

Woodmont Golf and Reunion Golf and Country Clubs

Dental Plan Comparison Current and Alternate Plans

| Benefit Description | | Current-Blue Cross Blue Shield | | United Concordia | |
|---|-----------------------|---|-----------------------|---|-----------------------|
| | | BCBS Standard Dental | | UCCI F-Plan 3W | |
| Calendar Year Deductible | | Single: \$50 Family: \$150 | | Single: \$50 Family: \$150 | |
| Annual Benefit Maximum | | \$1,500 | | \$1,500 | |
| Orthodontia Lifetime Maximum | | N/A | | N/A | |
| Class 1 - Diagnostic/Preventive Services | | | | | |
| Exams | | Plan pays 100% | | Plan pays 100% | |
| Cleanings & Fluoride Treatments | | Plan pays 100% | | Plan pays 100% | |
| X-Rays (Bitewings) | | Plan pays 100% | | Plan pays 100% | |
| X-Rays (All others) | | Plan pays 100% | | Plan pays 100% | |
| Palliative Treatment (Emergency) | | Plan pays 80% after deductible | | Plan pays 100% | |
| Sealants | | Plan pays 80% after deductible | | Plan pays 100% | |
| Class 2 - Basic Services | | | | | |
| Space Maintainers | | Plan pays 100% | | Plan pays 80% after deductible | |
| Basic Restorative | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Simple Extractions | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Complex Oral Surgery | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Endodontics | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Non-Surgical Periodontics | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Surgical Periodontics | | Plan pays 80% after deductible | | Plan pays 80% after deductible | |
| Class 3 - Major Services | | | | | |
| Inlays, Onlays, Crowns | | Plan pays 50% after deductible | | Plan pays 50% after deductible | |
| Prosthetics (Bridges, Dentures) | | Plan pays 50% after deductible | | Plan pays 50% after deductible | |
| Orthodontics | | None | | None | |
| Waiting Period | | None | | None | |
| Out of Network Reimbursement | | 80th Percentile of Usual, Customary, & Reasonable | | 90th Percentile of Usual, Customary, & Reasonable | |
| Benefit Selection | # of Employees | BCBS Rates | Employee Share | UCCI Rates | Employee Share |
| Employee Only | 14 | \$30.12 | \$30.12 | \$33.80 | \$33.80 |
| Employee & Spouse | 5 | \$60.21 | \$60.21 | \$66.90 | \$66.90 |
| Employee & Child(ren) | 0 | \$67.75 | \$67.75 | \$61.70 | \$61.70 |
| Family | 2 | \$95.18 | \$95.18 | \$102.90 | \$102.90 |
| Total | 21 | | | | |

