savings with a remark code used to reference the Shared Savings Program.

However, if *you* would like to inquire in advance to determine if a *non-network provider* participates in the Shared Savings Program, please contact *our* customer service department at the telephone number shown on *your* identification card. Please note provider arrangements in the Shared Savings Program are subject to change without notice. *We* cannot guarantee that the provider from whom *you* received treatment is still participating in the Shared Savings Program at the time treatment is received. Discounts are dependent upon availability and cannot be guaranteed.

*We* reserve the right to modify, amend or discontinue the Shared Savings Program at any time.

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## MISCELLANEOUS PROVISIONS

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### Entire contract

The entire contract is made up of the *master group contract*, the *certificate*, the Employer Group Application of the *group plan sponsor*, incorporated by reference herein, and the applications or enrollment forms, if any, of the *covered persons*. All statements made by the *group plan sponsor* or by a *covered person* are considered to be representations, not warranties. This means that the statements are made in good faith. No statement will void the *master group contract*, reduce the benefits it provides or be used in defense to a claim unless it is contained in a written or *electronic* application or enrollment form and a copy is furnished to the person making such statement or his or her beneficiary.

### Additional group plan sponsor responsibilities

In addition to responsibilities outlined in the *master group contract*, the *group plan sponsor* is responsible for:

- Collection of premium; and
- Providing access to:
  - Benefit plan documents;
  - Renewal notices and *master group contract* modification information;
  - Product discontinuance notices; and
  - Information regarding continuation rights.

No *group plan sponsor* has the power to change or waive any provision of the *master group contract*.

### Certificates

A printed *certificate* will be furnished to the *employer*. The *employer* shall deliver an individual certificate to each *employee*. Additionally, the *certificate* will be available to the *employer* and *employee* at [www.humana.com](http://www.humana.com) or in writing when requested.

This *certificate* is part of the *master group contract* that controls our obligations regarding coverage. No document that is viewed as being not consistent with the *master group contract* shall take precedence over it. This is true, also, when the *certificate* is incorporated by reference into a summary description of plan benefits prepared and distributed by the administrator of a group plan subject to ERISA. This *certificate* is not subject to the ERISA style and content conventions that apply to summary plan descriptions. So if the terms of a summary plan description appear to differ with the terms of this *certificate* respecting coverage, the terms of this *certificate* will control.

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## MISCELLANEOUS PROVISIONS (continued)

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### Incontestability

No misstatement made by the *group plan sponsor*, except for fraud or an intentional misrepresentation of a material fact made in the application may be used to void the *master group contract*.

After *you* are covered without interruption for two years, *we* cannot contest the validity of *your* coverage except for:

- Nonpayment of premiums; or
- Any fraud or intentional misrepresentation of a material fact made by *you*.

At any time, *we* may assert defenses based upon provisions in the *master group contract* which relate to *your* eligibility for coverage under the *master group contract*.

No statement made by *you* can be contested unless it is in a written or *electronic* form signed by *you*. A copy of the form must be given to *you* or *your* beneficiary.

An independent incontestability period begins for each type of change in coverage or when a new application or enrollment form of the *covered person* is completed.

### Fraud

Health insurance fraud is a criminal offense that can be prosecuted. Any person(s) who willingly and knowingly engages in an activity intended to defraud *us* by filing a claim or form that contains a false or deceptive statement may be guilty of insurance fraud.

If *you* commit fraud against *us* or with *your* consent *your employer* knowingly submits incorrect or misleading information in the application pertaining to *you* against *us*, as determined by *us*, *we* reserve the right to *rescind your* coverage after *we* provide *you* a 30 calendar day advance written notice that coverage will be *rescinded*. *You* have the right to appeal the *rescission*.

### Clerical error or misstatement

If it is determined that information about a *covered person* was omitted or misstated in error, an adjustment may be made in premiums and/or coverage in effect. This provision applies to *you* and to *us*.

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## MISCELLANEOUS PROVISIONS (continued)

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### Modification of master group contract

The *master group contract* may be modified at any time by agreement between *us* and the *group plan sponsor* without the consent of any *covered person* or any beneficiary. No modification will be valid unless approved by *our* President, Secretary or Vice-President. The approval must be endorsed on or attached to the *master group contract*. No agent has authority to modify the *master group contract*, or waive any of the *master group contract* provisions, to extend the time of premium payment, or bind *us* by making any promise or representation.

The *master group contract* may be modified by *us* at anytime without prior consent of, or notice to, the *group plan sponsor* when the changes are:

- Allowed by state or federal law or regulation;
- Directed by the state agency that regulates insurance;
- Benefit increases that do not impact premium; or
- Corrections of clerical errors or clarifications that do not reduce benefits.

Modifications due to reasons other than those listed above, may be made by *us*, upon renewal of the *master group contract*, in accordance with state and federal law. The *group plan sponsor* will be notified in writing or *electronically* at least 90 days prior to the effective date of such changes. Although *group plan sponsor* consent is not required, the payment of premium after the effective date of such change constitutes the *group plan sponsor's* consent to change.

### Premium contributions

*Your employer* must pay the required premium to *us* as they become due. *Your employer* may require *you* to contribute toward the cost of *your* coverage. Failure of *your employer* to pay any required premium to *us* when due may result in the termination of *your* coverage. If the required premium is not paid by the end of the 31 day grace period, this *master group contract* will terminate effective as of the last day of the month for which the last premium was received. Any claims incurred after the last day of the month for which premium was received are the responsibility of the *group plan sponsor*.

If the *covered person* is *totally disabled* when coverage terminates, *we* will extend limited coverage as described in "Extension of Benefits."

### Premium rate change

*We* reserve the right to change any premium rates, provided the change in rates will not apply to existing master group sponsor, who has not been effective under this *master group contract* for 12 consecutive months, in accordance with applicable law upon notice to the *employer*. *We* will provide notice to the *employer* of any such premium changes at least 60 days prior to the effective date of the premium increase. Questions regarding changes to premium rates should be addressed to the *employer*.

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## MISCELLANEOUS PROVISIONS (continued)

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### **Small employers rate disclosure**

*You* may request information on how *we* determine premium rates by calling the Customer Service telephone number found on the back of *your* member identification card.

### **Assignment**

The *master group contract* and its benefits may not be assigned by the *group plan sponsor*.

### **Conformity with statutes**

Any provision of the *master group contract* which is not in conformity with applicable state law(s) or other applicable law(s) shall not be rendered invalid, but shall be construed and applied as if it were in full compliance with the applicable state law(s) and other applicable law(s).

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## GLOSSARY

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Terms printed in italic type in this *certificate* have the meaning indicated below. Defined terms are printed in italic type wherever found in this *certificate*.

### A

***Accident*** means a sudden event that results in a *bodily injury* and is exact as to time and place of occurrence.

***Active status*** means the *employee* is performing all of his or her customary duties whether performed at the *employer's* business establishment, some other location which is usual for the *employee's* particular duties or another location when required to travel on the job:

- On a regular *full-time* basis or for the number of hours per week shown on the Employer Group Application; and
- For 48 weeks a year; and
- Is maintaining a bona fide *employer-employee* relationship with the *group plan sponsor* of the *master group contract* on a regular basis.

Each day of a regular vacation and any regular non-working holiday are deemed *active status*, if the *employee* was in *active status* on his or her last regular working day prior to the vacation or holiday. An *employee* is deemed to be in *active status* if an absence from work is due to a *sickness* or *bodily injury*, provided the individual otherwise meets the definition of *employee*.

***Acute inpatient services*** means care given in a *hospital* or *health care treatment facility* which:

- Maintains permanent full-time facilities for *room and board* of resident patients;
- Provides emergency, diagnostic and therapeutic services with a capability to provide life-saving medical and psychiatric interventions;
- Has physician services, appropriately licensed behavioral health practitioners and skilled nursing services available 24-hours a day;
- Provides direct daily involvement of the physician; and
- Is licensed and legally operated in the jurisdiction where located.

*Acute inpatient services* are utilized when there is an immediate risk to engage in actions which would result in death or harm to self or others or there is a deteriorating condition in which an alternative treatment setting is not appropriate.

***Admission*** means entry into a facility as a registered bed patient according to the rules and regulations of that facility. An *admission* ends when *you* are discharged, or released, from the facility and are no longer registered as a bed patient.

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## GLOSSARY (continued)

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**Advanced imaging**, for the purpose of this definition, includes Magnetic Resonance Imaging (MRI), Magnetic Resonance Angiography (MRA), Positron Emission Tomography (PET), Single Photon Emission Computed Tomography (SPECT), and Computed Tomography (CT) imaging.

**Alternative medicine**, for the purposes of this definition, includes, but is not limited to: acupressure, aromatherapy, ayurveda, biofeedback, faith healing, guided mental imagery, herbal medicine, holistic medicine, homeopathy, hypnosis, macrobiotics, massage therapy, naturopathy, ozone therapy, reflexotherapy, relaxation response, rolfing, shiatsu and yoga.

**Ambulance** means a professionally operated vehicle, provided by a licensed ambulance service, equipped for the transportation of a sick or injured person to or from the nearest medical facility qualified to treat the person's *sickness* or *bodily injury*. Use of the *ambulance* must be *medically necessary* and/or ordered by a *health care practitioner*.

**Ambulatory surgical center** means an institution which meets all of the following requirements:

- It must be staffed by physicians and a medical staff which includes registered nurses.
- It must have permanent facilities and equipment for the primary purpose of performing *surgery*.
- It must provide continuous physicians' services on an *outpatient* basis.
- It must admit and discharge patients from the facility within a 24-hour period.
- It must be licensed in accordance with the laws of the jurisdiction where it is located. It must be operated as an *ambulatory surgical center* as defined by those laws.
- It must not be used for the primary purpose of terminating pregnancies, or as an office or clinic for the private practice of any physician or dentist.

## B

**Behavioral health** means *mental health services* and *chemical dependency services*.

**Bodily injury** means bodily damage other than a *sickness*, including all related conditions and recurrent symptoms. However, bodily damage resulting from infection or muscle strain due to athletic or physical activity is considered a *sickness* and not a *bodily injury*.

**Bone marrow** means the transplant of human blood precursor cells which are administered to a patient following high-dose, ablative or myelosuppressive chemotherapy. Such cells may be derived from bone marrow, circulating blood, or a combination of bone marrow and circulating blood obtained from the patient in an autologous transplant or from a matched related or unrelated donor or cord blood. If chemotherapy is an integral part of the treatment involving an *organ transplant of bone marrow*, the term *bone marrow* includes the harvesting, the transplantation and the chemotherapy components.

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## GLOSSARY (continued)

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### C

**Certificate** means this benefit plan document that outlines the benefits, provisions and limitations of the *master group contract*.

**Chemical dependency** means the abuse of, or psychological or physical dependence on, or addiction to alcohol or a controlled substance.

**Coinsurance** means the amount expressed as a percentage of the *covered expense* that *you* must pay.

**Confinement** or **confined** means *you* are admitted as a registered bed patient as the result of a *health care practitioner's* recommendation. It does not mean detainment in *observation status*.

**Congenital anomaly** means an abnormality of the body that is present from the time of birth.

**Copayment** means the specified dollar amount that *you* must pay to a provider for *covered expenses* regardless of any amounts that may be paid by *us*.

**Copayment limit** means the amount of *copayment* that must be paid by a *covered person*, either individually or combined as a covered family, per *year* before *copayments* are no longer required for the remainder of that *year*.

**Cosmetic surgery** means *surgery* performed to reshape normal structures of the body in order to improve or change *your* appearance or self-esteem.

**Court-ordered** means involuntary placement in *behavioral health* treatment as a result of a judicial directive.

**Covered expense** means:

- *Medically necessary* services to treat a *sickness* or *bodily injury* such as:
  - Procedures;
  - *Surgeries*;
  - Consultations;
  - Advice;
  - Diagnosis;
  - Referrals;
  - Treatment;
  - Supplies;
  - Drugs;
  - Devices or
  - Technologies;
- *Preventive services*;
- *Prescription* drugs as specified in the "Prescription Drug Benefit Rider"; or
- *Specialty drugs* as specified in the "Specialty Drug Benefit".



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## GLOSSARY (continued)

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To be considered a *covered expense*, services must be:

- Ordered by a *health care practitioner*;
- For the benefits described herein, subject to any maximum benefit and all other terms, provisions limitations and exclusions of the *master group contract*; and
- Incurred when *you* are insured for that benefit under the *master group contract* on the date that the service is rendered.

**Covered person** means the *employee* and/or the *employee's dependents* who are enrolled for benefits provided under the *master group contract*.

**Custodial care** means services given to *you* if:

- *You* need services including, but not limited to, assistance with dressing, bathing, preparation and feeding of special diets, walking, supervision of medication which is ordinarily self administered, getting in and out of bed, maintaining continence; or
- The services *you* require are primarily to maintain, and not likely to improve, *your* condition; or
- The services involve the use of skills which can be taught to a layperson and do not require the technical skills of a *nurse*.

Services may still be considered *custodial care* by *us* even if:

- *You* are under the care of a *health care practitioner*;
- The *health care practitioner* prescribed services are to support or maintain *your* condition; or
- Services are being provided by a *nurse*.

## D

**Deductible** means the amount of *covered expenses* that *you*, either individually or combined as a covered family, must pay per *year* before *we* pay benefits for certain specified services.

Some plans may have a *network provider* benefit allowance prior to the applicability of the *deductible*. Please refer to the "Schedule of Benefits" section for more information.

**Dental injury** means an injury to a *sound natural tooth* caused by a sudden and external force that could not be predicted in advance and could not be avoided. It does not include biting or chewing injuries.

**Dependent** means a covered *employee's*:

- Legally recognized spouse;

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## GLOSSARY (continued)

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- Natural born child, step-child, or legally adopted child, including a child placed with the *employee* for adoption, whose age is less than the limiting age;
- Grandchild or great grandchild if a written power of attorney exists that gives a grand parent authority to act on behalf of the grandchild. A parent of a minor child may delegate to any grandparent residing in this state, caregiving authority regarding the minor child when hardship prevents the parent from caring for the child; or
- Child whose age is less than the limiting age and for whom the *employee* has received a Qualified Medical Child Support Order (QMCSO) or National Medical Support Notice (NMSN) to provide coverage, if the *employee* is eligible for family coverage until:
  - Such QMCSO or NMSN is no longer in effect; or
  - The child is enrolled for comparable health coverage, which is effective no later than the termination of the child's coverage under the *master group contract*.

Under no circumstances shall *dependent* mean a foster child or *emancipated minor* including where the grandchild, great grandchild, foster child or *emancipated minor* meets all of the qualifications of a dependent as determined by the Internal Revenue Service.

The limiting age means the birthday the *dependent* child attains age 26. Each *dependent* child is covered to the limiting age regardless if the child is:

- Married;
- A tax dependent;
- A student;
- Employed;
- Residing with or receives financial support from *you*; or
- Eligible for other coverage through employment.

A covered *dependent* child who attains the limiting age while covered under the *master group contract* remains eligible if the covered *dependent* child is:

- Permanently mentally or physically handicapped; and
- Incapable of self-sustaining employment; and
- Unmarried.

In order for the covered *dependent* child to remain eligible as specified above, *we* must receive notification within 31 days prior to the covered *dependent* child attaining the limiting age.

A handicapped *dependent* child, as defined in the bulleted items above, who attained the limiting age while covered under the *employer's* previous group medical plan (Prior Plan) is eligible for coverage under this plan. Please refer to the "Replacement of Coverage" section of this *certificate*.

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## GLOSSARY (continued)

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*You* must furnish satisfactory proof to *us* upon *our* request that the conditions, as defined in the bulleted items above, continuously exist on and after the date the limiting age is reached. After two years from the date the first proof was furnished, *we* may not request such proof more often than annually. If satisfactory proof is not submitted to *us*, the child's coverage will not continue beyond the last date of eligibility.

**Diabetes equipment** means blood glucose monitors and glucose monitors, including monitors designed to be used by legally blind or visually impaired individuals; injection aids, including those adaptable to meet the needs of the legally blind; insulin pumps and associated accessories; insulin infusion devices; and podiatric appliances and therapeutic shoes for the prevention of complications associated with diabetes; pen-like insulin injection devices; lancing devices associated with the drawing of blood samples for use with blood glucose monitors; and other medical equipment non-disposable and durable medical equipment consistent with the current standards of care of the American Diabetes Association.

**Diabetes self-management training** means the training provided to a *covered person* after the initial diagnosis of diabetes for care and management of the condition including nutritional counseling and use of *diabetes equipment* and supplies. It also includes training when changes are required to the self-management regime and when new techniques and treatments are developed.

**Diabetes supplies** means test strips for blood glucose monitors; visual reading and urine test strips; lancets and lancet devices; insulin and insulin analogs; injection aids; syringes, including insulin syringes, insulin injection needles for use with pen-like insulin injection devices and other disposable parts required for insulin injection aids; prescriptive and non-prescriptive oral agents for controlling blood sugar levels; glucagon emergency kits; alcohol swabs; and other single-use medical supplies consistent with the current standards of care of the American Diabetes Association.

**Durable medical equipment** means equipment that meets all of the following criteria:

- It is prescribed by a *health care practitioner*;
- It can withstand repeated use;
- It is primarily and customarily used for a medical purpose rather than being primarily for comfort or convenience;
- It is generally not useful to *you* in the absence of *sickness* or *bodily injury*;
- It is appropriate for home use or use at other locations as necessary for daily living;
- It is related to and meets the basic functional needs of *your* physical disorder;
- It is not typically furnished by a *hospital* or *skilled nursing facility*;
- It is provided in the most cost effective manner required by *your* condition, including, at *our* discretion, rental or purchase.

## E

**Effective date** means the date *your* coverage begins under the *master group contract*.

**Electronic or Electronically** means relating to technology having electrical, digital, magnetic, wireless, optical, electromagnetic, or similar capabilities.

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## GLOSSARY (continued)

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**Electronic mail** means a computerized system that allows a user of a network computer system and/or computer system to send and receive messages and documents among other users on the network and/or with a computer system.

**Electronic signature** means an electronic sound, symbol, or process attached to or logically associated with a record and executed or adopted by a person with the intent to sign the record.

**Eligibility date** means the date the *employee* or *dependent* is eligible to participate in the plan.

**Emancipated minor** means a child who has not yet attained full legal age, but who has been declared by a court to be emancipated.

**Emergency care** means services provided in a *hospital* emergency facility for a *bodily injury* or *sickness* manifesting itself by acute symptoms recent onset or of sufficient severity (including severe pain) such that a prudent layperson, who possesses an average knowledge of health and medicine, could not judge the severity of the condition and reasonably expect the absence of immediate medical attention to result in:

- Placing the health of that individual (or, with respect to a pregnant woman, the health of the woman or her unborn child) in serious jeopardy;
- Serious impairment of bodily functions; or
- Serious dysfunction of any bodily organ or part.

*Emergency care* does not mean services for the convenience of the *covered person* or the provider of treatment or services.

**Employee** means a person who is in *active status* for the *employer* on a *full-time* basis. The *employee* must be paid a salary or wage by the *employer* that meets the minimum wage requirements of *your* state or federal minimum wage law for work done at the *employer's* usual place of business or some other location which is usual for the *employee's* particular duties.

*Employee* also includes a sole proprietor, partner or corporate officer where:

- The *employer* is a sole proprietorship, partnership or corporation; and
- The sole proprietor, partner or corporate officer is actively performing activities relating to the business, and gains their livelihood from the sole proprietorship, partnership or corporation and is in an *active status* at the *employer's* usual place of business or some other location which is usual for the sole proprietor's, partner's or corporate officer's particular duties.

**Employer** means the sponsor of this *group* plan, or any subsidiary or affiliate described in the Employer Group Application.

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## GLOSSARY (continued)

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***Experimental***, or ***investigational*** or ***for research purposes*** means a drug, biological product, device, treatment or procedure that meets any one of the following criteria, as determined by *us*:

- Cannot be lawfully marketed without the final approval of the United States Food and Drug Administration (FDA) and which lacks such final FDA approval for the use or proposed use, unless (a) found to be accepted for that use in the most recently published edition of the United States Pharmacopeia-Drug Information for Healthcare Professional (USP-DI) or in the most recently published edition of the American Hospital Formulary Service (AHFS) Drug Information, or (b) identified as safe, widely used and generally accepted as effective for that use as reported in nationally recognized peer reviewed medical literature published in the English language as of the date of service; or (c) is mandated by state law;
- Is a device required to receive Premarket Approval (PMA) or 510K approval by the FDA but has not received a PMA or 510K approval;
- Is not identified as safe, widely used and generally accepted as effective for the proposed use as reported in nationally recognized peer reviewed medical literature published in the English language as of the date of service;
- Is the subject of a National Cancer Institute (NCI) Phase I, II or III trial or a treatment protocol comparable to a NCI Phase I, II or III trial, or any trial not recognized by NCI regardless of phase; or
- Is identified as not covered by the Centers for Medicare and Medicaid Services (CMS) Medicare Coverage Issues Manual, a CMS Operational Policy Letter or a CMS National Coverage Decision, except as required by state or federal law.

## F

***Family member*** means *you* or *your* spouse, or *your* or *your* spouse's child, brother, sister, or parent.

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## GLOSSARY (continued)

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**Free-standing facility** means any licensed public or private establishment other than a *hospital* which has permanent facilities equipped and operated to provide laboratory and diagnostic laboratory, *outpatient* radiology, *advanced imaging*, chemotherapy, inhalation therapy, radiation therapy, lithotripsy, physical, cardiac, speech and occupational therapy, or renal dialysis services. An appropriately licensed birthing center is also considered a *free-standing facility*.

**Full-time**, for an *employee*, means a work week of the number of hours shown on the Employer Group Application.

**Functional impairment** means a direct and measurable reduction in physical performance of an organ or body part.

### G

**Group** means the persons for whom this health coverage has been arranged to be provided.

**Group plan sponsor** means the legal entity identified as the *group plan sponsor* on the face page of the *master group contract* or "Certificate of Coverage" who establishes, sponsors and endorses an employee benefit plan for health care coverage.

### H

**Health care practitioner** means a practitioner professionally licensed by the appropriate state agency to diagnose or treat a *sickness* or *bodily injury* and who provides services within the scope of that license.

**Health care treatment facility** means a facility, institution or clinic, duly licensed by the appropriate state agency to provide medical services, *behavioral health services*, and is primarily established and operating within the scope of its license. *Health care treatment facility* does not include a *residential treatment facility*.

**Health insurance coverage** means medical coverage under any hospital or medical service policy or certificate, hospital or medical service plan contract or health maintenance organization (HMO) contract offered by a health insurance issuer. "Health insurance issuer" means an insurance company, insurance service, or insurance organization (including an HMO) that is required to be licensed to engage in the business of insurance in a state and that is subject to the state law that regulates insurance.

**Health status-related factor** means any of the following:

- Health status or medical history;
- Medical condition, either physical or mental;
- Claims experience;
- Receipt of health care;
- Genetic information;

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## GLOSSARY (continued)

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- Disability; or
- Evidence of insurability, including conditions arising out of acts of domestic violence.

**Home health care agency** means a *home health care agency* or *hospital* which meets all of the following requirements:

- It must primarily provide skilled nursing services and other therapeutic services under the supervision of physicians or registered nurses;
- It must be operated according to established processes and procedures by a group of professional medical people, including physicians and *nurses*;
- It must maintain clinical records on all patients; and
- It must be licensed by the jurisdiction where it is located, if licensure is required. It must be operated according to the laws of that jurisdiction which pertains to agencies providing home health care.

**Home health care plan** means a plan of care and treatment for *you* to be provided in *your* home. To qualify, the *home health care plan* must be established and approved by a *health care practitioner*. The services to be provided by the plan must require the skills of a *nurse*, or another *health care practitioner* and must not be for *custodial care*.

**Hospice care program** means a coordinated, interdisciplinary program provided by a hospice designed to meet the special physical, psychological, spiritual and social needs of a terminally ill *covered person* and his or her immediate covered family members, by providing *palliative care* and supportive medical, nursing and other services through at-home or *inpatient* care. A hospice must be licensed by the laws of the jurisdiction where it is located and must be operated as a hospice as defined by those laws. It must provide a program of treatment for at least two unrelated individuals who have been medically diagnosed as having no reasonable prospect for cure for their *sickness* and, as estimated by their physicians, are expected to live 18 months or less as a result of that *sickness*.

**Hospital** means an institution that meets all of the following requirements:

- It must provide, for a fee, medical care and treatment of sick or injured patients on an *inpatient* basis;
- It must provide or operate, either on its premises or in facilities available to the *hospital* on a pre-arranged basis, medical, diagnostic and surgical facilities;
- Care and treatment must be given by and supervised by physicians. Nursing services must be provided on a 24-hour basis and must be given by or supervised by registered nurses;
- It must be licensed by the laws of the jurisdiction where it is located. It must be operated as a *hospital* as defined by those laws;
- It must not be primarily a:
  - Convalescent, rest or nursing home; or
  - Facility providing custodial, educational or rehabilitative care.

The *hospital* must be accredited by one of the following:

- The Joint Commission on the Accreditation of Hospitals;
- The American Osteopathic Hospital Association; or
- The Commission on the Accreditation of Rehabilitative Facilities.

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## GLOSSARY (continued)

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### I

***Individual lifetime maximum benefit*** means the maximum amount of benefits payable by *us* for all *covered expenses* incurred by *you*. Once the *individual lifetime maximum benefit* is reached, benefits are not payable and will not be reinstated.

***Infertility services*** means any diagnostic evaluation, treatment, supply, medication, or service provided to achieve pregnancy or to achieve or maintain ovulation. This includes, but is not limited to:

- Artificial insemination;
- In vitro fertilization;
- Gamete Intrafallopian Transfer (GIFT);
- Zygote Intrafallopian Transfer (ZIFT);
- Tubal ovum transfer;
- Embryo freezing or transfer;
- Sperm storage or banking;
- Ovum storage or banking;
- Embryo or zygote banking;
- Diagnostic and/or therapeutic laparoscopy;
- Hysterosalpingography;
- Ultrasonography;
- Endometrial biopsy; and
- Any other assisted reproductive techniques or cloning methods.

***Inpatient*** means *you* are *confined* as a registered bed patient.

***Intensive outpatient program*** means *outpatient* services providing:

- Group therapeutic sessions greater than one hour a day, three days a week;
- Either *behavioral health* therapeutic focus;
- Group sessions centered on cognitive behavioral constructs, social/occupational/educational skills development and family interaction;
- Additional emphasis on recovery strategies, monitoring of participation in 12-step programs and random drug screenings for the treatment of *chemical dependency*; and
- Physician availability for medical and medication management.

***Intensive outpatient program*** does not include services that are for:

- *Custodial care*; or
- Day care.

### J



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## GLOSSARY (continued)

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### K

### L

**Late applicant** means an *employee* or *dependent* who requests enrollment for coverage under the *master group contract* more than 31 days after his/her *eligibility date*, later than the time period specified in the "Special enrollment" provision, or after the *open enrollment period*.

### M

**Maintenance care** means services and supplies furnished mainly to:

- Maintain, rather than improve, a level of physical or mental function; or
- Provide a protected environment free from exposure that can worsen the *covered person's* physical or mental condition.

**Master group contract** means the document describing the benefits *we* provide as agreed to by *us* and the *group plan sponsor*.

**Maximum allowable fee** for a *covered expense*, other than *emergency care* services provided by *non-network providers* in a *hospital's* emergency department, is the lesser of:

- The fee charged by the provider for the services;
- The fee that has been negotiated with the provider whether directly or through one or more intermediaries or shared savings contracts for the services;
- The fee established by *us* by comparing rates from one or more regional or national databases or schedules for the same or similar services from a geographical area determined by *us*;
- The fee based upon rates negotiated by *us* or other payors with one or more *network providers* in a geographic area determined by *us* for the same or similar services;
- The fee based upon the provider's cost for providing the same or similar services as reported by such provider in its most recent publicly available *Medicare* cost report submitted to the Centers for Medicare and Medicaid Services (CMS) annually; or
- The fee based on a percentage determined by *us* of the fee *Medicare* allows for the same or similar services provided in the same geographic area.

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## GLOSSARY (continued)

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*Maximum allowable fee* for a covered expense for emergency care services provided by *non-network providers* in a hospital's emergency department is an amount equal to the greatest of:

- The fee negotiated with *network providers*;
- The fee calculated using the same method to determine payments for *non-network provider* services; or
- The fee paid by *Medicare* for the same services.

The bill you receive for services from *non-network providers* may be significantly higher than the *maximum allowable fee*. In addition to *deductibles*, *copayments* and *coinsurance*, if any, you are responsible for the difference between the *maximum allowable fee* and the amount the provider bills you for the services. Any amount you pay to the provider in excess of the *maximum allowable fee* will not apply to your *out-of-pocket limit* or *deductible*, if any.

**Medicaid** means a state program of medical care for needy persons, as established under Title 19 of the Social Security Act of 1965, as amended.

**Medically necessary** means health care services that a *health care practitioner* exercising prudent clinical judgment would provide to his or her patient for the purpose of preventing, evaluating, diagnosing or treating a *sickness* or *bodily injury*, or its symptoms. Such health care service must be:

- In accordance with nationally recognized standards of medical practice;
- Clinically appropriate in terms of type, frequency, extent, site and duration, and considered effective for the patient's *sickness* or *bodily injury*;
- Not primarily for the convenience of the patient, physician or other health care provider; and
- Not more costly than an alternative service or sequence of services at least as likely to produce equivalent therapeutic or diagnostic results as to the diagnosis or treatment of the patient's *sickness* or *bodily injury*.

For the purpose of *medically necessary*, generally accepted standards of medical practice means standards that are based on credible scientific evidence published in peer-reviewed medical literature generally recognized by the relevant medical community, Physician Specialty Society recommendations, the views of physicians practicing in relevant clinical areas and any other relevant factors.

**Medicare** means a program of medical insurance for the aged and disabled, as established under Title 18 of the Social Security Act of 1965, as amended.

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## GLOSSARY (continued)

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***Mental health services*** means those diagnoses and treatments related to the care of a *covered person* who exhibits a mental, nervous or emotional condition classified in the Diagnostic and Statistical Manual of Mental Disorders.

***Morbid obesity*** means a body mass index (BMI) as determined by a *health care practitioner* as of the date of service of:

- Being at least 100 pounds over or twice the ideal weight for frame, age, height, and gender as specified in the 1983 Metropolitan Life Insurance tables;
- 35 kilograms or greater per meter squared ( $\text{kg/m}^2$ ) with an associated comorbidity or coexisting medical conditions such as hypertension, life-threatening cardiopulmonary conditions, sleep apnea, type II diabetes or joint disease that is treatable, if not for the obesity; or
- 40 kilograms or greater per meter squared ( $\text{kg/m}^2$ ) without such comorbidity.

## N

***Network health care practitioner*** means a *health care practitioner* who has signed a direct agreement with *us* as an independent contractor or who has been designated by *us* as an independent contractor to provide services to all *covered persons*. *Network health care practitioner* designation by *us* may be limited to specified services.

***Network hospital*** means a *hospital* which has signed a direct agreement with *us* as an independent contractor or has been designated by *us* as an independent contractor to provide services to all *covered persons*. *Network hospital* designation by *us* may be limited to specified services.

***Network provider*** means a *hospital*, *health care treatment facility*, physician, or any other health services provider who has signed an agreement with *us* as an independent contractor or who has been designated by *us* as an independent contractor to provide services to all *covered persons*. *Network provider* designation by *us* may be limited to specified services.

***Non-network health care practitioner*** means a *health care practitioner* who has not been designated as a *network health care practitioner* by *us*.

***Non-network hospital*** means a *hospital* which has not been designated as a *network hospital* by *us*.

***Non-network provider*** means a *hospital*, *health care treatment facility*, physician, or any other health services provider who has not been designated as a *network provider* by *us*.

***Nurse*** means a registered nurse (R.N.), a licensed practical nurse (L.P.N.), or a licensed vocational nurse (L.V.N.).

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## GLOSSARY (continued)

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### O

**Observation status** means a stay in a *hospital* or *health care treatment facility* for less than 24 hours if:

- *You* have not been admitted as a resident *inpatient*;
- *You* are physically detained in an emergency room, treatment room, observation room or other such area; or
- *You* are being observed to determine whether *confinement* will be required.

**Open enrollment period** means no less than a 31 day period of time, occurring annually for the *group*, during which *employees* have an opportunity to enroll themselves and their eligible *dependents* for coverage under the *master group contract*.

**Oral surgery** means procedures to correct diseases, injuries and defects of the jaw and mouth structures. These procedures include, but are not limited to, the following:

- Surgical removal of full bony impactions;
- Mandibular or maxillary implant;
- Maxillary or mandibular frenectomy;
- Alveolectomy and alveoplasty;
- Orthognathic *surgery*;
- *Surgery* for treatment of temporomandibular joint syndrome/dysfunction; and
- Periodontal surgical procedures, including gingivectomies.

**Organ transplant** means only the services, care, and treatment received for or in connection with the pre-approved transplant of the organs identified in the "Covered Expenses – Transplant Services" section, which are determined by *us* to be *medically necessary* services and which are not *experimental*, or *investigational*, or for *research purposes*. Transplantation of multiple organs, when performed simultaneously, is considered one *organ transplant*.

**Organ transplant treatment period** means 365 days from the date of discharge from the *hospital* following an *organ transplant* received while *you* were covered by *us*.

**Out-of-pocket limit** means the amount of *covered expenses*, excluding expenses used to satisfy *deductibles* and *copayments*, which must be paid by *you*, either individually or combined as a covered family, per *year* before a benefit percentage will be increased.

**Outpatient** means *you* are not *confined* as a registered bed patient.

**Outpatient surgery** means *surgery* performed in a *health care practitioner's office*, *ambulatory surgical center*, or the *outpatient* department of a *hospital*.

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## GLOSSARY (continued)

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### P

**Palliative care** means care given to a *covered person* to relieve, ease, or alleviate, but not to cure, a *bodily injury* or *sickness*.

**Periodontics** means the branch of dentistry concerned with the study, prevention, and treatment of diseases of the tissues and bones supporting the teeth.

**Pre-surgical/procedural testing** means:

- Laboratory tests or radiological examinations done on an *outpatient* basis in a *hospital* or other facility accepted by the *hospital* before *hospital confinement* or *outpatient surgery* or procedure;
- The tests must be accepted by the *hospital* or *health care practitioner* in place of like tests made during *confinement*; and
- The tests must be for the same *bodily injury* or *sickness* causing *you* to be *hospital confined* or to have the *outpatient surgery* or procedure.

*Pre-surgical/procedural testing* billed as *inpatient* will be paid at the *inpatient hospital* benefit percentage.

**Preauthorization** means approval by *us*, or *our* designee, of a service prior to it being provided. Certain services require medical review by *us* in order to determine eligibility for coverage.

*Preauthorization* is granted when such a review determines that a given service is a *covered expense* according to the terms and provisions of the *master group contract*.

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## GLOSSARY (continued)

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**Preventive services** means services in the following recommendations appropriate for *you* during *your* plan year:

- Services with an A or B rating in the current recommendations of the U.S. Preventive Services Task Force (USPSTF). The recommendations by the USPSTF for breast cancer screenings, mammography and preventions issued prior to November 2009 will be considered current.
- Immunizations recommended by the Advisory Committee on Immunization Practices of the Centers for Disease Control and Prevention (CDC).
- Preventive care for infants, children and adolescents provided in the comprehensive guidelines supported by the Health Resources and Services Administration (HRSA).
- Preventive care for women provided in the comprehensive guidelines supported by HRSA.

For the recommended *preventive services* that apply to *your* plan year, refer to the U.S. Department of Health and Human Services (HHS) website at [www.healthcare.gov](http://www.healthcare.gov) or call the customer service telephone number on *your* identification card.

**Primary care physician** means a *network health care practitioner* with a specialty of internal medicine, pediatrics or family medicine/general practice who provides initial and primary care services to *covered persons*, maintains the continuity of *covered persons* medical care and helps direct *covered persons* to *specialty care physicians* and other providers.

## Q

## R

**Rehabilitation facility** means any licensed public or private establishment which has permanent facilities that are equipped and operated primarily to render physical and occupational therapies, diagnostic services and other therapeutic services.

**Rescission, rescind or rescinded** means a cancellation or discontinuance of coverage that has a retroactive effect.

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## GLOSSARY (continued)

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***Residential treatment facility*** means an institution which:

- Is licensed as a 24-hour residential facility for *behavioral health* treatment, although not licensed as a *hospital*;
- Provides a multidisciplinary treatment plan in a controlled environment, with periodic supervision of a physician or a Ph.D. psychologist; and
- Provides programs such as social, psychological, and rehabilitative training, age appropriate for the special needs of the age group of patients, with focus on reintegration back into the community.

Residential treatment is utilized to provide structure, support and reinforcement of the treatment required to reverse the course of behavioral deterioration.

***Room and board*** means all charges made by a *hospital* or other *health care treatment facility* on its own behalf for room and meals and all general services and activities needed for the care of registered bed patients.

***Routine nursery care*** means the charges made by a *hospital* or licensed birthing center for the use of the nursery. It includes normal services and supplies given to well newborn children following birth. *Health care practitioner* visits are not considered *routine nursery care*. Treatment of a *bodily injury*, *sickness*, birth abnormality, congenital defect following birth and care resulting from prematurity is not considered *routine nursery care*.

## S

***Self-administered injectable drugs*** means an FDA approved medication which a person may administer to himself or herself by means of intramuscular, intravenous, or subcutaneous injection, excluding insulin, and prescribed for use by *you*.

***Service area*** means the geographic area designated by *us*, or as otherwise agreed upon between the *group plan sponsor* and *us* and approved by the Department of Insurance of the state in which the *master group contract* is issued, if such approval is required. The *service area* is the geographic area where the *network provider* services are available to *you*. A description of the *service area* is provided in the provider directories.

***Sickness*** means a disturbance in function or structure of the body which causes physical signs or physical symptoms and which, if left untreated, will result in a deterioration of the health state of the structure or system(s) of the body. The term also includes: (a) pregnancy; (b) any medical complications of pregnancy; and, (c) *behavioral health*.

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## GLOSSARY (continued)

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**Skilled nursing facility** means a licensed institution (other than a *hospital*, as defined) which meets all of the following requirements:

- It must provide permanent and full-time bed care facilities for resident patients;
- It must maintain, on the premises and under arrangements, all facilities necessary for medical care and treatment;
- It must provide such services under the supervision of physicians at all times;
- It must provide 24-hours-a-day nursing services by or under the supervision of a registered nurse; and
- It must maintain a daily record for each patient.

A *skilled nursing facility* is not, except by incident, a rest home, a home for the care of the aged, or engaged in the care and treatment of *chemical dependency*.

**Small employer** means an *employer* who employed an average of one but not more than 50 *employees* on business days during the preceding calendar year and who employs at least one *employee* on the first day of the *year*. All subsidiaries or affiliates of the *group plan sponsor* are considered one *employer* when the conditions specified in the "Subsidiaries or Affiliates" section of the *master group contract* are met.

**Sound natural tooth** means a tooth that:

- Is organic and formed by the natural development of the body (not manufactured, capped, crowned or bonded);
- Has not been extensively restored;
- Has not become extensively decayed or involved in periodontal disease; and
- Is not more susceptible to injury than a whole natural tooth, (for example a tooth that has not been previously broken, chipped, filled, cracked or fractured).

**Special enrollment date** means the date of:

- Change in family status after the *eligibility date*;
- Loss of other coverage under another group health plan or other *health insurance coverage*;
- COBRA exhaustion;
- Loss of coverage under *your employer's* alternate plan;
- Termination of your *Medicaid* coverage or your Children's Health Insurance Program (CHIP) coverage as a result of loss of eligibility; or
- Eligibility for a premium assistance subsidy under *Medicaid* or CHIP.

To be eligible for special enrollment, *you* must meet the requirements specified in the "Special enrollment" provision within the "Eligibility and Effective Dates" section of this *certificate*.

**Specialty care physician** means a *health care practitioner* who has received training in a specific medical field other than the specialties listed as primary care.



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## GLOSSARY (continued)

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***Surgery*** means services categorized as Surgery in the Current Procedural Terminology (CPT) Manuals published by the American Medical Association. The term *surgery* includes, but is not limited to: excision or incision of the skin or mucosal tissues or insertion for exploratory purposes into a natural body opening; insertion of instruments into any body opening, natural or otherwise, done for diagnostic or other therapeutic purposes; and treatment of fractures.

### T

***Telemedicine*** means the use of interactive audio, video, or other electronic media to deliver health care. It includes the use of electronic media for diagnosis, consultation, treatment, transfer of medical data, and medical education. A *telemedicine* consultation shall not be reimbursable if it is provided through the use of an audio-only telephone, facsimile machine, or electronic mail.

***Total disability*** or ***totally disabled*** means *your* continuing inability, as a result of a *bodily injury* or *sickness*, to perform the material and substantial duties of any job for which *you* are or become qualified by reason of education, training or experience.

The term also means a *dependent's* inability to engage in the normal activities of a person of like age. If the *dependent* is employed, the *dependent* must be unable to perform his or her job.

### U

***Urgent care*** means those health care services that are appropriately provided for an unforeseen condition of a kind that usually requires attention without delay but that does not pose a threat to life, limb or permanent health of the *covered person*.

***Urgent care center*** means any licensed public or private non-hospital free-standing facility which has permanent facilities equipped to provide *urgent care services*.

### V

### W

***Waiting period*** means the period of time, elected by the *group plan sponsor*, that must pass before an *employee* is eligible for coverage under the *master group contract*.

***We, us*** or ***our*** means the offering company as shown on the cover page of this *master group contract* and *certificate*.

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## GLOSSARY (continued)

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### X

### Y

**Year** means the period of time which begins on any January 1st and ends on the following December 31st. When *you* first become covered by the *master group contract*, the first *year* begins for *you* on the *effective date* of *your* coverage and ends on the following December 31st.

**You** or **your** means any *covered person*.

### Z

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## SPECIALTY DRUG BENEFIT

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This "Specialty Drug Benefit" section describes services that will be considered *covered expenses* for *specialty drugs* under the *master group contract*.

Notwithstanding any other provisions of the *master group contract*, expenses covered under this "Specialty Drug Benefit" are not covered under any other provision of the *master group contract*. Any amount in excess of the maximum amount provided under this benefit, if any, is not covered under any other provision in the *master group contract*.

Any expenses incurred by *you* under provisions of this benefit do not apply toward *your out-of-pocket limit*, if any.

All terms used in this benefit have the same meaning given to them in this *certificate* and in any "Prescription Drug Benefit Rider" attached to this *certificate*, unless otherwise specifically defined in this benefit. All other terms, provisions, limitations and exclusions of the *master group contract*, unless otherwise stated, are applicable.

### Specialty drug cost sharing

*You* are responsible for any and all *cost share*, when applicable, for *specialty drugs*, according to the "Schedule of benefits – specialty drugs" provision of this section. *We* share the cost of *covered expenses* for *specialty drugs* as shown in the "Schedule of benefits – specialty drugs" provision.

If the health care provider's or dispensing *pharmacy's* charge is less than *your copayment*, *you* will be responsible for the lesser amount.

The amount paid by *us* to the providers listed in the "Schedule of benefits – specialty drugs" provision of this benefit may not reflect the ultimate cost to *us* for the *specialty drug*. *Your cost share* is made on a per *prescription* or refill basis and will not be adjusted if *we* receive any retrospective volume discounts or *prescription* drug rebates.

### Definitions

***Copayment*** means the amount to be paid by *you* toward the cost of each separate *prescription* or refill of a covered *prescription* drug.

***Cost share*** means any *copayment*, *deductible*, *drug deductible*, and/or percentage amount that *you* must pay per *prescription* drug or refill per year.

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## SPECIALTY DRUG BENEFIT (continued)

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**Default rate** means the rate or amount equal to the *Medicare* reimbursement rate for the *prescription* or refill.

**Network pharmacy** means a *pharmacy* that has signed a direct agreement with *us* or has been designated by *us* to provide:

- Covered *pharmacy* services; or
- Covered *specialty pharmacy* services;

as defined by *us*, to *covered persons*, including covered *prescriptions* or refills delivered to *your* home.

**Non-network pharmacy** means a *pharmacy* that has not signed a direct agreement with *us* or has not been designated by *us* to provide:

- Covered *pharmacy* services; or
- Covered *specialty pharmacy* services;

as defined by *us*, to *covered persons*, including covered *prescriptions* or refills delivered to *your* home.

**Specialty drug** means a drug, medicine, medication or biological used as a specialized therapy developed for chronic, complex *sicknesses* or *bodily injuries*. *Specialty drugs* may:

- Require nursing services or special programs to support patient compliance;
- Require disease-specific treatment programs;
- Have limited distribution requirements; or
- Have special handling, storage or shipping requirements.

**Specialty drug and level 4 drug out-of-pocket limit** means the amount of *copayment* that *you* must pay in a *year* for *specialty drugs* and *level 4 drugs* from *pharmacies* before a benefit percentage will be increased.

**Specialty drug list** means a list of *specialty drugs* specified by *us*. This list indicates applicable *dispensing limits* and/or any *preauthorization/prior authorization* or *step therapy* requirements. Visit our Website at [www.humana.com](http://www.humana.com) or call the customer service telephone number on *your* identification card to obtain the *specialty drug list*. Changes to the drug list are acted upon annually, a notification letter will be sent to *you* at least 60 days prior to the change. In the rare instance that a specialty drug is removed from the market because of failure to meet FDA guidelines, an FDA recall, or at the discretion of the manufacturer, a notification letter will be sent to *you* subsequently.

**Specialty pharmacy** means a *pharmacy* that provides covered *specialty pharmacy* services, as defined by *us*, to *covered persons*.

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## SPECIALTY DRUG BENEFIT (continued)

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### Specialty drug benefit

We will pay benefits for *covered expenses* incurred by you for *specialty drugs* that are included on our *specialty drug list*. Benefits may be subject to *dispensing limits*, *preauthorization/ prior authorization* or *step therapy* requirements, if any. Any charge for the administration of a *specialty drug* is not covered under this benefit. *Specialty drugs* received in places of service not listed under the "Schedule of benefits – specialty drugs" provision are not covered under this benefit. Payment for the administration of *specialty drugs* and for places of services not listed under the "Schedule of benefits – specialty drugs" is addressed in the "Schedule of Benefits" section of this *certificate*.

*Prior authorization* and *step therapy* may be required for *specialty drugs* obtained from a *specialty pharmacy* or a retail *pharmacy*. *Preauthorization* and *step therapy* may be required for *specialty drugs* received from any other provider. Please contact us or our designee prior to the purchase of any *specialty drug*.

### Covered expenses

The following are *covered expenses* for *specialty drugs*:

- *Prescription* drugs, medicines, medications, *self-administered injectable drugs* or biologicals that under federal or state law may be dispensed only by *prescription* from a *health care practitioner* and are included on our *specialty drug list*.
- Hypodermic needles, syringes or other method of delivery necessary for administration of the *specialty drug*, if included with the charge for the *specialty drug*. (These may be available at no cost to you.)

Notwithstanding any other provisions of the *master group contract*, we may decline coverage or, if applicable, exclude from the *specialty drug list* any and all *prescriptions* until the conclusion of a review period not to exceed six months following FDA approval for the use and release of the *prescriptions* into the market.

### Schedule of benefits – specialty drugs

You are responsible for the following:

## SPECIALTY DRUG BENEFIT (continued)

### Network specialty drug and network level 4 drug out-of-pocket limit

Any expenses incurred by *you*, under the provisions of this benefit section do not apply toward *your out-of-pocket limit*, if any. However, there is a *specialty drug and level 4 drug out-of-pocket limit*. The *specialty drug and level 4 drug out-of-pocket limit* is applicable to *pharmacies* and *specialty pharmacies* and is a combined limit between this "Specialty Drug Benefit" and the "Prescription Drug Benefit Rider" attached to this *certificate*. *Deductibles* do not apply towards *your specialty drug and level 4 drug out-of-pocket limit*.

After the *specialty drug and level 4 drug out-of-pocket limit* has been satisfied in a year, the *pharmacy* benefit percentage for *specialty drugs* and *level 4 drugs* for that *covered person* will be payable at the rate of 100% for the rest of the year, subject to any maximum benefit and all other terms, provisions, limitations and exclusions of the *master group contract*.

If the *cost share* applied to *your claim* is waived by *your pharmacy* or health care provider, *you* are required to inform *us*. Any amount, thus waived and not paid by *you*, would not apply to any *out-of-pocket limit*.

Drug out-of-pocket limit	Drug out-of-pocket limit amount
<i>Specialty drug and level 4 drug out-of-pocket limit</i>	\$3,500

### Retail pharmacy and specialty pharmacy

### Up to 30-day supply

<i>Network pharmacy</i> designated by <i>us</i> as a preferred provider of <i>specialty drugs</i>	25% <i>copayment</i> per <i>specialty drug prescription</i> or refill.
<i>Network pharmacy</i>	35% <i>copayment</i> per <i>specialty drug prescription</i> or refill.
<i>Non-network pharmacy*</i>	35% <i>copayment</i> per <i>specialty drug prescription</i> or refill.  The <i>non-network pharmacy copayment</i> does <u>not</u> accumulate toward any <i>out-of-pocket limit</i> .

\*When a *non-network pharmacy* is used, *you* must pay for the *prescription* or refill at the time it is dispensed. *You* must file a claim for reimbursement with *us*, as described in *your certificate*. In addition to the *copayments* shown above, *you* will be responsible for 30% of the *default rate*. *You* are also responsible for 100% of the difference between the *default rate* and the *non-network pharmacy's* charge. The charge received from a *non-network pharmacy* for a *prescription* or refill may be higher than the *default rate*.

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## SPECIALTY DRUG BENEFIT (continued)

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**Office visit, home health care,  
free-standing facility and urgent care**

**Up to 30-day supply**

<i>Network provider</i>	\$50 <i>copayment</i> per visit.
<i>Non-network provider</i>	30% <i>coinsurance</i> after <i>non-network provider deductible</i> .

### Limitations and exclusions

Refer to the "Limitations and Exclusions" section of this *certificate* and the "Prescription Drug Benefit Rider" attached to this *certificate* for additional exclusions. Unless specifically stated otherwise, no benefit will be provided for, or on account of, the following items:

- *Specialty drugs* which are not included on *our specialty drug list*.
- Any amount exceeding the *default rate*.
- *Specialty drugs* for which coverage is not approved by *us*.
- Growth hormones (medications, drugs or hormones to stimulate growth) for idiopathic short stature.
- Growth hormones (medications, drugs or hormones to stimulate growth), unless there is a laboratory confirmed diagnosis of growth hormone deficiency, or as otherwise determined by *us*.
- Any portion of a *specialty drug* that exceeds a 30-day supply, unless otherwise determined by *us*.

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## PREScription DRUG BENEFIT RIDER

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This rider is made part of the *master group contract* to which it is attached. The effective date of this change is the latter of the effective date of the *certificate* or the date this benefit is added to the *master group contract*.

Notwithstanding any other provisions of the *master group contract*, expenses covered under this "Prescription Drug Benefit Rider" are not covered under any other provision of the *master group contract*. Any amount in excess of the maximum amount provided under this benefit rider, if any, is not covered under any other provision in the *master group contract*.

Any expenses incurred by *you* under provisions of this rider do not apply toward *your out-of-pocket limit*, if any.

For the purposes of coordination of benefits, *prescription* drug coverage under this benefit rider will be considered a separate plan and will therefore only be coordinated with other prescription drug coverage.

All terms used in this benefit rider have the same meaning given to them in the *certificate*, unless otherwise specifically defined in this benefit rider. All other terms, provisions, limitations and exclusions of the *master group contract*, unless otherwise stated, are applicable.

### Prescription drug cost sharing

*You* are responsible for any and all *cost share*, when applicable, according to the "Schedule of benefits-prescription drugs" provision of this benefit rider.

If the dispensing *pharmacy's* charge is less than the *copayment*, *you* will be responsible for the lesser amount.

The amount paid by *us* to the dispensing *pharmacy* may not reflect the ultimate cost to *us* for the drug. *Your cost share* is made on a per *prescription* or refill basis and will not be adjusted if *we* receive any retrospective volume discounts or *prescription* drug rebates.

### Definitions

The following terms are used in this benefit rider:



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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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**Brand-name medication** means a drug, medicine or medication that is manufactured and distributed by only one pharmaceutical manufacturer, or any drug product that has been designated as brand-name by an industry-recognized source used by *us*.

**Copayment** means the amount to be paid by *you* toward the cost of each separate *prescription* or refill of a covered *prescription* drug when dispensed by a *pharmacy*.

**Cost share** means any *copayment*, *deductible*, *drug deductible*, and/or percentage amount that *you* must pay per *prescription* drug or refill.

**Default rate** means the rate or amount equal to the *Medicare* reimbursement rate for the *prescription* or refill.

**Dispensing limit** means the monthly drug dosage limit and/or the number of months the drug usage is usually needed to treat a particular condition, as determined by *us*.

**Drug deductible** means a specified amount of *prescription* drug expenses *you* must incur per year before benefits will be paid under this benefit rider. These expenses do not apply toward any other *deductible*, if any, stated in the *master group contract*.

**Drug list** means a list of *prescription* drugs, medicines, medications, and supplies specified by *us*. The *drug list* identifies drugs as level 1, level 2, level 3, or level 4 and indicates applicable *dispensing limits* and/or any *prior authorization* or *step therapy* requirements. There is also a Women's Healthcare Drug List. Visit *our* Website at [insurance website](#) or call the customer service telephone number on *your* identification card to obtain the *drug list*. Changes to the *drug list* are acted upon annually, a notification letter will be sent to *you* at least 60 days prior to the change. In the rare instance that a *specialty drug* is removed from the market because of failure to meet FDA guidelines, an FDA recall, or at the discretion of the manufacturer, a notification letter will be sent to *you* subsequently.

**Generic medication** means a drug, medicine or medication that is manufactured, distributed, and available from a pharmaceutical manufacturer and identified by the chemical name, or any drug product that has been designated as generic by an industry-recognized source used by *us*.

**Legend drug** means any medicinal substance, the label of which, under the Federal Food, Drug and Cosmetic Act, is required to bear the legend: "Caution: Federal Law Prohibits dispensing without prescription."

**Level 1 drugs** means a category of *prescription* drugs, medicines or medications within the *drug list* that are designated by *us* as level 1.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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**Level 2 drugs** means a category of *prescription* drugs, medicines or medications within the *drug list* that are designated by *us* as level 2.

**Level 3 drugs** means a category of *prescription* drugs, medicines or medications within the *drug list* that are designated by *us* as level 3.

**Level 4 drugs** means a category of *prescription* drugs, medicines or medications within the *drug list* that are designated by *us* as level 4.

H1801600GA 02/12

**Mail order pharmacy** means a *pharmacy* that provides covered *mail order pharmacy* services, as defined by *us*, and delivers covered *prescriptions* or refills through the mail to *covered persons*.

**Network pharmacy** means a *pharmacy* that has signed a direct agreement with *us* or has been designated by *us* to provide:

- Covered *pharmacy* services; or
- Covered *mail order pharmacy* services,

as defined by *us*, to *covered persons*, including covered *prescriptions* or refills delivered to *your* home.

**Non-network pharmacy** means a *pharmacy* that has not signed a direct agreement with *us* or has not been designated by *us* to provide:

- Covered *pharmacy* services; or
- Covered *mail order pharmacy* services,

as defined by *us*, to *covered persons*, including covered *prescriptions* or refills delivered to *your* home.

**Orphan drug** means a drug or biological used for the diagnosis, treatment, or prevention of rare diseases or conditions, which:

- Affects less than 200,000 persons in the United States; or
- Affects more than 200,000 persons in the United States. However, there is no reasonable expectation that the cost of developing the drug or biological and making it available in the United States will be recovered from the sales of that drug or biological in the United States.

**Pharmacist** means a person, who is licensed to prepare, compound and dispense medication, and who is practicing within the scope of his or her license.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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**Pharmacy** means a licensed establishment where *prescription* medications are dispensed by a *pharmacist*.

**Prescription** means a direct order for the preparation and use of a drug, medicine or medication. The *prescription* must be given by a *health care practitioner* to a *pharmacist* for *your* benefit and used for the treatment of a *sickness* or *bodily injury* which is covered under this plan or for drugs, medicines or medications on the Women's Healthcare Drug List. The drug, medicine or medication must be obtainable only by *prescription* or must be obtained by *prescription* for drugs, medicines or medications on the Women's Healthcare Drug List. The *prescription* may be given to the *pharmacist* verbally, *electronically* or in writing by the *health care practitioner*. The *prescription* must include at least:

- *Your* name;
- The type and quantity of the drug, medicine or medication prescribed, and the directions for its use;
- The date the *prescription* was prescribed; and
- The name and address of the prescribing *health care practitioner*.

**Prior authorization** means the required prior approval from *us* for the coverage of *prescription* drugs, medicines and medications, including the dosage, quantity and duration, as appropriate for *your* diagnosis, age and sex. Certain *prescription* drugs, medicines or medications may require *prior authorization*. Visit *our* Website at [www.humana.com](http://www.humana.com) or call the customer service telephone number on *your* identification card to obtain a list of *prescription* drugs, medicines and medications that require *prior authorization*.

**Specialty drug** means a drug, medicine, medication or biological used as a specialized therapy developed for chronic, complex *sicknesses* or *bodily injuries*. *Specialty drugs* may:

- Require nursing services or special programs to support patient compliance;
- Require disease-specific treatment programs;
- Have limited distribution requirements; or
- Have special handling, storage or shipping requirements.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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**Specialty drug and level 4 drug out-of-pocket limit** means the amount of *copayment* that you must pay in a year for *specialty drugs* and *level 4 drugs* from *pharmacies* before a benefit percentage will be increased.

**Specialty pharmacy** means a *pharmacy* that provides covered *specialty pharmacy* services, as defined by *us*, to *covered persons*.

**Step therapy** means a type of *prior authorization*. We may require you to follow certain steps prior to our coverage of some high-cost drugs, medicines or medications. We may require you to try a similar drug, medicine or medication that has been determined to be safe, effective and less costly for most people with your condition. Alternatives may include over-the-counter drugs, *generic medications* and *brand-name medications*.

**Year** means the period of time which begins on any January 1st and ends on the following December 31st. When you first become covered by the *master group contract*, the first year begins for you on the *effective date* of your coverage and ends on the following December 31st.  
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### Coverage description

We will cover *prescription* drugs that are received by you while you are covered under this "Prescription Drug Benefit Rider". Benefits may be subject to *dispensing limits*, *prior authorization* and *step therapy* requirements, if any.

Covered *prescription* drugs are:

- Drugs, medicines or medications that under federal or state law may be dispensed only by *prescription* from a *health care practitioner*.
- Drugs, medicines or medications that are included on the *drug list*.
- Insulin and *diabetes supplies*.
- Hypodermic needles or syringes when prescribed by a *health care practitioner* for use with insulin or *self-administered injectable drugs*. (Hypodermic needles and syringes used in conjunction with covered drugs may be available at no cost to you).
- *Self-administered injectable drugs* approved by *us*.
- Enteral formulas and nutritional supplements for the treatment of phenylketonuria (PKU) or other inherited metabolic disease, or as otherwise determined by *us*.
- Spacers and/or peak flow meters for the treatment of asthma.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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- Drugs, medicines or medications on the Women's Healthcare Drug List with a *prescription* from a *health care practitioner*.

Notwithstanding any other provisions of the *master group contract*, we may decline coverage or, if applicable, exclude from the *drug list* any and all *prescriptions* until the conclusion of a review period not to exceed six months following FDA approval for the use and release of the *prescriptions* into the market.

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### Schedule of benefits - prescription drugs

*You* are responsible for the following:

#### Specialty drug and level 4 drug out-of-pocket limit

Any expenses incurred by *you*, under the provisions of this rider do not apply toward your *out-of-pocket limit*, if any. However, there is a *specialty drug and level 4 drug out-of-pocket limit*. The *specialty drug and level 4 drug out-of-pocket limit* is applicable to *pharmacies* and *specialty pharmacies* and is a combined limit between this "Prescription Drug Benefit Rider" and the "Specialty Drug Benefit" of this *certificate*. *Deductibles* do not apply towards your *specialty drug and level 4 drug out-of-pocket limit*.

After the *specialty drug and level 4 drug out-of-pocket limit* has been satisfied in a *year*, the *pharmacy* benefit percentage for *specialty drugs* and *level 4 drugs* for that *covered person* will be payable at the rate of 100% for the rest of the *year*, subject to any maximum benefit and all other terms, provisions, limitations and exclusions of the *master group contract*.

If the *cost share* applied to your claim is waived by your *pharmacy* or health care provider, *you* are required to inform *us*. Any amount, thus waived and not paid by *you*, would not apply to any *out-of-pocket limit*.

Drug out-of-pocket limit	Drug out-of-pocket limit amount
<i>Specialty drug and level 4 drug out-of-pocket limit</i>	Specific Monetary Amount

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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**Retail pharmacy****Up to 30-day supply**

<i>Level 1 drugs</i>	\$ <i>copayment</i> per <i>prescription</i> or <i>refill</i>
<i>Level 2 drugs</i>	\$ <i>copayment</i> per <i>prescription</i> or <i>refill</i>
<i>Level 3 drugs</i>	\$ <i>copayment</i> per <i>prescription</i> or <i>refill</i>
<i>Level 4 drugs</i>	% <i>copayment</i> per <i>prescription</i> or <i>refill</i>

Some retail *pharmacies* participate in *our* program, which allows *you* to receive a 90-day supply of a *prescription* or *refill*. *Your* cost is 3 times the applicable *copayment* as outlined above. *Self-administered injectable drugs* are limited to a 30-day supply from a retail *pharmacy*, unless otherwise determined by *us*.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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### Mail order pharmacy

### Up to 90-day supply

Excludes *specialty drugs* and *self-administered injectable drugs*.

<i>Level 1 drugs</i>	1.5 times the applicable <i>copayment</i> , as outlined above under <b>Retail pharmacy</b> per <i>prescription</i> or refill
<i>Level 2 drugs</i>	2.5 times the applicable <i>copayment</i> , as outlined above under <b>Retail pharmacy</b> per <i>prescription</i> or refill
<i>Level 3 drugs</i>	3 times the applicable <i>copayment</i> , as outlined above under <b>Retail pharmacy</b> per <i>prescription</i> or refill
<i>Level 4 drugs</i>	25% times the applicable <i>copayment</i> , as outlined above under <b>Retail pharmacy</b> per <i>prescription</i> or refill

**\*\*\*Drugs, medicines or medications on the Women's Healthcare Drug List from a *network pharmacy* are covered in full.**

If you request a *brand-name medication* when a *generic medication* is available, your cost share is greater. You are responsible for the applicable *generic medication copayment* and 100% of the difference between the amount we would have paid the dispensing *pharmacy* for the *brand-name medication* and the amount we would have paid the dispensing *pharmacy* for the *generic medication*; unless, the prescribing *health care practitioner* determines that the *brand-name medication* is *medically necessary*. Then you are only responsible for the applicable *copayment* of a *brand-name medication*.

### Non-network pharmacy

When a *non-network pharmacy* is used, you must pay for the *prescription* or refill at the time it is dispensed and then file a claim for reimbursement with us, as described in your *certificate*. You are also responsible for 100% of the difference between the *default rate* and the *non-network pharmacy's* charge.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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### Limitations and exclusions

Unless specifically stated otherwise, no benefit will be provided for, or on account of, the following items:

- *Legend drugs*, which are not deemed *medically necessary* by *us*.
- Any amount exceeding the *default rate*.
- Any drug prescribed for intended use other than for:
  - Indications approved by the FDA; or
  - Off-label indications recognized through peer-reviewed medical literature.
- Any drug prescribed for a *sickness* or *bodily injury* not covered under the *master group contract*.
- Any drug, medicine or medication that is either:
  - Labeled "Caution-limited by federal law to investigational use"; or
  - *Experimental* or *investigational* or *for research purposes*,even though a charge is made to *you*.
- Allergen extracts.
- Therapeutic devices or appliances, including, but not limited to:
  - Hypodermic needles and syringes (except needles and syringes for use with insulin and *self-administered injectable drugs*, whose coverage is approved by *us*);
  - Support garments;
  - Test reagents;
  - Mechanical pumps for delivery of medications; and
  - Other non-medical substances.
- Dietary supplements, except enteral formulas and nutritional supplements for the treatment of phenylketonuria (PKU) or other inherited metabolic disease. Refer to the "Covered Expenses" section of the *certificate* for coverage of low protein modified foods.



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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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- Nutritional products.
- Fluoride supplements.
- Minerals.
- Growth hormones (medications, drugs or hormones to stimulate growth) for idiopathic short stature.
- Growth hormones (medications, drugs or hormones to stimulate growth), unless there is a laboratory confirmed diagnosis of growth hormone deficiency, or as otherwise determined by *us*.
- Herbs and vitamins, except prenatal (including greater than one milligram of folic acid) and pediatric multi-vitamins with fluoride.
- Anabolic steroids.
- Anorectic or any drug used for the purpose of weight control.
- Any drug used for cosmetic purposes, including, but not limited to:
  - Dermatologicals or hair growth stimulants; or
  - Pigmenting or de-pigmenting agents.
- Any drug or medicine that is:
  - Lawfully obtainable without a *prescription* (over-the-counter drugs), except insulin; or
  - Available in prescription strength without a *prescription*
- Compounded drugs in any dosage form, except when prescribed for pediatric use for children up to 19 years of age, or as otherwise determined by *us*.
- *Infertility services* including medications.
- Any drug prescribed for impotence and/or sexual dysfunction.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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- Any drug, medicine or medication that is consumed or injected at the place where the *prescription* is given, or dispensed by the *health care practitioner*.
- The administration of covered medication(s).
- *Prescriptions* that are to be taken by or administered to *you*, in whole or in part, while *you* are a patient in a facility where drugs are ordinarily provided by the facility on an *inpatient* basis. *Inpatient* facilities include, but are not limited to:
  - *Hospital*;
  - *Skilled nursing facility*; or
  - *Hospice facility*.
- Injectable drugs, including, but not limited to:
  - Immunizing agents, unless otherwise determined by *us*;
  - Biological sera;
  - Blood;
  - Blood plasma; or
  - *Self-administered injectable drugs* for which coverage is not approved by *us*.
- *Prescription* refills:
  - In excess of the number specified by the *health care practitioner*; or
  - Dispensed more than one year from the date of the original order.
- Any portion of a *prescription* or refill that exceeds a 90-day supply when received from a *mail order pharmacy* or a retail *pharmacy* that participates in *our* program, which allows *you* to receive a 90-day supply of a *prescription* or refill.
- Any portion of a *prescription* or refill that exceeds a 30-day supply when received from a retail *pharmacy* that does not participate in *our* program, which allows *you* to receive a 90-day supply of a *prescription* or refill.
- Any portion of a *self-administered injectable drug* that exceeds a 30-day supply, unless otherwise determined by *us*.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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- Any portion of a *prescription* or refill that:
  - Exceeds *our* drug specific *dispensing* limit;
  - Is dispensed to a *covered person*, whose age is outside the drug specific age limits defined by *us*; or
  - Exceeds the duration-specific *dispensing limit*.
- Any drug for which *prior authorization* or *step therapy* is required, as determined by *us*, and not obtained.
- Any drug for which a charge is customarily not made.
- Any drug, medicine or medication received by *you*:
  - Before becoming covered under this rider; or
  - After the date *your* coverage under this rider has ended.
- Any costs related to the mailing, sending or delivery of *prescription* drugs.
- Any intentional misuse of this benefit, including *prescriptions* purchased for consumption by someone other than *you*.
- Any *prescription* or refill for drugs, medicines or medications that are lost, stolen, spilled, spoiled, or damaged.
- Any drug, medication, or supply to eliminate or reduce a dependency on, or addiction to, tobacco and tobacco products.
- Drug delivery implants.

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## PRESCRIPTION DRUG BENEFIT RIDER (continued)

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- Treatment for onychomycosis (nail fungus).
- More than one *prescription* or refill for the same drug or therapeutic equivalent medication prescribed by one or more *health care practitioners* and dispensed by one or more *pharmacies* unless *you* have used, or should have used:
  - A 23-day supply of the previous 30-day *prescription* or refill; or
  - A 75-day supply of the previous 90-day retail *prescription* purchased through a retail *pharmacy* that participates in *our* program; or
  - A 60-day supply of the previous 90-day *mail order pharmacy prescription*.

(Based on the dosage schedule prescribed by the *health care practitioner*).

- Any drug or biological that has received designation as an *orphan drug*, unless approved by *us*.
- Any amount *you* paid for a *prescription* that has been filled, regardless of whether the *prescription* is revoked or changed due to adverse reaction or change in dosage or *prescription*.

These limitations and exclusions apply even if a *health care practitioner* has performed or prescribed a medically appropriate procedure, service, treatment, supply, or *prescription*. This does not prevent *your health care practitioner* or *pharmacist* from providing or performing the procedure, service, treatment, supply, or *prescription*; however, the procedure, service, treatment, supply, or *prescription* will not be a *covered expense*.

**Carrier Employers Health Plan of State, Inc.  
and Carrier Insurance Company**

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## BEHAVIORAL HEALTH AMENDMENT

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This amendment is made part of the *master group contract* to which it is attached.

All terms used in this amendment have the same meaning given to them in the *certificate* unless otherwise specifically defined in this amendment. Except as modified below all terms, conditions and limitations of the *master group contract* apply.

If *your* plan is effective prior to 07/01/2014, this amendment will apply to *your* current plan as of *your* plan renewal date on or after 07/01/2014. If *your* plan is effective after 07/01/2014, this amendment is applicable to *your* current plan as of *your* plan's effective date.

The following provision replaces the "Acute inpatient services" provision and "Acute inpatient facility services" in the "Covered Expenses-Behavioral Health" section:

### **Acute inpatient services**

*We will pay benefits for covered expenses incurred by you due to an admission or confinement for acute inpatient services for mental health services and chemical dependency services provided in a hospital or health care treatment facility.*

The following provision is added to the "Covered Expenses-Behavioral Health" section:

### **Partial hospitalization**

*We will pay benefits for covered expenses incurred by you for partial hospitalization for mental health services and chemical dependency services in a hospital or health care treatment facility. Covered expenses for partial hospitalization are payable the same as acute inpatient services.*

The following provision is added to the "Covered Expenses-Behavioral Health" section:

### **Residential treatment facility**

*We will pay benefits for covered expenses incurred by you due to an admission or confinement for mental health services and chemical dependency services provided in a residential treatment facility. Covered expenses in a residential treatment facility are payable the same as acute inpatient services.*

The following provision replaces the "Acute inpatient health care practitioner services" in the "Covered Expenses-Behavioral Health" section:

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## BEHAVIORAL HEALTH AMENDMENT (continued)

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### **Acute inpatient, partial hospitalization and residential treatment facility health care practitioner services**

*We will pay benefits for covered expenses incurred by you for mental health services and chemical dependency services provided by a health care practitioner while confined in a hospital, health care treatment facility or residential treatment facility.*

The following provision replaces the "Outpatient therapy and office therapy services" provision in the "Covered Expenses-Behavioral Health" section:

### **Outpatient services**

*We will pay benefits for covered expenses incurred by you for outpatient mental health services and chemical dependency services, including outpatient therapy, therapy in a health care practitioner's office and outpatient services provided as part of an intensive outpatient program, while not confined in a hospital, residential treatment facility or health care treatment facility.*

Refer to the "Schedule of Benefits" and "Schedule of Benefits – Behavioral Health" to see what *your* benefits are for *mental health services* and *chemical dependency* services.

The following definition replaces the definition of *health care treatment facility* in the "Glossary" section:

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## BEHAVIORAL HEALTH AMENDMENT (continued)

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***Health care treatment facility*** means a facility, institution or clinic, duly licensed by the appropriate state agency to provide medical services or *behavioral health* services, and is primarily established and operating within the scope of its license.

The following definition replaces the definition of *residential treatment facility* in the "Glossary" section:

***Residential treatment facility*** means an institution that:

- Is licensed as a 24-hour residential facility for *behavioral health* treatment, although not licensed as a *hospital*;
- Provides a multidisciplinary treatment plan in a controlled environment, under the supervision of a physician who is able to provide treatment on a daily basis;
- Provides supervision and treatment by a Ph.D. psychologist, licensed therapist, psychiatric nursing staff or registered nurse;
- Provides programs such as social, psychological, family counseling and rehabilitative training, age appropriate for the special needs of the age group of patients, with focus on reintegration back into the community; and
- Provides structured activities throughout the day and evening, for a minimum of 6 hours a day.

Residential treatment is utilized to provide structure, support and reinforcement of the treatment required to reverse the course of behavioral deterioration.

The following definition replaces the definition of *room and board* in the "Glossary" section:

***Room and board*** means all charges made by a *hospital, residential treatment facility* for *behavioral health* services or other *health care treatment facility* on its own behalf for room and meals and all general services and activities needed for the care of registered bed patients.

**Carrier Employers Health Plan of State, Inc.  
and Carrier Insurance Company**

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## PRESCRIPTION DRUG EXPEDITED REVIEW AMENDMENT

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This amendment is made part of the *master group contract* to which it is attached. The amendment is applicable to the *master group contract* issued or renewed on or after mm/dd/yyyy.

All terms used in this amendment have the same meaning given to them in the *certificate* unless otherwise specifically defined in this amendment. Except as modified below, all terms, conditions and limitations of the *master group contract* apply.

The following provision is added to the 'Prescription Drug Benefit' section:

### About our drug list

The most common *prescription* drugs, medicines, and medications, *specialty drugs* and *self-administered injectable drugs* prescribed by *health care practitioners* and covered by *us* are specified on *our* printable *drug list*. The *drug list* identifies categories of drugs, medicines or medications by levels. It also indicates *dispensing limits* and any applicable *prior authorization* or *step therapy* requirements. This information is reviewed on a regular basis by a Pharmacy and Therapeutics committee made up of physicians and *pharmacists*. Placement on the *drug list* does not guarantee *your health care practitioner* will prescribe that *prescription* drug, medicine, or medication for a particular medical condition.

*You* can obtain a copy of *our drug list* by visiting *our* Website at [insurance website](#) or calling the customer service telephone number on *your* identification card. If a specific drug, medicine or medication is not listed on the *drug list*, *you* may contact *us* by phone or in writing with a request to determine whether a specific drug or *specialty drug* is included on *our drug list*. An exception request for clinically appropriate drugs not included on *our drug list* may be initiated by *you*, *your* appointed representative, or the *health care practitioner* prescribing the drug by calling *our* toll-free customer service number listed on *your* ID card. *We* will respond to the exception request no later than the fifth business day after the receipt date of the request.

An expedited review request based on exigent circumstances may be initiated by *you*, *your* appointed representative, or *your* prescribing *health care practitioner* for clinically appropriate drugs not included on *our drug list*. *We* will respond to the expedited review request within 24 hours after receipt of the request. An exigent circumstance exists when a *covered person* is:

- Suffering from a health condition that may seriously jeopardize their life, health, or ability to regain maximum function; or
- Undergoing a current course of treatment using a drug not included on the *drug list*.



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## **PRESCRIPTION DRUG EXPEDITED REVIEW AMENDMENT**

### **(continued)**

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As part of the expedited review request, the prescribing *health care practitioner* should include an oral or written:

- Statement that an exigent circumstance exists and explain the harm that could reasonably be expected to the *covered person* if the requested drug is not provided within the timeframes of the standard drug exception request process; and
- Justification supporting the need for the prescribed drug not included on the *drug list* to treat the *covered person's* condition, including a statement that:
  - All covered drugs on the *drug list* on any tier will be or have been ineffective;
  - Would not be as effective as the drug not included on the *drug list*; or
  - Would have adverse effects.

If we grant an exception for coverage of the prescribed drug that is not on the *drug list* based on exigent circumstances, we will provide access to the prescribed drug:

- Without unreasonable delay; and
- For the duration of the exigent circumstance.

**Carrier Employers Health Plan of State, Inc.  
and Carrier Insurance Company**



Carrier Name

Administrative Office:

Address

City, State (Zip Code)

OFFERED BY  
CARRIER EMPLOYERS HEALTH PLAN OF STATE, INC.

and INSURED BY  
CARRIER INSURANCE COMPANY

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## NOTICE

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**The laws of the State prohibit insurers from unfairly discriminating against any person based upon his or her status as a victim of family violence.**

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## CONSUMER CHOICE OPTION RIDER

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A Consumer Choice Option Provider is a *non-network health care practitioner*, who has been nominated by an *employee* to function as a *network health care practitioner* for use by a *covered person*. Such health services provider must meet the following requirements:

- Be located within and licensed by the State;
- Agree to accept reimbursement from both the plan and the *employee* at the rates and on the terms and conditions applicable to similarly situated *network health care practitioners* and further agrees that the *employee* cannot be balance billed;
- Agree to adhere to the managed care plan's quality assurance requirements and to provide the plan with necessary medical information related to such care;
- Meet all other reasonable criteria as required by the managed care plan of *network health care practitioners*; and
- Be free of federal and state sanctions.

All services are subject to all the terms and provisions, limitations and exclusions of the *master group contract*. *Covered expenses* received from a Consumer Choice Option Provider will be covered at the *network health care practitioner* benefits level, as indicated on *your* schedule of benefits or any applicable rider or amendment.

**Carrier Employers Health Plan of State, Inc.  
and Carrier Insurance Company**

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## **FEDERAL NOTICES**

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**The following pages contain important information about certain federal laws. There may be differences between the Certificate of Insurance and this Notice packet. There may also be differences between this notice packet and state law. You are eligible for the rights more beneficial to you, unless preempted by state or federal law.**

**This section includes notices about:**

**Federal legislation**

**Women's health and cancer rights act**

**Statement of rights under the newborns' and mothers' health Protection act**

**Medical child support orders**

**General notice of COBRA continuation of coverage rights**

**Tax equity and fiscal responsibility act of 1982 (TEFRA)**

**Family and medical leave act (FMLA)**

**Uniformed services employment and reemployment rights act of 1994 (USERRA)**

**Your rights under ERISA**

**Patient protection act**

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## **FEDERAL NOTICES (continued)**

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### **Federal legislation**

#### **Women's health and cancer rights act of 1998**

##### **Required coverage for reconstructive surgery following mastectomies**

Under federal law, group health plans and health insurance issuers offering group health insurance providing medical and surgical benefits with respect to mastectomy shall provide, in a case of a participant or beneficiary who is receiving benefits in connection with a mastectomy and who elects breast reconstruction in connection with such mastectomy, coverage for:

- Reconstruction of the breast on which the mastectomy has been performed;
- Surgery and reconstruction of the other breast to produce symmetrical appearance; and
- Prostheses and physical complications of all stages of mastectomy, including lymphedemas;

in a manner determined in consultation with the attending physician and the patient. Such coverage may be subject to annual deductibles and coinsurance provisions as may be deemed appropriate and as are consistent with those established for other benefits under the plan.

#### **Statement of rights under the newborns' and mothers' health protection act (NMHPA)**

##### **If your plan covers normal pregnancy benefits, the following notice applies to you.**

Under federal law, group health plans and health insurance issuers offering group health insurance coverage generally may not restrict benefits for any hospital length of stay in connection with childbirth for the mother or newborn child to less than 48 hours following a vaginal delivery or less than 96 hours following a delivery by cesarean section. However, the plan or issuer may pay for a shorter stay if the attending provider (e.g., physician, nurse midwife, or physician assistant), after consultation with the mother, discharges the mother or newborn earlier.

Also, under federal law, group health plans and health insurance issuers may not set the level of benefits or out-of-pocket costs so any later portion of the 48-hour (or 96-hour) stay is treated in a manner less favorable to the mother or newborn than any earlier portion of the stay.

In addition, a group health plan or health insurance issuer may not, under federal law, require a physician or other health care provider obtain authorization for prescribing a length of stay of up to 48 hours (or 96 hours). However, to use certain providers or facilities, or to reduce your out-of-pocket costs, you may be required to obtain pre-authorization. For information on pre-authorization, contact your plan administrator.

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## FEDERAL NOTICES (continued)

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### Medical child support orders

An individual who is a child of a covered employee shall be enrolled for coverage under the group health plan in accordance with the direction of a Qualified Medical Child Support Order (QMCSO) or a National Medical Support Notice (NMSO).

A QMCSO is a state-court order or judgment, including approval of a settlement agreement that:

- Provides for support of a covered employee's child;
- Provides for health care coverage for that child;
- Is made under state domestic relations law (including a community property law);
- Relates to benefits under the group health plan; and
- Is "qualified," i.e., it meets the technical requirements of ERISA or applicable state law.

QMCSO also means a state court order or judgment enforcing state Medicaid law regarding medical child support required by the Social Security Act §1908 (as added by Omnibus Budget Reconciliation Act of 1993).

An NMSO is a notice issued by an appropriate agency of a state or local government that is similar to a QMCSO requiring coverage under the group health plan for a dependent child of a non-custodial parent who is (or will become) a covered person by a domestic relations order providing for health care coverage.

Procedures for determining the qualified status of medical child support orders are available at no cost upon request from the plan administrator.

### General notice of COBRA continuation coverage rights

#### Introduction

You are getting this notice because you recently gained coverage under a group health plan (the Plan). This notice has important information about your right to COBRA continuation coverage, which is a temporary extension of coverage under the Plan. **This notice explains COBRA continuation coverage, when it may become available to you and your family, and what you need to do to protect your right to get it.** When you become eligible for COBRA, you may also become eligible for other coverage options that may cost less than COBRA continuation coverage.

The right to COBRA continuation coverage was created by a federal law, the Consolidated Omnibus Budget Reconciliation Act of 1985 (COBRA). COBRA continuation coverage can become available to you and other members of your family when group health coverage would otherwise end. For more information about your rights and obligations under the Plan and under federal law, you should review the Plan's Summary Plan Description or contact the Plan Administrator.



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## FEDERAL NOTICES (continued)

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**You may have other options available to you when you lose group health coverage.** For example, you may be eligible to buy an individual plan through the Health Insurance Marketplace. By enrolling in coverage through the Marketplace, you may qualify for lower costs on your monthly premiums and lower out-of-pocket costs. Additionally, you may qualify for a 30-day special enrollment period for another group health plan for which you are eligible (such as a spouse's plan), even if that plan generally doesn't accept late enrollees.

### What is COBRA continuation coverage?

COBRA continuation coverage is a continuation of Plan coverage when it would otherwise end because of a life event. This is also called a "qualifying event." Specific qualifying events are listed later in this notice. After a qualifying event, COBRA continuation coverage must be offered to each person who is a "qualified beneficiary". You, your spouse, and your dependent children could become qualified beneficiaries if coverage under the Plan is lost because of the qualifying event. Under the Plan, qualified beneficiaries who elect COBRA continuation coverage must pay for COBRA continuation coverage.

If you are an employee, you will become a qualified beneficiary if you to lose your coverage under the Plan because of the following qualifying events:

- Your hours of employment are reduced; or
- Your employment ends for any reason other than your gross misconduct.

If you are the spouse of an employee, you will become a qualified beneficiary if you to lose your coverage under the Plan because of the following qualifying events:

- Your spouse dies;
- Your spouse's hours of employment are reduced;
- Your spouse's employment ends for any reason other than his or her gross misconduct;
- Your spouse becomes entitled to Medicare benefits (under Part A, Part B, or both); or
- You become divorced or legally separated from your spouse.

Your dependent children will become qualified beneficiaries if they lose coverage under the Plan because of the following events:

- The parent-employee dies;
- The parent-employee's hours of employment are reduced;
- The parent-employee's employment ends for any reason other than his or her gross misconduct;
- The parent-employee becomes entitled to Medicare benefits (Part A, Part B, or both);
- The parents become divorced or legally separated; or
- The child stops being eligible for coverage under the plan as a "dependent child".

Sometimes, filing a proceeding in bankruptcy under title 11 of the United States Code can be a qualifying event. If a proceeding in bankruptcy is filed with respect to the employer, and that bankruptcy results in the loss of coverage of any retired employee covered under the Plan, the retired employee will become a qualified beneficiary. The retired employee's spouse, surviving spouse, and dependent children will also become qualified beneficiaries if bankruptcy results in the loss of their coverage under the Plan.

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## FEDERAL NOTICES (continued)

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### When is COBRA coverage available?

The plan will offer COBRA continuation coverage to qualified beneficiaries only after the Plan Administrator has been notified that a qualifying event has occurred. The employer must notify the Plan Administrator of the following qualifying events:

- The end of employment or reduction of hours of employment;
- Death of the employee;
- Commencement of a proceeding in bankruptcy with respect to the employer; or
- The employee's becoming entitled to Medicare benefits (under Part A, Part B, or both).

**For all other qualifying events (divorce or legal separation of the employee and spouse or a dependent child's losing eligibility for coverage as a dependent child), you must notify the Plan Administrator within 60 days after the qualifying event occurs.**

### How is COBRA Coverage Provided?

Once the Plan Administrator receives notice that a qualifying event has occurred, COBRA continuation coverage will be offered to each of the qualified beneficiaries. Each qualified beneficiary will have an independent right to elect COBRA continuation coverage. Covered employees may elect COBRA continuation coverage on behalf of their spouses, and parents may elect COBRA continuation coverage on behalf of their children.

COBRA continuation coverage is a temporary continuation of coverage that generally lasts for 18 months due to employment termination or reduction of hours of work. Certain qualifying events, or a second qualifying event during the initial period of coverage, may permit a beneficiary to receive a maximum of 36 months of coverage.

There are also ways in which this 18-month period of COBRA continuation coverage can be extended:

- ***Disability extension of 18-month period of continuation coverage*** - If you or anyone in your family covered under the Plan is determined by Social Security to be disabled and you notify the Plan Administrator in a timely fashion, you and your entire family may be entitled to get up to an additional 11 months of COBRA continuation coverage, for a maximum of 29 months. The disability would have to have started at some time before the 60<sup>th</sup> day of COBRA continuation coverage and must last at least until the end of the 18-month period of COBRA continuation coverage;
- ***Second qualifying event extension of 18-month period of continuation coverage*** - If your family experiences another qualifying event during the 18 months of COBRA continuation coverage, the spouse and dependent children in your family can get up to 18 additional months of COBRA continuation coverage, for a maximum of 36 months, if the Plan is properly notified about the second qualifying event. This extension may be available to the spouse and any dependent children getting COBRA continuation coverage if the employee or former employee dies; becomes entitled to Medicare benefits (under Part A, Part B, or both); gets divorced or legally separated; or if the dependent child stops being eligible under the Plan as a dependent child. This extension is only available if the second qualifying event would have caused the spouse or dependent child to lose coverage under the Plan had the first qualifying event not occurred.

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## **FEDERAL NOTICES (continued)**

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### **Are there other coverage options besides COBRA Continuation Coverage?**

Yes. Instead of enrolling in COBRA continuation coverage, there may be other coverage options for you and your family through the Health Insurance Marketplace, Medicaid, or other group health plan coverage options (such as a spouse's plan) through what is called a "special enrollment period". Some of these options may cost less than COBRA continuation coverage. You can learn more about many of these options at [www.healthcare.gov](http://www.healthcare.gov).

### **If you have questions**

Questions concerning your Plan or your COBRA continuation coverage rights should be addressed to the contact or contacts identified below. For more information about your rights under the Employee Retirement Income Security Act (ERISA), including COBRA, the Patient Protection and Affordable Care Act, and other laws affecting your group health plans, contact the nearest Regional or District Office of the U.S. Department of Labor's Employee Benefits Security Administration (EBSA) in your area or visit [www.dol.gov/ebsa](http://www.dol.gov/ebsa). (Addresses and phone numbers of Regional and District EBSA Offices are available through EBSA's website.) For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov).

### **Keep your plan informed of address changes**

To protect your family's rights, let the Plan Administrator know about any changes in the addresses of family members. You should also keep a copy, for your records, of any notices you send to the Plan Administrator.

### **Plan contact information:**

Carrier Contact Information  
Phone Number  
Street Address City, State Zip Code

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## FEDERAL NOTICES (continued)

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### Important notice for individuals entitled to Medicare tax equity and fiscal responsibility act of 1982 (TEFRA) options

Where an employer employs more than 20 people, the Tax Equity And Fiscal Responsibility Act of 1982 (TEFRA) allows covered employees in active service who are age 65 or older and their covered spouses who are eligible for Medicare to choose one of the following options:

- **Option 1** - The benefits of their group health plan will be payable first and the benefits of Medicare will be payable second.
- **Option 2** - Medicare benefits only. The employee and his or her dependents, if any, will not be insured by the group health plan.

The employer must provide each covered employee and each covered spouse with the choice to elect one of these options at least one month before the covered employee or the insured spouse becomes age 65. All new covered employees and newly covered spouses age 65 or older must be offered these options. If Option 1 is chosen, its issue is subject to the same requirements as for an employee or dependent that is under age 65.

Under TEFRA regulations, there are two categories of persons eligible for Medicare. The calculation and payment of benefits by the group health plan differs for each category.

- **Category 1** Medicare eligibles are:
  - Covered employees in active service who are age 65 or older who choose Option 1;
  - Age 65 or older covered spouses; and
  - Age 65 or older covered spouses of employees in active service who are either under age 65 or age 70 or older;
- **Category 2** Medicare eligibles are any other covered persons entitled to Medicare, whether or not they enrolled. This category includes, but is not limited to:
  - Retired employees and their spouses; or
  - Covered dependents of a covered employee, other than his or her spouse.

### Calculation and payment of benefits

For covered persons in Category 1, benefits are payable by the policy without regard to any benefits payable by Medicare. Medicare will then determine its benefits.

For covered persons in Category 2, Medicare benefits are payable before any benefits are payable by the policy. The benefits of the policy will then be reduced by the full amount of all Medicare benefits the covered person is entitled to receive, whether or not the eligible individual is actually enrolled for Medicare Benefits.

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## **FEDERAL NOTICES (continued)**

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### **Family and Medical Leave Act (FMLA)**

If an employee is granted a leave of absence (Leave) by the employer as required by the Federal Family and Medical Leave Act, s/he may continue to be covered under the plan for the duration of the Leave under the same conditions as other employees who are currently employed and covered by the plan. If the employee chooses to terminate coverage during the Leave, or if coverage terminates as a result of nonpayment of any required contribution, coverage may be reinstated on the date the employee returns to work immediately following the end of the Leave. Charges incurred after the date of reinstatement will be paid as if the employee had been continuously covered.

### **Uniformed services employment and reemployment rights act of 1994 (USERRA)**

#### **Continuation of benefits**

Effective October 13, 1994, federal law requires health plans offer to continue coverage for employees that are absent due to service in the uniformed services and/or dependents.

#### **Eligibility**

An employee is eligible for continuation under USERRA if he or she is absent from employment because of voluntary or involuntary performance of duty in the Armed Forces, Army National Guard, Air National Guard, or commissioned corps of the Public Health Service. Duty includes absence for active duty, active duty for training, initial active duty for training, inactive duty training and for the purpose of an examination to determine fitness for duty.

An employee's dependents that have coverage under the plan immediately prior to the date of the employee's covered absence are eligible to elect continuation under USERRA.

If continuation of Plan coverage is elected under USERRA, the employee or dependent is responsible for payment of the applicable cost of coverage. If the employee is absent for not longer than 31 days, the cost will be the amount the employee would otherwise pay for coverage. For absences exceeding 30 days, the cost may be up to 102% of the cost of coverage under the plan. This includes the employee's share and any portion previously paid by the employer.

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## **FEDERAL NOTICES (continued)**

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### **Duration of coverage**

If elected, continuation coverage under USERRA will continue until the earlier of:

- 24 months beginning the first day of absence from employment due to service in the uniformed services; or
- The day after the employee fails to apply for a return to employment as required by USERRA, after the completion of a period of service.

Under federal law, the period coverage available under USERRA shall run concurrently with the COBRA period available to an employee and/or eligible dependent.

### **Other information**

Employees should contact their employer with any questions regarding coverage normally available during a military leave of absence or continuation coverage and notify the employer of any changes in marital status, or change of address.

### **Your rights under the Employee Retirement Income Security Act of 1974 (ERISA)**

Under ERISA, all plan participants covered by ERISA are entitled to certain rights and protections, as described below. Notwithstanding anything in the group health plan or group insurance policy, following are a covered person's minimum rights under ERISA. ERISA requirements do not apply to plans maintained by governmental agencies or churches.

### **Information about the plan and benefits**

Plan participants may:

- Examine, free of charge, all documents governing the plan. These documents are available in the plan administrator's office;
- Obtain, at a reasonable charge, copies of documents governing the plan, including a copy of any updated summary plan description and a copy of the latest annual report for the plan (Form 5500), if any, by writing to the plan administrator;
- Obtain, at a reasonable charge, a copy of the latest annual report (Form 5500) for the plan, if any, by writing to the plan administrator.

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## **FEDERAL NOTICES (continued)**

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As a plan participant, you will receive a summary of any material changes made in the plan within 210 days after the end of the plan year in which the changes are made unless the change is a material reduction in covered services or benefits, in which case you will receive a summary of the material reduction within 60 days after the date of its adoption.

If the plan is required to file a summary annual financial report, you will receive a copy from the plan administrator.

### **Responsibilities of plan fiduciaries**

In addition to creating rights for plan participants, ERISA imposes duties upon the people who are responsible for the operation of the plan. These people, called "fiduciaries" of the plan, have a duty to act prudently and in the interest of plan participants and beneficiaries.

No one, including an employer, may discharge or otherwise discriminate against a plan participant in any way to prevent the participant from obtaining a benefit to which the participant is otherwise entitled under the plan or from exercising ERISA rights.

### **Continue group health plan coverage**

Participants may be eligible to continue health care coverage for themselves, their spouse or dependents if there is a loss of coverage under the group health plan as a result of a qualifying event. You or your dependents may have to pay for such coverage. Review the COBRA notice in this document regarding the rules governing COBRA continuation coverage rights.

### **Claims determinations**

If a claim for a plan benefit is denied or disregarded, in whole or in part, participants have the right to know why this was done, to obtain copies of documents relating to the decision without charge and to appeal any denial within certain time schedules.

### **Enforce your rights**

Under ERISA, there are steps participants may take to enforce the above rights. For instance:

- If a participant requests a copy of plan documents and does not receive them within 30 days, the participant may file suit in a Federal court. In such a case, the court may require the plan administrator to provide the materials and pay you up to \$110 a day until the participant receives the materials, unless the materials were not sent because of reasons beyond the control of the plan administrator;

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## **FEDERAL NOTICES (continued)**

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- If a claim for benefits is denied or disregarded, in whole or in part, the participant may file suit in a state or Federal court;
- If the participant disagrees with the plan's decision, or lack thereof, concerning the qualified status of a domestic relations order or a medical child support order, the participant may file suit in Federal court;
- If plan fiduciaries misuse the plan's money, or if participants are discriminated against for asserting their rights, they may seek assistance from the U.S. Department of Labor, or may file suit in a Federal court.

The court will decide who should pay court costs and legal fees. If the participant is successful, the court may order the person sued to pay costs and fees. If the participant loses, the court may order the participant to pay the costs and fees.

### **Assistance with questions**

- Contact the group health plan human resources department or the plan administrator with questions about the plan;
- For questions about ERISA rights, contact the nearest area office of the Employee Benefits Security Administration, U.S. Department of Labor, listed in your telephone directory or:

The Division of Technical Assistance and Inquiries  
Employee Benefits Security Administration  
U.S. Department of Labor  
200 Constitution Avenue N.W.  
Washington, D.C. 20210;

- Call the publications hotline of the Employee Benefits Security Administration to obtain publications about ERISA rights.



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## FEDERAL NOTICES (continued)

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### Patient Protection Act

Humana generally allows the designation of a primary care provider. You have the right to designate any primary care provider who participates in our network and who is available to accept you or your family members. For children, you may designate a pediatrician as the primary care provider. For information on how to select a primary care provider, and for a list of the participating primary care providers, visit our Website at [insurance website](#) or call the customer service telephone number on your identification card.

If your plan provides coverage for obstetric or gynecological care, you do not need prior authorization from us or from any other person (including a primary care provider) in order to obtain access to this care from a health care professional in our network who specialize in obstetrics or gynecology. The health care professional, however, may be required to comply with certain procedures, including obtaining prior authorization for certain services, following a pre-approved treatment plan, or procedures for making referrals. For a list of participating health care professionals who specialize in obstetrics or gynecology, visit our Website at [insurance website](#) or call the customer service telephone number on your identification card.

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## Appeal and External Review Notice

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The following pages contain important information about Humana's claims procedures, internal appeals and external review. There may be differences between the Certificate of Insurance and this Notice packet. There may also be differences between this notice packet and state law. You are eligible for the rights more beneficial to you, unless preempted by state or federal law.

### Federal standards

The Employee Retirement Income Security Act of 1974 (ERISA) established minimum requirements for claims procedures. The Patient Protection and Affordable Care Act (PPACA) including all regulation enforcing PPACA established additional requirements for claims procedures, internal appeal and *external review* processes. Humana complies with these standards. In addition to the procedures below, you should also refer to your insurance benefit plan documents (e.g., the Certificate of Insurance or Evidence of Coverage).

### Definitions

***Adverse benefit determination*** means a denial, reduction, or termination of, or a failure to provide or make a payment (in whole or in part) for a benefit based on:

- A determination of your eligibility to participate in the plan or health insurance coverage;
- A determination that the benefit is not covered;
- The imposition of a source-of-injury exclusion, network exclusion, or other limitation on otherwise covered benefits; or
- A determination that a benefit is experimental, investigational, or not medically necessary or appropriate.

An *adverse benefit determination* also includes any rescission of coverage.

***Claimant*** means a covered person (or authorized representative) who files a claim.

***Clinical peer reviewer*** is:

- An expert in the treatment of your medical condition that is the subject of an *external review*;
- Knowledgeable about the recommended healthcare service or treatment through recent or current actual clinical experience treating patients with the same or similar to your medical condition;
- Holds a non-restricted license in a state of the United States and, for physicians, a current certification by a recognized American medical specialty board in the area or areas appropriate to the subject of the *external review*;

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## Appeal and External Review Notice (continued)

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- Has no history of disciplinary actions or sanctions, including loss of staff privileges or participation restrictions, that have been taken or are pending by any hospital, governmental agency or unit, or regulatory body that raise a substantial question as to the *clinical peer reviewer's* physical, mental or professional competence or moral character; and
- Does not have a material professional, family or financial conflict of interest with the *claimant*, Humana and any of the following:
  - The healthcare provider, the healthcare provider's medical group or independent practice association recommending the healthcare service or treatment;
  - The facility at which the recommended healthcare service or treatment would be provided; or
  - The developer or manufacturer of the principal drug, device, procedure or other therapy being recommended.

**Commissioner** means the Insurance and Fire Safety Commissioner.

**Concurrent-care decision** means a decision by the plan to reduce or terminate benefits otherwise payable for a course of treatment that has been approved by the plan (other than by plan amendment or termination) or a decision with respect to a request by a *claimant* to extend a course of treatment beyond the period of time or number of treatments that has been approved by the plan.

**Evidence-based standard** means the conscientious, explicit and judicious use of the current best evidence based on the overall systematic review of the research in making decisions about the care of individual patients.

**External review** means a review of an *adverse benefit determination* including a *final adverse benefit determination* conducted by an *Independent review organization (IRO)*.

**Final adverse benefit determination** means an *adverse benefit determination* that has been upheld by us at the completion of the internal appeals process or when the internal appeals process has been exhausted.

**Group health plan** means an employee welfare benefit plan to the extent the plan provides medical care to employees or their dependents directly (self insured) or through insurance (including HMO plans), reimbursement or otherwise.

**Health insurance issuer** means the offering company listed on the face page of your Certificate of Insurance and referred to in this document as "Humana," "we," "us," or "our".

**Independent review organization (IRO)** means an entity that conducts independent *external reviews* of *adverse benefit determinations* and *final adverse benefit determinations*. All *IRO's* must be accredited by a nationally recognized private accrediting organization and have no conflicts of interest to influence its independence.

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## Appeal and External Review Notice (continued)

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***Medical or scientific evidence*** means evidence found in the following sources:

- Peer-reviewed scientific studies published in or accepted for publication by medical journals that meet nationally recognized requirements for scientific manuscripts and that submit most of their published articles for review by experts who are not part of the editorial staff;
- Peer-reviewed medical literature, including literature relating to therapies reviewed and approved by a qualified institutional review board, biomedical compendia and other medical literature that meet the criteria of the National Institutes of Health's Library of Medicine for indexing in Index Medicus (Medline) and Elsevier Science Ltd. for indexing in Excerpta Medicus (EMBASE);
- Medical journals recognized by the Secretary of Health and Human Services;
- The following standard reference compendia:
  - The American Hospital Formulary Service–Drug Information;
  - Drug Facts and Comparisons;
  - The American Dental Association Accepted Dental Therapeutics; and
  - The United States Pharmacopoeia–Drug Information;
- Findings, studies or research conducted by or under the auspices of federal government agencies and nationally recognized federal research institutes, including:
  - The federal Agency for Healthcare Research and Quality;
  - The National Institutes of Health;
  - The National Cancer Institute;
  - The National Academy of Sciences;
  - The Centers for Medicare & Medicaid Services;
  - The federal Food and Drug Administration; and
  - Any national board recognized by the National Institutes of Health for the purpose of evaluating the medical value of health care services; or
- Any other *medical or scientific evidence* that is comparable to the sources listed above.

***Preliminary review*** means a review by Humana of an *external review* request to determination if:

- You are or were covered under the plan at the time a service was recommended, requested, or provided;
- The service is covered under the plan except when we determine the service is:
  - Not covered because it does not meet plan requirements for medical necessity, appropriateness, healthcare setting, level of care or effectiveness; or
  - Experimental or investigational for a particular medical condition and is not explicitly listed as an excluded benefit under the plan.

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## Appeal and External Review Notice (continued)

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- In the case of experimental or investigational treatment:
  - Your treating physician has certified one of the following situations is applicable:
    - Standard services have not been effective in improving your condition;
    - Standard services are not medically appropriate for you; or
    - There is no available standard service covered by the plan that is more beneficial to you than the recommended or requested service.
  - The treating physician certifies in writing:
    - The recommended service is likely to be more beneficial to you, in the physician's opinion, than any available standard services; or
    - Scientifically valid studies using accepted protocols demonstrate the service is likely to be more beneficial to you than any available standard services and the physician is a licensed, board certified or board eligible physician qualified to practice in the area of medicine appropriate to treat your condition.
- The internal appeals process has been exhausted as specified under the "Exhaustion of remedies" section;
- You have provided all information required to process an *external review*; including:
  - An *external review* request form provided with the *adverse benefit determination* or *final adverse benefit determination*; and
  - Release forms authorizing us to disclose protected health information that is pertinent to the *external review*.

**Post-service claim** means any claim for a benefit under a *group health plan* that is not a *pre-service claim*.

**Pre-service claim** means a request for authorization of a benefit for which the plan conditions receipt of the benefit, in whole or in part, on advance approval.

**Urgent-care claim** means a claim for covered services to which the application of the time periods for making non-urgent care determinations:

- Could seriously jeopardize the life or health of the covered person or the ability of the covered person to regain maximum function; or
- In the opinion of a physician with knowledge of the covered person's medical condition, would subject the covered person to severe pain that cannot be adequately managed without the service that is the subject of the claim.

Humana will make a determination of whether a claim is an *urgent-care claim*. However, any claim a physician, with knowledge of a covered person's medical condition, determines is an "*urgent-care claim*" will be treated as a "claim involving urgent care".

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## Appeal and External Review Notice (continued)

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### Claim procedures

#### Discretionary authority

With respect to paying claims for benefits or determining eligibility for coverage under a policy issued by Humana, Humana as administrator for claims determinations and as ERISA claims review fiduciary, shall have full and exclusive discretionary authority to:

- Interpret plan provisions;
- Make decisions regarding eligibility for coverage and benefits; and
- Resolve factual questions relating to coverage and benefits.

#### Submitting a claim

This section describes how a *claimant* files a claim for plan benefits. A claim must be filed in writing and delivered by mail, postage prepaid, by FAX or e-mail. A request for pre-authorization may be filed by telephone. The claim or request for pre-authorization must be submitted to Humana or to Humana's designee at the address indicated in the covered person's benefit plan document or identification card. This is particularly important with respect to mental health coordinators and other providers to whom Humana has delegated responsibility for claims administration. Claims will be not be deemed submitted for purposes of these procedures unless and until received at the correct address.

Claims submissions must be in a format acceptable to Humana and compliant with any legal requirements. Claims not submitted in accordance with the requirements of applicable federal law respecting privacy of protected health information and/or electronic claims standards will not be accepted by Humana.

Claims submissions must be timely. Claims must be filed as soon as reasonably possible after they are incurred, and in no event later than the period of time described in the benefit plan document.

Claims submissions must be complete and delivered to the designated address. At a minimum they must include:

- Name of the covered person who incurred the covered expense;
- Name and address of the provider;
- Diagnosis;
- Procedure or nature of the treatment;
- Place of service;
- Date of service; and
- Billed amount.

Presentation of a prescription to a pharmacy does not constitute a claim for benefits under the plan. If a covered person is required to pay the cost of a covered prescription drug, he or she may submit a written claim for plan benefits to Humana.

A general request for an interpretation of plan provisions will not be considered a claim. Requests of this type, such as a request for an interpretation of the eligibility provisions of the plan, should be directed to the plan administrator.

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## Appeal and External Review Notice (continued)

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### Failure to provide necessary information

If a *pre-service claim* submission is not made in accordance with the plan's requirements, Humana will notify the *claimant* of the problem and how it may be remedied within five days (or as soon as possible but not more than 24 hours, in the case of an *urgent-care claim*). If a *post-service claim* is not made in accordance with the plan's requirement, it will be returned to the submitter.

### Authorized representatives

A covered person may designate an authorized representative to act on his or her behalf in pursuing a benefit claim, an internal appeal or an *external review*. The authorization must be in writing and authorize disclosure of health information. If a document is not sufficient to constitute designation of an authorized representative, as determined by Humana, the plan will not consider a designation to have been made. An assignment of benefits does not constitute designation of an authorized representative.

Any document designating an authorized representative must be submitted to Humana in advance or at the time an authorized representative commences a course of action on behalf of the covered person. Humana may verify the designation with the covered person prior to recognizing authorized representative status.

In any event, a health care provider with knowledge of a covered person's medical condition acting in connection with an *urgent-care claim* will be recognized by the plan as the covered person's authorized representative.

Covered persons should carefully consider whether to designate an authorized representative. Circumstances may arise under which an authorized representative may make decisions independent of the covered person, such as whether and how to appeal a claim denial.

### Claims decisions

After a determination on a claim is made, Humana will notify the *claimant* within a reasonable time, as follows:

- ***Pre-service claims*** - Humana will provide notice of a favorable or *adverse benefit determination* within a reasonable time appropriate to the medical circumstances but no later than 15 days after the plan receives the claim.

This period may be extended by an additional 15 days, if Humana determines the extension is necessary due to matters beyond the control of the plan. Before the end of the initial 15-day period, Humana will notify the *claimant* of the circumstances requiring the extension and the date by which Humana expects to make a decision.

If the reason for the extension is because Humana does not have enough information to decide the claim, the notice of extension will describe the required information, and the *claimant* will have at least 45 days from the date the notice is received to provide the necessary information.

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## Appeal and External Review Notice (continued)

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- ***Urgent-care claims*** - Humana will determine whether a particular claim is an *urgent-care claim*. This determination will be based on information furnished by or on behalf of a covered person. Humana will exercise its judgment when making the determination with deference to the judgment of a physician with knowledge of the covered person's condition. Humana may require a *claimant* to clarify the medical urgency and circumstances supporting the *urgent-care claim* for expedited decision-making.

Notice of a favorable or *adverse benefit determination* will be made by Humana as soon as possible, taking into account the medical urgency particular to the covered person's situation, but not later than 24 hours after receiving the *urgent-care claim*.

If a claim does not provide sufficient information to determine whether, or to what extent, services are covered under the plan, Humana will notify the *claimant* as soon as possible, but not more than 24 hours after receiving the *urgent-care claim*. The notice will describe the specific information necessary to complete the claim. The *claimant* will have a reasonable amount of time, taking into account the covered person's circumstances, to provide the necessary information – but not less than 48 hours.

Humana will provide notice of the plan's *urgent-care claim* determination as soon as possible but no more than 48 hours after the earlier of:

- The plan receives the specified information; or
  - The end of the period afforded the *claimant* to provide the specified additional information.
- ***Concurrent-care decisions*** - Humana will notify a *claimant* of a *concurrent-care decision* involving a reduction or termination of pre-authorized benefits sufficiently in advance of the reduction or termination to allow the *claimant* to appeal and obtain a determination.

Humana will decide *urgent-care claims* involving an extension of a course of treatment as soon as possible taking into account medical circumstances. Humana will notify a *claimant* of the benefit determination, whether adverse or not, within 24 hours after the plan receives the claim, provided the claim is submitted to the plan 24 hours prior to the expiration of the prescribed period of time or number of treatments.

- ***Post-service claims*** - Humana will provide notice of a favorable or *adverse benefit determination* within a reasonable time appropriate to the medical circumstances but no later than 30 days after the plan receives the claim.



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## Appeal and External Review Notice (continued)

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This period may be extended an additional 15 days, if Insurance Carrier determines the extension is necessary due to matters beyond the plan's control. Before the end of the initial 30-day period, Humana will notify the affected *claimant* of the extension, the circumstances requiring the extension and the date by which the plan expects to make a decision.

If the reason for the extension is because Humana does not have enough information to decide the claim, the notice of extension will describe the required information, and the *claimant* will have at least 45 days from the date the notice is received to provide the specified information. Humana will make a decision on the earlier of the date on which the *claimant* responds or the expiration of the time allowed for submission of the requested information.

### Initial denial notices

Notice of a claim denial (including a partial denial) will be provided to *claimants* by mail, postage prepaid, by FAX or by e-mail, as appropriate, within the time frames noted above. With respect to adverse decisions involving *urgent-care claims*, notice may be provided to *claimants* orally within the time frames noted above. If oral notice is given, written notification must be provided no later than three days after oral notification.

A claims denial notice will convey the specific reason for the *adverse benefit determination* and the specific plan provisions upon which the determination is based. The notice will also include a description of any additional information necessary to perfect the claim and an explanation of why such information is necessary. The notice will disclose if any internal plan rule, protocol or similar criterion was relied upon to deny the claim and a copy of the rule, protocol or similar criterion will be provided to *claimants*, free of charge. In addition to the information provided in the notice, a *claimant* has the right to request the diagnosis and treatment codes and descriptions upon which the determination is based.

The notice will describe the plan's review procedures and the time limits applicable to such procedures, including a statement of the *claimant's* right to bring a civil action under ERISA Section 502(a) following an *adverse benefit determination* on review.

If an *adverse benefit determination* is based on medical necessity, experimental treatment or similar exclusion or limitation, the notice will provide an explanation of the scientific or clinical basis for the determination, free of charge. The explanation will apply the terms of the plan to the covered person's medical circumstances.

In the case of an adverse decision of an *urgent-care claim*, the notice will provide a description of the plan's expedited review procedures.

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## Appeal and External Review Notice (continued)

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### Contact information

For questions about your rights, this notice, or assistance, you can contact: Humana, Inc. at [www.humana.com](http://www.humana.com) or the Employee Benefits Security Administration at 1-866-444-EBSA (3272).

You may contact the *commissioner* for assistance at any time at the address and telephone number below:

Georgia Office of Insurance and Safety Fire Commissioner  
Two Martin Luther King Jr. Drive  
West Tower, Suite 704  
Atlanta, GA 30334

Phone: 404-656-2056 or  
800-656-2298 (toll free) or 404-656-2070

Website: [www.oci.ga.gov](http://www.oci.ga.gov)

Consumer Services Division  
Two Martin Luther King Jr. Drive  
West Tower, Suite 716  
Atlanta, GA 30334

Phone: 404-656-2070 or 800-656-2298 (toll free)  
Website: <http://www.oci.ga.gov/consumerservice/home.aspx>

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## Appeal and External Review Notice (continued)

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### Internal appeals and external review of adverse benefit determinations

#### Internal appeals

A *claimant* must appeal an *adverse benefit determination* within 180 days after receiving written notice of the denial (or partial denial). An appeal may be made by a *claimant* by means of written application to Humana, in person, or by mail, postage prepaid.

A *claimant*, on appeal, may request an expedited internal appeal of an adverse *urgent-care claim* decision orally or in writing. In such case, all necessary information, including the plan's benefit determination on review, will be transmitted between the plan and the *claimant* by telephone, FAX, or other available similarly expeditious method, to the extent permitted by applicable law.

A *claimant* may request an expedited *external review* at the same time a request is made for an expedited internal appeal of an *adverse benefit determination* for an *urgent-care claim* or when you are receiving an ongoing course of treatment.

Determination of appeals of denied claims will be conducted promptly, will not defer to the initial determination and will not be made by the person who made the initial adverse claim determination or a subordinate of that person. The determination will take into account all comments, documents, records, and other information submitted by the *claimant* relating to the claim.

On appeal, a *claimant* may review relevant documents and may submit issues and comments in writing. A *claimant* on appeal may, upon request, discover the identity of medical or vocational experts whose advice was obtained on behalf of the plan in connection with the *adverse benefit determination* being appealed, as permitted under applicable law.

If the claims denial is based in whole, or in part, upon a medical judgment, including determinations as to whether a particular treatment, drug, or other service is experimental, investigational, or not medically necessary or appropriate, the person deciding the appeal will consult with a health care professional who has appropriate training and experience in the field of medicine involved in the medical judgment. The consulting health care professional will not be the same person who decided the initial appeal or a subordinate of that person.

If new or additional evidence is relied upon or if new or additional rational is used during the internal appeal process, insurance company will provide the *claimant*, free of charge, the evidence or rational as soon as possible and in advance of the appeals decision in order to provide the *claimant* a reasonable opportunity to respond.

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## Appeal and External Review Notice (continued)

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### Time periods for decisions on appeal

Appeals of claims denials will be decided and notice of the decision provided as follows:

- ***Urgent-care claims*** - As soon as possible but not later than 72 hours after insurance carrier receives the appeal request;
- ***Pre-service claims*** - Within a reasonable period but not later than 30 days after insurance carrier received the appeal request;
- ***Post-service claims*** - Within a reasonable period but not later than 60 days after insurance carrier receives the appeal request;
- ***Concurrent-care decisions*** - Within the time periods specified above depending on the type of claim involved.

### Appeals denial notices

Notice of a claim denial (including a partial denial) will be provided to *claimants* by mail, postage prepaid, by FAX or by e-mail, as appropriate, within the time periods noted above.

A notice that a claim appeal has been denied will include:

- The specific reason or reasons for the *adverse benefit determination*;
- Reference to the specific plan provision upon which the determination is based;
- If any internal plan rule, protocol or similar criterion was relied upon to deny the claim. A copy of the rule, protocol or similar criterion will be provided to the *claimant*, free of charge;
- A statement of the *claimant's* right to *external review*, a description of the *external review* process, and the forms for submitting an *external review* request, including release forms authorizing Humana to disclose protected health information pertinent to the *external review*;
- A statement about the *claimant's* right to bring an action under §502(a) of ERISA;
- If an *adverse benefit determination* is based on medical necessity, experimental treatment or similar exclusion or limitation, the notice will provide an explanation of the scientific or clinical basis for the determination, free of charge. The explanation will apply the terms of the plan to the covered person's medical circumstances.

In addition to the information provided in the notice, a *claimant* has the right to request the diagnosis and treatment codes and descriptions upon which the determination is based.

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## Appeal and External Review Notice (continued)

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### Exhaustion of remedies

Upon completion of the internal appeals process under this section, a *claimant* will have exhausted his or her administrative remedies under the plan. If Humana fails to adhere to all requirements of the internal appeal process, except for failures that are based on a minimal error, the claim shall be deemed to have been denied and the *claimant* may request an *external review*.

After exhaustion of remedies, a *claimant* may pursue any other legal remedies available, which may include bringing civil action under ERISA section 502(a) for judicial review of the plan's determination. Additional information may be available from the local U.S. Department of Labor Office.

### External review

Within four months after a *claimant* receives notice of an *adverse benefit determination* or *final adverse benefit determination* the *claimant* may request an *external review* if the determination concerns treatment that is *experimental*, *investigational* or not *medically necessary* or the determination concerns a rescission of coverage. The request for *external review* must be made in writing to the *commissioner*. The *claimant* may be assessed a \$25 filing fee that will be refunded if the *adverse benefit determination* is overturned. This fee may be waived with proof of financial hardship. The annual limit on filing fees for any *claimant* within a single plan year will not exceed \$75. Please refer to the section titled "Expedited external review" if the *adverse benefit determination* involves an *urgent-care claim* or an ongoing course of treatment.

Within one business day after the receipt of a request for *external review*, the *commissioner* will send a copy of the request to Humana. Within five business days, we will complete a *preliminary review* of the request.

Within one business day after we complete the *preliminary review*, we will notify the *claimant* and the *commissioner* in writing whether:

- The request is complete and is eligible for *external review*;
- The request is not complete and the information or materials needed to make the request complete; or
- The request is not eligible for *external review*, the reasons for ineligibility and the *claimant's* right to appeal to the *commissioner*. If appealed, the *commissioner* may determine that the request is eligible for *external review*.

Within one business day after the *commissioner* receives notice that the request is eligible for *external review*, the *commissioner* will:

- Impartially assign an *IRO* from a list compiled and maintained by the *commissioner* to conduct the *external review*;
- Provide Humana with the name of the *IRO*. Within five business days after the date of receipt of this notice, we will provide the *IRO* with all documents and information we considered in making the *adverse benefit determination* or *final adverse benefit determination*;

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## Appeal and External Review Notice (continued)

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- Notify the *claimant* in writing of the following:
  - The eligibility of the request and acceptance for *external review*; and
  - The right to submit additional information in writing to the *IRO* and the time limits to submit the information.

Any information received by the *IRO* will be forwarded to Humana within one business day of receipt. Upon receipt of additional information, we may reconsider the *adverse benefit determination* or *final adverse benefit determination*. If we reverse the *adverse benefit determination* or *final adverse benefit determination*, the *external review* will be terminated and we will provide coverage for the service. We will immediately notify the *claimant*, the *IRO*, and the *commissioner* in writing of our decision.

The *IRO* will review all of the information received including, if available and considered appropriate the following:

- Your medical records;
- The attending healthcare professional's recommendation;
- Consulting reports from appropriate healthcare professionals and other documents submitted by Humana, the *claimant*, and treating provider;
- The terms of the coverage under the plan;
- The most appropriate practice guidelines, which will include applicable *evidence-based standards* and may include any other practice guidelines developed by the federal government, national or professional medical societies, boards and associations;
- Any applicable clinical review criteria developed and used by Humana; and
- The opinion of the *IRO's clinical peer reviewer* or reviewers after considering the information and documents listed above.

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## Appeal and External Review Notice (continued)

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If the *external review* involves experimental or investigational treatment, within one business day after the *IRO* receives notice of assignment to conduct the *external review*, the *IRO* will select one or more *clinical peer reviewers* to conduct the *external review*. The *clinical peer reviewer* will review all of the information and within 20 days after being selected, will provide a written opinion to the *IRO* on whether the service should be covered. The written opinion will include:

- A description of the medical condition;
- A description of the indicators relevant to determining whether there is sufficient evidence to demonstrate that the service is more likely than not to be beneficial to you than any available standard services;
- The adverse risks of the service would not be substantially increased over those of available standard services;
- A description and analysis of any *medical or scientific evidence*, or *evidence-based standard* considered in reaching the opinion;
- Information on whether the reviewer's rationale for the opinion is based on either:
  - The service has been approved by the federal Food and Drug Administration, if applicable, for the condition; or
  - *Medical or scientific evidence* or *evidence-based standards* demonstrate that the expected benefits of the service is more likely than not to be beneficial to you than any available standard health care service and the adverse risks of the service would not be substantially increased over those of available standard services.

The *IRO's* decision to either uphold or reverse the *adverse benefit determination* or *final adverse benefit determination* will be provided in writing to the *claimant*, the *commissioner* and Humana within:

- 20 days after receipt of each *clinical peer reviewer* opinion for an experimental or investigational treatment; or
- 45 days after receipt of the request for an *external review*.

In the case of experimental or investigational treatment, if a majority of *clinical peer reviewers* recommend the service should be covered, the *IRO* will make a decision to reverse the *adverse benefit determination* or *final adverse benefit determination*. If a majority of *clinical peer reviewers* recommend the service should not be covered, the *IRO* will make a decision to uphold the *adverse benefit determination* or *final adverse benefit determination*. If the *clinical peer reviewers* are evenly split, the *IRO* will obtain the opinion of an additional *clinical peer reviewer* in order for the *IRO* to make a decision.

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## Appeal and External Review Notice (continued)

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The *IRO's* written notice of the decision will include:

- A general description of the reason for the request for *external review*;
- The date the *IRO* received the assignment from the *commissioner* to conduct the *external review*;
- The date the *external review* was conducted;
- The date of the *IRO's* decision;
- The principal reason for the decision, including applicable *evidence-based standards*, if any, used as a basis for the decision;
- The rationale for the decision;
- References to the evidence or documentation, including the *evidence-based standards*, considered in reaching the decision; and
- In the case of experimental or investigational treatment, the written opinion and rationale for the recommendation of each *clinical peer reviewer*.

Immediately upon our receipt of the *IRO's* decision reversing the *adverse benefit determination* or *final adverse determination*, we will approve the service.

### Expedited external review

You may request an expedited *external review* from the *commissioner*:

- At the same time you request an expedited internal appeal of an *adverse benefit determination* for an *urgent-care claim* or when you are receiving an ongoing course of treatment; or
- When you receive an *adverse benefit determination* or *final adverse benefit determination* of:
  - An *urgent-care claim*;
  - An admission, availability of care, continued stay or health care service for which you received emergency services, but you have not been discharged from the facility; or
  - An experimental or investigational treatment if the treating physician certifies, in writing, that the recommended service would be significantly less effective if not promptly initiated.

The *commissioner* will immediately send a copy of the request to insurance carrier and upon receipt; we will immediately complete a *preliminary review* of the request. We will immediately notify the *claimant* and the *commissioner* of the *preliminary review* determination. If we determine the request is not eligible, the notice will advise you of your right to appeal to the *commissioner*. If appealed, the *commissioner* may determine that the request is eligible for *external review*.

Immediately after the *commissioner* receives notice that the request is eligible for *external review*, the *commissioner* will:

- Impartially assign an *IRO* to conduct the expedited *external review*.
- Provide insurance carrier with the name of the *IRO* and we will immediately provide the *IRO* with all necessary documents and information.



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## Appeal and External Review Notice (continued)

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The *IRO* will review all of the information received including, if available and considered appropriate, the following:

- Your medical records;
- The attending healthcare professional's recommendation;
- Consulting reports from appropriate healthcare professionals and other documents submitted by Humana, the *claimant* and treating provider;
- The terms of the coverage under the plan;
- The most appropriate practice guidelines, which will include *evidence-based standards* and may include any other practice guidelines developed by the federal government, national or professional medical societies, boards and associations;
- Any applicable clinical review criteria developed and used by Humana; and
- The opinion of the *IRO's clinical peer reviewer* or reviewers after considering the information and documents listed above.

If the expedited *external review* request involves experimental or investigational treatment, within one business day after the *IRO* receives notice of assignment to conduct the *external review*, the *IRO* will select one or more *clinical peer reviewers* to conduct the *external review*. The *clinical peer reviewer* will:

- Review all of the information noted above including whether:
  - The recommended service has been approved by the federal Food and Drug Administration, if applicable, for the condition; or
  - Medical or scientific evidence or *evidence-based standards* demonstrate that the expected benefits of the recommended service is more likely than not to be beneficial to you than any available standard service and the adverse risks of the recommended service would not be substantially increased over those of available standard services.
- Provide an opinion to the *IRO* as expeditiously as your condition or circumstances require, but in no event more than five calendar days after being selected.

The *IRO's* decision to either uphold or reverse the *adverse benefit determination* or *final adverse benefit determination* will be provided orally or in writing to the *claimant*, the *commissioner* and insurance carrier within:

- 48 hours after receipt of each *clinical peer reviewer* opinion of an expedited *external review* for an experimental or investigational treatment; or
- 72 hours after the date of receipt of the request for an expedited *external review*.

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## Appeal and External Review Notice (continued)

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In the case of experimental or investigational treatment, if a majority of *clinical peer reviewers* recommend the service should be covered, the *IRO* will make a decision to reverse the *adverse benefit determination* or *final adverse benefit determination*. If a majority of *clinical peer reviewers* recommend the service should not be covered, the *IRO* will make a decision to uphold the *adverse benefit determination* or *final adverse benefit determination*. If the *clinical peer reviewers* are evenly split, the *IRO* will obtain the opinion of an additional *clinical peer reviewer* in order for the *IRO* to make a decision.

The *IRO* will send written confirmation within 48 hours of an oral decision and will include:

- A general description of the reason for the request for an expedited *external review*;
- The date the *IRO* received the assignment from the *commissioner* to conduct the expedited *external review*;
- The date the expedited *external review* was conducted;
- The date of the *IRO's* decision;
- The principal reason for the decision, including applicable *evidence-based standards*, if any, used as a basis for the decision;
- The rationale for the decision;
- References to the evidence or documentation, including the *evidence-based standards*, considered in reaching the decision, except in the case of experimental or investigational treatment; and
- In the case of experimental or investigational treatment, the written opinion and rationale for the recommendation of each *clinical peer reviewer*.

Immediately upon receipt of the *IRO's* decision reversing the *adverse benefit determination* or *final adverse benefit determination*, we will approve the service.

### Legal actions and limitations

No lawsuit may be brought with respect to plan benefits until all remedies under the plan have been exhausted.

No lawsuit with respect to plan benefits may be brought after the expiration of the applicable limitations period stated in the benefit plan document. If no limitation is stated in the benefit plan document, then no such suit may be brought after the expiration of the applicable limitations under applicable law.

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## **Appeal and External Review Notice (continued)**

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