

Woodmont Golf and Reunion Golf and Country Club Club

Dental Plan Comparison Current and Alternate Plans

<i>Benefit Description</i>		Current - Blue Cross Blue Shield BCBS Enhanced Dental Plan		United Concordia UCCI F-Plan 3W	
<i>Calendar Year Deductible</i>		Single: \$50 Family: \$150		Single: \$50 Family: \$150	
<i>Annual Benefit Maximum</i>		\$2,000		\$2,000	
<i>Orthodontia Lifetime Maximum</i>		\$1,500		\$1,500	
<i>Class 1 - Diagnostic/Preventive Services</i>					
Exams		Plan pays 100%		Plan pays 100%	
Cleanings & Fluoride Treatments		Plan pays 100%		Plan pays 100%	
X-Rays (Bitewings)		Plan pays 100%		Plan pays 100%	
X-Rays (All others)		Plan pays 100%		Plan pays 100%	
Palliative Treatment (Emergency)		Plan pays 80% after deductible		Plan pays 100%	
Sealants		Plan pays 80% after deductible		Plan pays 100%	
<i>Class 2 - Basic Services</i>					
Space Maintainers		Plan pays 100%		Plan pays 80% after deductible	
Basic Restorative		Plan pays 80% after deductible		Plan pays 80% after deductible	
Simple Extractions		Plan pays 80% after deductible		Plan pays 80% after deductible	
Complex Oral Surgery		Plan pays 80% after deductible		Plan pays 80% after deductible	
Endodontics		Plan pays 80% after deductible		Plan pays 80% after deductible	
Non-Surgical Periodontics		Plan pays 80% after deductible		Plan pays 80% after deductible	
Surgical Periodontics		Plan pays 80% after deductible		Plan pays 80% after deductible	
<i>Class 3 - Major Services</i>					
Inlays, Onlays, Crowns		Plan pays 50% after deductible		Plan pays 50% after deductible	
Prosthetics (Bridges, Dentures)		Plan pays 50% after deductible		Plan pays 50% after deductible	
<i>Orthodontics</i>		Plan pays 50% (Up to Age 19)		\$1,500 (Up to Age 26)	
<i>Waiting Period</i>		None		None	
<i>Out of Network Reimbursement</i>		80th Percentile of Usual, Reasonable, and Customary		90th Percentile of Usual, Customary, & Reasonable	
Benefit Selection	# of Employees	BCBS Rates	Employee Share	United Concordia Rates	Employee Share
Employee Only	14	\$34.06	\$34.06	\$34.80	\$34.80
Employee & Spouse	5	\$68.08	\$68.08	\$69.00	\$69.00
Employee & Child(ren)	0	\$76.59	\$76.59	\$87.50	\$87.50
Family	2	\$107.60	\$107.60	\$124.00	\$124.00
Total	21				